

**COUNTY OF SUTTER**  
**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

Position Title	Pay		Hourly	Bi-Weekly	Monthly	Annual	Exempt Status	Start Step Up To
	Grade	Step						
<b>ACCOUNT CLERK I</b>	GCL29	1	15.4745	1,237.96	2,682.25	32,186.96	Non-Exempt	1
		2	16.3565	1,308.52	2,835.13	34,021.52	Non-Exempt	1
		3	17.2382	1,379.06	2,987.95	35,855.46	Non-Exempt	1
		4	18.1916	1,455.33	3,153.21	37,838.53	Non-Exempt	1
		5	19.2172	1,537.38	3,330.98	39,971.78	Non-Exempt	1
		6	20.3335	1,626.68	3,524.47	42,293.68	Non-Exempt	1
		7	20.8420	1,667.36	3,612.61	43,351.36	Non-Exempt	1
		8	21.3503	1,708.02	3,700.72	44,408.62	Non-Exempt	1
		9	21.8585	1,748.68	3,788.81	45,465.68	Non-Exempt	1
		10	22.3669	1,789.35	3,876.93	46,523.15	Non-Exempt	1
<b>ACCOUNT CLERK II</b>	GCL30	1	16.3565	1,308.52	2,835.13	34,021.52	Non-Exempt	1
		2	17.2382	1,379.06	2,987.95	35,855.46	Non-Exempt	1
		3	18.1916	1,455.33	3,153.21	37,838.53	Non-Exempt	1
		4	19.2172	1,537.38	3,330.98	39,971.78	Non-Exempt	1
		5	20.3335	1,626.68	3,524.47	42,293.68	Non-Exempt	1
		6	21.4672	1,717.38	3,720.98	44,651.78	Non-Exempt	1
		7	22.0039	1,760.31	3,814.01	45,768.11	Non-Exempt	1
		8	22.5406	1,803.25	3,907.04	46,884.45	Non-Exempt	1
		9	23.0773	1,846.18	4,000.07	48,000.78	Non-Exempt	1
		10	23.6140	1,889.12	4,093.09	49,117.12	Non-Exempt	1
<b>ACCOUNT CLERK III</b>	GCL31	1	17.2382	1,379.06	2,987.95	35,855.46	Non-Exempt	1
		2	18.1916	1,455.33	3,153.21	37,838.53	Non-Exempt	1
		3	19.2172	1,537.38	3,330.98	39,971.78	Non-Exempt	1
		4	20.3335	1,626.68	3,524.47	42,293.68	Non-Exempt	1
		5	21.4672	1,717.38	3,720.98	44,651.78	Non-Exempt	1
		6	22.6727	1,813.82	3,929.93	47,159.22	Non-Exempt	1
		7	23.2395	1,859.16	4,028.18	48,338.16	Non-Exempt	1
		8	23.8063	1,904.50	4,126.43	49,517.10	Non-Exempt	1
		9	24.3731	1,949.85	4,224.67	50,696.05	Non-Exempt	1
		10	24.9399	1,995.19	4,322.92	51,874.99	Non-Exempt	1
<b>ACCOUNTANT II</b>	PRO38	1	24.9008	1,992.06	4,316.14	51,793.66	Exempt	1
		2	26.2767	2,102.14	4,554.63	54,655.54	Exempt	1
		3	27.7047	2,216.38	4,802.15	57,625.78	Exempt	1
		4	29.1850	2,334.80	5,058.73	60,704.80	Exempt	1
		5	30.7515	2,460.12	5,330.26	63,963.12	Exempt	1
		6	32.4934	2,599.47	5,632.19	67,586.27	Exempt	1
		7	33.3058	2,664.46	5,773.01	69,276.06	Exempt	1
		8	34.1181	2,729.45	5,913.80	70,965.65	Exempt	1
		9	34.9304	2,794.43	6,054.60	72,655.23	Exempt	1
		10	35.7428	2,859.42	6,195.42	74,345.02	Exempt	1
<b>ACCOUNTING SYSTEMS ANALYST</b>	MGT39	1	28.6603	2,292.82	4,967.79	59,613.42	Exempt	1

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Position Title	Pay		Hourly	Bi-Weekly	Monthly	Annual	Exempt Status	Start Step Up To
	Grade	Step						
		2	30.2401	2,419.21	5,241.62	62,899.41	Exempt	1
		3	31.8631	2,549.05	5,522.94	66,275.25	Exempt	1
		4	33.5828	2,686.62	5,821.02	69,852.22	Exempt	1
		5	35.4792	2,838.34	6,149.73	73,796.74	Exempt	1
		6	37.3646	2,989.17	6,476.53	77,718.37	Exempt	1
		7	38.2987	3,063.90	6,638.44	79,661.30	Exempt	1
		8	39.2328	3,138.62	6,800.35	81,604.22	Exempt	1
		9	40.1670	3,213.36	6,962.28	83,547.36	Exempt	1
		10	41.1011	3,288.09	7,124.19	85,490.29	Exempt	1
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<b>ACCOUNTING TECHNICIAN I</b>	GCL33	1	19.2172	1,537.38	3,330.98	39,971.78	Non-Exempt	1
		2	20.3335	1,626.68	3,524.47	42,293.68	Non-Exempt	1
		3	21.4672	1,717.38	3,720.98	44,651.78	Non-Exempt	1
		4	22.6727	1,813.82	3,929.93	47,159.22	Non-Exempt	1
		5	23.9857	1,918.86	4,157.52	49,890.26	Non-Exempt	1
		6	25.3177	2,025.42	4,388.40	52,660.82	Non-Exempt	1
		7	25.9505	2,076.04	4,498.09	53,977.04	Non-Exempt	1
		8	26.5836	2,126.69	4,607.82	55,293.89	Non-Exempt	1
		9	27.2165	2,177.32	4,717.53	56,610.32	Non-Exempt	1
		10	27.8494	2,227.95	4,827.23	57,926.75	Non-Exempt	1
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<b>ACCOUNTING TECHNICIAN II</b>	GCL35	1	21.4672	1,717.38	3,720.98	44,651.78	Non-Exempt	1
		2	22.6727	1,813.82	3,929.93	47,159.22	Non-Exempt	1
		3	23.9857	1,918.86	4,157.52	49,890.26	Non-Exempt	1
		4	25.3177	2,025.42	4,388.40	52,660.82	Non-Exempt	1
		5	26.5838	2,126.70	4,607.86	55,294.30	Non-Exempt	1
		6	27.9130	2,233.04	4,838.25	58,059.04	Non-Exempt	1
		7	28.6108	2,288.86	4,959.21	59,510.46	Non-Exempt	1
		8	29.3086	2,344.69	5,080.16	60,961.89	Non-Exempt	1
		9	30.0064	2,400.51	5,201.11	62,413.31	Non-Exempt	1
		10	30.7043	2,456.34	5,322.08	63,864.94	Non-Exempt	1
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<b>ADMIN &amp; ACCOUNTING SUPERVISOR SUP40</b>		1	27.6350	2,210.80	4,790.07	57,480.80	Exempt	1
		2	29.0978	2,327.82	5,043.62	60,523.42	Exempt	1
		3	30.6645	2,453.16	5,315.18	63,782.16	Exempt	1
		4	32.4055	2,592.44	5,616.95	67,403.44	Exempt	1
		5	34.1132	2,729.06	5,912.95	70,955.46	Exempt	1
		6	35.6971	2,855.77	6,187.50	74,249.97	Exempt	1
		7	36.5896	2,927.17	6,342.20	76,106.37	Exempt	1
		8	37.4821	2,998.57	6,496.90	77,962.77	Exempt	1
		9	38.3744	3,069.95	6,651.56	79,818.75	Exempt	1
		10	39.2669	3,141.35	6,806.26	81,675.15	Exempt	1
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<b>ADMIN &amp; FINANCE MGR DEV SVCS</b>	MGT47	1	43.4381	3,475.05	7,529.27	90,351.25	Exempt	1
		2	45.5877	3,647.02	7,901.87	94,822.42	Exempt	1
		3	47.9311	3,834.49	8,308.06	99,696.69	Exempt	1

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	Grade	Step						
		4	50.3447	4,027.58	8,726.41	104,716.98	Exempt	1
		5	52.9588	4,236.70	9,179.53	110,154.30	Exempt	1
		6	55.6010	4,448.08	9,637.51	115,650.08	Exempt	1
		7	56.9910	4,559.28	9,878.44	118,541.28	Exempt	1
		8	58.3810	4,670.48	10,119.37	121,432.48	Exempt	1
		9	59.7711	4,781.69	10,360.32	124,323.89	Exempt	1
		10	61.1612	4,892.90	10,601.27	127,215.30	Exempt	1
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<b>ADMIN &amp; FINANCE MGR GEN SVCS</b>	MGT47	1	43.4381	3,475.05	7,529.27	90,351.25	Exempt	1
		2	45.5877	3,647.02	7,901.87	94,822.42	Exempt	1
		3	47.9311	3,834.49	8,308.06	99,696.69	Exempt	1
		4	50.3447	4,027.58	8,726.41	104,716.98	Exempt	1
		5	52.9588	4,236.70	9,179.53	110,154.30	Exempt	1
		6	55.6010	4,448.08	9,637.51	115,650.08	Exempt	1
		7	56.9910	4,559.28	9,878.44	118,541.28	Exempt	1
		8	58.3810	4,670.48	10,119.37	121,432.48	Exempt	1
		9	59.7711	4,781.69	10,360.32	124,323.89	Exempt	1
		10	61.1612	4,892.90	10,601.27	127,215.30	Exempt	1
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<b>ADMIN &amp; FINANCE MGR HLTH &amp; HS</b>	MGT48	1	45.5877	3,647.02	7,901.87	94,822.42	Exempt	1
		2	47.9311	3,834.49	8,308.06	99,696.69	Exempt	1
		3	50.3447	4,027.58	8,726.41	104,716.98	Exempt	1
		4	52.9588	4,236.70	9,179.53	110,154.30	Exempt	1
		5	55.6010	4,448.08	9,637.51	115,650.08	Exempt	1
		6	58.3739	4,669.91	10,118.14	121,417.71	Exempt	1
		7	59.8332	4,786.66	10,371.09	124,453.06	Exempt	1
		8	61.2926	4,903.41	10,624.05	127,488.61	Exempt	1
		9	62.7519	5,020.15	10,877.00	130,523.95	Exempt	1
		10	64.2113	5,136.90	11,129.96	133,559.50	Exempt	1
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<b>ADMIN &amp; FINANCE MGR PROBATION</b>	MGT45	1	39.0854	3,126.83	6,774.80	81,297.63	Exempt	1
		2	41.0947	3,287.58	7,123.08	85,476.98	Exempt	1
		3	43.4381	3,475.05	7,529.27	90,351.25	Exempt	1
		4	45.5877	3,647.02	7,901.87	94,822.42	Exempt	1
		5	47.9311	3,834.49	8,308.06	99,696.69	Exempt	1
		6	50.3447	4,027.58	8,726.41	104,716.98	Exempt	1
		7	51.6033	4,128.26	8,944.57	107,334.86	Exempt	1
		8	52.8618	4,228.94	9,162.71	109,952.54	Exempt	1
		9	54.1205	4,329.64	9,380.89	112,570.64	Exempt	1
		10	55.3791	4,430.33	9,599.04	115,188.53	Exempt	1
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<b>ADMIN ASSISTANT</b>	GCL37	1	23.9857	1,918.86	4,157.52	49,890.26	Non-Exempt	1
		2	25.3177	2,025.42	4,388.40	52,660.82	Non-Exempt	1
		3	26.5838	2,126.70	4,607.86	55,294.30	Non-Exempt	1
		4	27.9130	2,233.04	4,838.25	58,059.04	Non-Exempt	1
		5	29.3086	2,344.69	5,080.16	60,961.89	Non-Exempt	1

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	Grade	Step						
		6	30.7740	2,461.92	5,334.16	64,009.92	Non-Exempt	1
		7	31.5435	2,523.48	5,467.54	65,610.48	Non-Exempt	1
		8	32.3127	2,585.02	5,600.87	67,210.42	Non-Exempt	1
		9	33.0820	2,646.56	5,734.21	68,810.56	Non-Exempt	1
		10	33.8514	2,708.11	5,867.58	70,410.91	Non-Exempt	1
<b>ADMIN ASST TO COUNTY COUNSEL</b>	<b>CON37</b>	1	25.8538	2,068.30	4,481.33	53,775.90	Non-Exempt	1
		2	27.1464	2,171.71	4,705.38	56,464.51	Non-Exempt	1
		3	28.5038	2,280.30	4,940.66	59,287.90	Non-Exempt	1
		4	29.9293	2,394.34	5,187.75	62,252.94	Non-Exempt	1
		5	31.4258	2,514.06	5,447.14	65,365.66	Non-Exempt	1
		6	32.9971	2,639.77	5,719.50	68,633.97	Non-Exempt	1
		7	33.8220	2,705.76	5,862.48	70,349.76	Non-Exempt	1
		8	34.6469	2,771.75	6,005.46	72,065.55	Non-Exempt	1
		9	35.4719	2,837.75	6,148.46	73,781.55	Non-Exempt	1
		10	36.2968	2,903.74	6,291.45	75,497.34	Non-Exempt	1
<b>ADMIN ASST TO DA</b>	<b>SCL38</b>	1	25.5406	2,043.25	4,427.04	53,124.45	Non-Exempt	1
		2	26.9376	2,155.01	4,669.18	56,030.21	Non-Exempt	1
		3	28.4247	2,273.98	4,926.95	59,123.38	Non-Exempt	1
		4	29.8460	2,387.68	5,173.31	62,079.68	Non-Exempt	1
		5	31.3383	2,507.06	5,431.97	65,183.66	Non-Exempt	1
		6	32.9052	2,632.42	5,703.57	68,442.82	Non-Exempt	1
		7	33.7278	2,698.22	5,846.15	70,153.82	Non-Exempt	1
		8	34.5505	2,764.04	5,988.75	71,865.04	Non-Exempt	1
		9	35.3731	2,829.85	6,131.34	73,576.05	Non-Exempt	1
		10	36.1957	2,895.66	6,273.92	75,287.06	Non-Exempt	1
<b>ADMIN ASST TO SHERIFF</b>	<b>LGC40</b>	1	25.7100	2,056.80	4,456.40	53,476.80	Non-Exempt	1
		2	26.9954	2,159.63	4,679.20	56,150.43	Non-Exempt	1
		3	28.3453	2,267.62	4,913.19	58,958.22	Non-Exempt	1
		4	29.7626	2,381.01	5,158.85	61,906.21	Non-Exempt	1
		5	31.2507	2,500.06	5,416.79	65,001.46	Non-Exempt	1
		6	32.8133	2,625.06	5,687.64	68,251.66	Non-Exempt	1
		7	34.4539	2,756.31	5,972.01	71,664.11	Non-Exempt	1
		8	36.1766	2,894.13	6,270.61	75,247.33	Non-Exempt	1
		9	36.9001	2,952.01	6,396.02	76,752.21	Non-Exempt	1
		10	37.6382	3,011.06	6,523.95	78,287.46	Non-Exempt	1
		11	38.3909	3,071.27	6,654.42	79,853.07	Non-Exempt	1
<b>ADMIN SERVICES OFFICER</b>	<b>MGT43</b>	1	35.4792	2,838.34	6,149.73	73,796.74	Exempt	1
		2	37.3646	2,989.17	6,476.53	77,718.37	Exempt	1
		3	39.0854	3,126.83	6,774.80	81,297.63	Exempt	1
		4	41.0947	3,287.58	7,123.08	85,476.98	Exempt	1
		5	43.4381	3,475.05	7,529.27	90,351.25	Exempt	1
		6	45.5877	3,647.02	7,901.87	94,822.42	Exempt	1

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	Grade	Step						
		7	46.7274	3,738.19	8,099.42	97,192.99	Exempt	1
		8	47.8671	3,829.37	8,296.96	99,563.57	Exempt	1
		9	49.0067	3,920.54	8,494.49	101,933.94	Exempt	1
		10	50.1464	4,011.71	8,692.04	104,304.51	Exempt	1
<b>ADMIN SERVICES OFFICER-LAW</b>	<b>MLN43</b>	1	36.1923	2,895.38	6,273.33	75,279.98	Exempt	1
		2	38.1156	3,049.25	6,606.70	79,280.45	Exempt	1
		3	39.8711	3,189.69	6,910.99	82,931.89	Exempt	1
		4	41.9207	3,353.66	7,266.25	87,195.06	Exempt	1
		5	44.3112	3,544.90	7,680.61	92,167.30	Exempt	1
		6	46.5040	3,720.32	8,060.69	96,728.32	Exempt	1
		7	48.8293	3,906.34	8,463.75	101,564.94	Exempt	1
		8	51.2706	4,101.65	8,886.90	106,642.85	Exempt	1
		9	52.2961	4,183.69	9,064.66	108,775.89	Exempt	1
		10	53.3420	4,267.36	9,245.95	110,951.36	Exempt	1
		11	54.4088	4,352.70	9,430.86	113,170.30	Exempt	1
<b>AG COMMISIONER/SEALER W&amp;M</b>	<b>MGT53</b>	1	58.3739	4,669.91	10,118.14	121,417.71	Exempt	1
		2	61.3398	4,907.18	10,632.23	127,586.78	Exempt	1
		3	64.3929	5,151.43	11,161.44	133,937.23	Exempt	1
		4	67.3214	5,385.71	11,669.04	140,028.51	Exempt	1
		5	70.6503	5,652.02	12,246.05	146,952.62	Exempt	1
		6	74.1608	5,932.86	12,854.54	154,254.46	Exempt	1
		7	76.0148	6,081.18	13,175.90	158,110.78	Exempt	1
		8	77.8689	6,229.51	13,497.28	161,967.31	Exempt	1
		9	79.7228	6,377.82	13,818.62	165,823.42	Exempt	1
		10	81.5769	6,526.15	14,140.00	169,679.95	Exempt	1
<b>AG FIELD ASSISTANT I</b>	<b>GEN28</b>	1	14.2046	1,136.37	2,462.13	29,545.57	Non-Exempt	1
		2	15.0445	1,203.56	2,607.71	31,292.56	Non-Exempt	1
		3	15.9021	1,272.17	2,756.36	33,076.37	Non-Exempt	1
		4	16.7594	1,340.75	2,904.96	34,859.55	Non-Exempt	1
		5	17.6864	1,414.91	3,065.64	36,787.71	Non-Exempt	1
		6	18.6838	1,494.70	3,238.53	38,862.30	Non-Exempt	1
		7	19.1509	1,532.07	3,319.49	39,833.87	Non-Exempt	1
		8	19.6180	1,569.44	3,400.45	40,805.44	Non-Exempt	1
		9	20.0851	1,606.81	3,481.42	41,777.01	Non-Exempt	1
		10	20.5522	1,644.18	3,562.38	42,748.58	Non-Exempt	1
<b>AG FIELD ASSISTANT II</b>	<b>GEN31</b>	1	16.7594	1,340.75	2,904.96	34,859.55	Non-Exempt	1
		2	17.6864	1,414.91	3,065.64	36,787.71	Non-Exempt	1
		3	18.6838	1,494.70	3,238.53	38,862.30	Non-Exempt	1
		4	19.7682	1,581.46	3,426.49	41,117.86	Non-Exempt	1
		5	20.8705	1,669.64	3,617.55	43,410.64	Non-Exempt	1
		6	22.0424	1,763.39	3,820.68	45,848.19	Non-Exempt	1
		7	22.5935	1,807.48	3,916.21	46,994.48	Non-Exempt	1

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**COUNTY OF SUTTER**  
**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

Position Title	Pay		Hourly	Bi-Weekly	Monthly	Annual	Exempt Status	Start Step Up To
	Grade	Step						
		8	23.1446	1,851.57	4,011.73	48,140.77	Non-Exempt	1
		9	23.6956	1,895.65	4,107.24	49,286.85	Non-Exempt	1
		10	24.2467	1,939.74	4,202.76	50,433.14	Non-Exempt	1
<b>AG FIELD ASSISTANT TRAINEE</b>	GEN27	1	13.4524	1,076.19	2,331.75	27,980.99	Non-Exempt	1
		2	14.2046	1,136.37	2,462.13	29,545.57	Non-Exempt	1
		3	15.0445	1,203.56	2,607.71	31,292.56	Non-Exempt	1
		4	15.9021	1,272.17	2,756.36	33,076.37	Non-Exempt	1
		5	16.7594	1,340.75	2,904.96	34,859.55	Non-Exempt	1
		6	17.6864	1,414.91	3,065.64	36,787.71	Non-Exempt	1
		7	18.1285	1,450.28	3,142.27	37,707.28	Non-Exempt	1
		8	18.5708	1,485.66	3,218.94	38,627.26	Non-Exempt	1
		9	19.0128	1,521.02	3,295.55	39,546.62	Non-Exempt	1
		10	19.4550	1,556.40	3,372.20	40,466.40	Non-Exempt	1
<b>AG STANDARDS BIOLOGIST I</b>	PRO35	1	21.1047	1,688.38	3,658.15	43,897.78	Non-Exempt	1
		2	22.2889	1,783.11	3,863.41	46,360.91	Non-Exempt	1
		3	23.5767	1,886.14	4,086.63	49,039.54	Non-Exempt	1
		4	24.9008	1,992.06	4,316.14	51,793.66	Non-Exempt	1
		5	26.2767	2,102.14	4,554.63	54,655.54	Non-Exempt	1
		6	27.7047	2,216.38	4,802.15	57,625.78	Non-Exempt	1
		7	28.3973	2,271.78	4,922.20	59,066.38	Non-Exempt	1
		8	29.0899	2,327.19	5,042.25	60,506.99	Non-Exempt	1
		9	29.7826	2,382.61	5,162.32	61,947.81	Non-Exempt	1
		10	30.4751	2,438.01	5,282.35	63,388.21	Non-Exempt	1
<b>AG STANDARDS BIOLOGIST II</b>	PRO37	1	23.5767	1,886.14	4,086.63	49,039.54	Exempt	1
		2	24.9008	1,992.06	4,316.14	51,793.66	Exempt	1
		3	26.2767	2,102.14	4,554.63	54,655.54	Exempt	1
		4	27.7047	2,216.38	4,802.15	57,625.78	Exempt	1
		5	29.1850	2,334.80	5,058.73	60,704.80	Exempt	1
		6	30.7515	2,460.12	5,330.26	63,963.12	Exempt	1
		7	31.5202	2,521.62	5,463.50	65,562.02	Exempt	1
		8	32.2891	2,583.13	5,596.78	67,161.33	Exempt	1
		9	33.0578	2,644.62	5,730.02	68,760.22	Exempt	1
		10	33.8266	2,706.13	5,863.28	70,359.33	Exempt	1
<b>AG STANDARDS BIOLOGIST III</b>	PRO39	1	26.2767	2,102.14	4,554.63	54,655.54	Exempt	1
		2	27.7047	2,216.38	4,802.15	57,625.78	Exempt	1
		3	29.1850	2,334.80	5,058.73	60,704.80	Exempt	1
		4	30.7515	2,460.12	5,330.26	63,963.12	Exempt	1
		5	32.4934	2,599.47	5,632.19	67,586.27	Exempt	1
		6	34.2173	2,737.38	5,931.00	71,171.98	Exempt	1
		7	35.0727	2,805.82	6,079.27	72,951.22	Exempt	1
		8	35.9280	2,874.24	6,227.52	74,730.24	Exempt	1
		9	36.7836	2,942.69	6,375.82	76,509.89	Exempt	1

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**COUNTY OF SUTTER**  
**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

Position Title	Pay		Hourly	Bi-Weekly	Monthly	Annual	Exempt Status	Start Step Up To
	Grade	Step						
		10	37.6391	3,011.13	6,524.11	78,289.33	Exempt	1
<b>AIRPORT ATTENDANT</b>	GEN31	1	16.7594	1,340.75	2,904.96	34,859.55	Non-Exempt	1
		2	17.6864	1,414.91	3,065.64	36,787.71	Non-Exempt	1
		3	18.6838	1,494.70	3,238.53	38,862.30	Non-Exempt	1
		4	19.7682	1,581.46	3,426.49	41,117.86	Non-Exempt	1
		5	20.8705	1,669.64	3,617.55	43,410.64	Non-Exempt	1
		6	22.0424	1,763.39	3,820.68	45,848.19	Non-Exempt	1
		7	22.5935	1,807.48	3,916.21	46,994.48	Non-Exempt	1
		8	23.1446	1,851.57	4,011.73	48,140.77	Non-Exempt	1
		9	23.6956	1,895.65	4,107.24	49,286.85	Non-Exempt	1
		10	24.2467	1,939.74	4,202.76	50,433.14	Non-Exempt	1
<b>ANALYST, PRINCIPAL</b>	MGT46	1	41.0947	3,287.58	7,123.08	85,476.98	Exempt	1
		2	43.4381	3,475.05	7,529.27	90,351.25	Exempt	1
		3	45.5877	3,647.02	7,901.87	94,822.42	Exempt	1
		4	47.9311	3,834.49	8,308.06	99,696.69	Exempt	1
		5	50.3447	4,027.58	8,726.41	104,716.98	Exempt	1
		6	52.9588	4,236.70	9,179.53	110,154.30	Exempt	1
		7	54.2829	4,342.63	9,409.04	112,908.43	Exempt	1
		8	55.6068	4,448.54	9,638.51	115,662.14	Exempt	1
		9	56.9308	4,554.46	9,868.01	118,416.06	Exempt	1
		10	58.2548	4,660.38	10,097.50	121,169.98	Exempt	1
<b>ANALYST, SENIOR</b>	MGT43	1	35.4792	2,838.34	6,149.73	73,796.74	Exempt	1
		2	37.3646	2,989.17	6,476.53	77,718.37	Exempt	1
		3	39.0854	3,126.83	6,774.80	81,297.63	Exempt	1
		4	41.0947	3,287.58	7,123.08	85,476.98	Exempt	1
		5	43.4381	3,475.05	7,529.27	90,351.25	Exempt	1
		6	45.5877	3,647.02	7,901.87	94,822.42	Exempt	1
		7	46.7274	3,738.19	8,099.42	97,192.99	Exempt	1
		8	47.8671	3,829.37	8,296.96	99,563.57	Exempt	1
		9	49.0067	3,920.54	8,494.49	101,933.94	Exempt	1
		10	50.1464	4,011.71	8,692.04	104,304.51	Exempt	1
<b>APPRAISAL AIDE</b>	GEN33	1	18.6838	1,494.70	3,238.53	38,862.30	Non-Exempt	1
		2	19.7682	1,581.46	3,426.49	41,117.86	Non-Exempt	1
		3	20.8705	1,669.64	3,617.55	43,410.64	Non-Exempt	1
		4	22.0424	1,763.39	3,820.68	45,848.19	Non-Exempt	1
		5	23.3200	1,865.60	4,042.13	48,505.60	Non-Exempt	1
		6	24.6144	1,969.15	4,266.50	51,197.95	Non-Exempt	1
		7	25.2297	2,018.38	4,373.15	52,477.78	Non-Exempt	1
		8	25.8451	2,067.61	4,479.82	53,757.81	Non-Exempt	1
		9	26.4605	2,116.84	4,586.49	55,037.84	Non-Exempt	1
		10	27.0759	2,166.07	4,693.16	56,317.87	Non-Exempt	1

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**COUNTY OF SUTTER**  
**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

Position Title	Pay Grade	Step	Hourly	Bi-Weekly	Monthly	Annual	Exempt Status	Start Step Up To
<b>APPRAISER I</b>	PRO35	1	21.1047	1,688.38	3,658.15	43,897.78	Non-Exempt	1
		2	22.2889	1,783.11	3,863.41	46,360.91	Non-Exempt	1
		3	23.5767	1,886.14	4,086.63	49,039.54	Non-Exempt	1
		4	24.9008	1,992.06	4,316.14	51,793.66	Non-Exempt	1
		5	26.2767	2,102.14	4,554.63	54,655.54	Non-Exempt	1
		6	27.7047	2,216.38	4,802.15	57,625.78	Non-Exempt	1
		7	28.3973	2,271.78	4,922.20	59,066.38	Non-Exempt	1
		8	29.0899	2,327.19	5,042.25	60,506.99	Non-Exempt	1
		9	29.7826	2,382.61	5,162.32	61,947.81	Non-Exempt	1
		10	30.4751	2,438.01	5,282.35	63,388.21	Non-Exempt	1
<b>APPRAISER II</b>	PRO37	1	23.5767	1,886.14	4,086.63	49,039.54	Non-Exempt	1
		2	24.9008	1,992.06	4,316.14	51,793.66	Non-Exempt	1
		3	26.2767	2,102.14	4,554.63	54,655.54	Non-Exempt	1
		4	27.7047	2,216.38	4,802.15	57,625.78	Non-Exempt	1
		5	29.1850	2,334.80	5,058.73	60,704.80	Non-Exempt	1
		6	30.7515	2,460.12	5,330.26	63,963.12	Non-Exempt	1
		7	31.5202	2,521.62	5,463.50	65,562.02	Non-Exempt	1
		8	32.2891	2,583.13	5,596.78	67,161.33	Non-Exempt	1
		9	33.0578	2,644.62	5,730.02	68,760.22	Non-Exempt	1
		10	33.8266	2,706.13	5,863.28	70,359.33	Non-Exempt	1
<b>APPRAISER III</b>	PRO39	1	26.2767	2,102.14	4,554.63	54,655.54	Exempt	1
		2	27.7047	2,216.38	4,802.15	57,625.78	Exempt	1
		3	29.1850	2,334.80	5,058.73	60,704.80	Exempt	1
		4	30.7515	2,460.12	5,330.26	63,963.12	Exempt	1
		5	32.4934	2,599.47	5,632.19	67,586.27	Exempt	1
		6	34.2173	2,737.38	5,931.00	71,171.98	Exempt	1
		7	35.0727	2,805.82	6,079.27	72,951.22	Exempt	1
		8	35.9280	2,874.24	6,227.52	74,730.24	Exempt	1
		9	36.7836	2,942.69	6,375.82	76,509.89	Exempt	1
		10	37.6391	3,011.13	6,524.11	78,289.33	Exempt	1
<b>ASSESSMENT TECHNICIAN I</b>	GCL29	1	15.4745	1,237.96	2,682.25	32,186.96	Non-Exempt	1
		2	16.3565	1,308.52	2,835.13	34,021.52	Non-Exempt	1
		3	17.2382	1,379.06	2,987.95	35,855.46	Non-Exempt	1
		4	18.1916	1,455.33	3,153.21	37,838.53	Non-Exempt	1
		5	19.2172	1,537.38	3,330.98	39,971.78	Non-Exempt	1
		6	20.3335	1,626.68	3,524.47	42,293.68	Non-Exempt	1
		7	20.8420	1,667.36	3,612.61	43,351.36	Non-Exempt	1
		8	21.3503	1,708.02	3,700.72	44,408.62	Non-Exempt	1
		9	21.8585	1,748.68	3,788.81	45,465.68	Non-Exempt	1
		10	22.3669	1,789.35	3,876.93	46,523.15	Non-Exempt	1
<b>ASSESSMENT TECHNICIAN II</b>	GCL31	1	17.2382	1,379.06	2,987.95	35,855.46	Non-Exempt	1

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**COUNTY OF SUTTER**  
**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

Position Title	Pay		Hourly	Bi-Weekly	Monthly	Annual	Exempt Status	Start Step Up To
	Grade	Step						
		2	18.1916	1,455.33	3,153.21	37,838.53	Non-Exempt	1
		3	19.2172	1,537.38	3,330.98	39,971.78	Non-Exempt	1
		4	20.3335	1,626.68	3,524.47	42,293.68	Non-Exempt	1
		5	21.4672	1,717.38	3,720.98	44,651.78	Non-Exempt	1
		6	22.6727	1,813.82	3,929.93	47,159.22	Non-Exempt	1
		7	23.2395	1,859.16	4,028.18	48,338.16	Non-Exempt	1
		8	23.8063	1,904.50	4,126.43	49,517.10	Non-Exempt	1
		9	24.3731	1,949.85	4,224.67	50,696.05	Non-Exempt	1
		10	24.9399	1,995.19	4,322.92	51,874.99	Non-Exempt	1
<b>ASSESSMENT TECHNICIAN III</b>	<b>GCL33</b>	1	19.2172	1,537.38	3,330.98	39,971.78	Non-Exempt	1
		2	20.3335	1,626.68	3,524.47	42,293.68	Non-Exempt	1
		3	21.4672	1,717.38	3,720.98	44,651.78	Non-Exempt	1
		4	22.6727	1,813.82	3,929.93	47,159.22	Non-Exempt	1
		5	23.9857	1,918.86	4,157.52	49,890.26	Non-Exempt	1
		6	25.3177	2,025.42	4,388.40	52,660.82	Non-Exempt	1
		7	25.9505	2,076.04	4,498.09	53,977.04	Non-Exempt	1
		8	26.5836	2,126.69	4,607.82	55,293.89	Non-Exempt	1
		9	27.2165	2,177.32	4,717.53	56,610.32	Non-Exempt	1
		10	27.8494	2,227.95	4,827.23	57,926.75	Non-Exempt	1
<b>ASSISTANT REGISTRAR OF VOTERS MGT43</b>		1	35.4792	2,838.34	6,149.73	73,796.74	Exempt	1
		2	37.3646	2,989.17	6,476.53	77,718.37	Exempt	1
		3	39.0854	3,126.83	6,774.80	81,297.63	Exempt	1
		4	41.0947	3,287.58	7,123.08	85,476.98	Exempt	1
		5	43.4381	3,475.05	7,529.27	90,351.25	Exempt	1
		6	45.5877	3,647.02	7,901.87	94,822.42	Exempt	1
		7	46.7274	3,738.19	8,099.42	97,192.99	Exempt	1
		8	47.8671	3,829.37	8,296.96	99,563.57	Exempt	1
		9	49.0067	3,920.54	8,494.49	101,933.94	Exempt	1
		10	50.1464	4,011.71	8,692.04	104,304.51	Exempt	1
<b>ASSOCIATE CIVIL ENGINEER</b>	<b>PRO48</b>	1	41.7574	3,340.59	7,237.95	86,855.39	Exempt	3
		2	43.8985	3,511.88	7,609.07	91,308.88	Exempt	3
		3	46.1109	3,688.87	7,992.56	95,910.67	Exempt	3
		4	48.4963	3,879.70	8,406.03	100,872.30	Exempt	3
		5	50.9213	4,073.70	8,826.36	105,916.30	Exempt	3
		6	53.4674	4,277.39	9,267.68	111,212.19	Exempt	3
		7	54.8040	4,384.32	9,499.36	113,992.32	Exempt	3
		8	56.1406	4,491.25	9,731.04	116,772.45	Exempt	3
		9	57.4775	4,598.20	9,962.77	119,553.20	Exempt	3
		10	58.8141	4,705.13	10,194.44	122,333.33	Exempt	3
<b>ASST AGRIC COMM - SEALER</b>	<b>MGT49</b>	1	47.9311	3,834.49	8,308.06	99,696.69	Exempt	1
		2	50.3447	4,027.58	8,726.41	104,716.98	Exempt	1
		3	52.9588	4,236.70	9,179.53	110,154.30	Exempt	1

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**COUNTY OF SUTTER**  
**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

Position Title	Pay		Hourly	Bi-Weekly	Monthly	Annual	Exempt Status	Start Step Up To
	Grade	Step						
		4	55.6010	4,448.08	9,637.51	115,650.08	Exempt	1
		5	58.3739	4,669.91	10,118.14	121,417.71	Exempt	1
		6	61.3398	4,907.18	10,632.23	127,586.78	Exempt	1
		7	62.8734	5,029.87	10,898.06	130,776.67	Exempt	1
		8	64.4069	5,152.55	11,163.86	133,966.35	Exempt	1
		9	65.9403	5,275.22	11,429.65	137,155.82	Exempt	1
		10	67.4739	5,397.91	11,695.48	140,345.71	Exempt	1
<b>ASST ASSESSOR</b>	<b>MGT46</b>	1	41.0947	3,287.58	7,123.08	85,476.98	Exempt	1
		2	43.4381	3,475.05	7,529.27	90,351.25	Exempt	1
		3	45.5877	3,647.02	7,901.87	94,822.42	Exempt	1
		4	47.9311	3,834.49	8,308.06	99,696.69	Exempt	1
		5	50.3447	4,027.58	8,726.41	104,716.98	Exempt	1
		6	52.9588	4,236.70	9,179.53	110,154.30	Exempt	1
		7	54.2829	4,342.63	9,409.04	112,908.43	Exempt	1
		8	55.6068	4,448.54	9,638.51	115,662.14	Exempt	1
		9	56.9308	4,554.46	9,868.01	118,416.06	Exempt	1
		10	58.2548	4,660.38	10,097.50	121,169.98	Exempt	1
<b>ASST AUDITOR-CONTROLLER</b>	<b>MGT48</b>	1	45.5877	3,647.02	7,901.87	94,822.42	Exempt	1
		2	47.9311	3,834.49	8,308.06	99,696.69	Exempt	1
		3	50.3447	4,027.58	8,726.41	104,716.98	Exempt	1
		4	52.9588	4,236.70	9,179.53	110,154.30	Exempt	1
		5	55.6010	4,448.08	9,637.51	115,650.08	Exempt	1
		6	58.3739	4,669.91	10,118.14	121,417.71	Exempt	1
		7	59.8332	4,786.66	10,371.09	124,453.06	Exempt	1
		8	61.2926	4,903.41	10,624.05	127,488.61	Exempt	1
		9	62.7519	5,020.15	10,877.00	130,523.95	Exempt	1
		10	64.2113	5,136.90	11,129.96	133,559.50	Exempt	1
<b>ASST CLERK OF THE BOARD</b>	<b>CON37</b>	1	25.8538	2,068.30	4,481.33	53,775.90	Non-Exempt	1
		2	27.1464	2,171.71	4,705.38	56,464.51	Non-Exempt	1
		3	28.5038	2,280.30	4,940.66	59,287.90	Non-Exempt	1
		4	29.9293	2,394.34	5,187.75	62,252.94	Non-Exempt	1
		5	31.4258	2,514.06	5,447.14	65,365.66	Non-Exempt	1
		6	32.9971	2,639.77	5,719.50	68,633.97	Non-Exempt	1
		7	33.8220	2,705.76	5,862.48	70,349.76	Non-Exempt	1
		8	34.6469	2,771.75	6,005.46	72,065.55	Non-Exempt	1
		9	35.4719	2,837.75	6,148.46	73,781.55	Non-Exempt	1
		10	36.2968	2,903.74	6,291.45	75,497.34	Non-Exempt	1
<b>ASST CLERK-RECORDER</b>	<b>MGT44</b>	1	37.3646	2,989.17	6,476.53	77,718.37	Exempt	1
		2	39.0854	3,126.83	6,774.80	81,297.63	Exempt	1
		3	41.0947	3,287.58	7,123.08	85,476.98	Exempt	1
		4	43.4381	3,475.05	7,529.27	90,351.25	Exempt	1
		5	45.5877	3,647.02	7,901.87	94,822.42	Exempt	1

*Most units have 10 steps, however steps 6-10 require 10-30 years of service.  
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**COUNTY OF SUTTER**  
**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

Position Title	Pay		Hourly	Bi-Weekly	Monthly	Annual	Exempt Status	Start Step Up To
	Grade	Step						
		6	47.9311	3,834.49	8,308.06	99,696.69	Exempt	1
		7	49.1293	3,930.34	8,515.75	102,188.94	Exempt	1
		8	50.3276	4,026.21	8,723.45	104,681.41	Exempt	1
		9	51.5259	4,122.07	8,931.16	107,173.87	Exempt	1
		10	52.7242	4,217.94	9,138.86	109,666.34	Exempt	1
<b>ASST COUNTY ADMINISTRATOR</b>	<b>MGT55</b>	1	64.3929	5,151.43	11,161.44	133,937.23	Exempt	1
		2	67.3214	5,385.71	11,669.04	140,028.51	Exempt	1
		3	70.6503	5,652.02	12,246.05	146,952.62	Exempt	1
		4	74.1608	5,932.86	12,854.54	154,254.46	Exempt	1
		5	78.1813	6,254.50	13,551.43	162,617.10	Exempt	1
		6	82.0554	6,564.43	14,222.94	170,675.23	Exempt	1
		7	84.1067	6,728.54	14,578.49	174,941.94	Exempt	1
		8	86.1583	6,892.66	14,934.11	179,209.26	Exempt	1
		9	88.2096	7,056.77	15,289.66	183,475.97	Exempt	1
		10	90.2610	7,220.88	15,645.24	187,742.88	Exempt	1
<b>ASST COUNTY COUNSEL</b>	<b>DCC52</b>	1	55.6010	4,448.08	9,637.51	115,650.08	Exempt	1
		2	58.3739	4,669.91	10,118.14	121,417.71	Exempt	1
		3	61.3398	4,907.18	10,632.23	127,586.78	Exempt	1
		4	64.3929	5,151.43	11,161.44	133,937.23	Exempt	1
		5	67.6126	5,409.01	11,719.52	140,634.21	Exempt	1
		6	70.9930	5,679.44	12,305.45	147,665.44	Exempt	1
		7	72.7679	5,821.43	12,613.10	151,357.23	Exempt	1
		8	74.5426	5,963.41	12,920.72	155,048.61	Exempt	1
		9	76.3175	6,105.40	13,228.37	158,740.40	Exempt	1
		10	78.0923	6,247.38	13,536.00	162,431.98	Exempt	1
<b>ASST DIRECTOR CHILD SUPPORT</b>	<b>MGT47</b>	1	43.4381	3,475.05	7,529.27	90,351.25	Exempt	1
		2	45.5877	3,647.02	7,901.87	94,822.42	Exempt	1
		3	47.9311	3,834.49	8,308.06	99,696.69	Exempt	1
		4	50.3447	4,027.58	8,726.41	104,716.98	Exempt	1
		5	52.9588	4,236.70	9,179.53	110,154.30	Exempt	1
		6	55.6010	4,448.08	9,637.51	115,650.08	Exempt	1
		7	56.9910	4,559.28	9,878.44	118,541.28	Exempt	1
		8	58.3810	4,670.48	10,119.37	121,432.48	Exempt	1
		9	59.7711	4,781.69	10,360.32	124,323.89	Exempt	1
		10	61.1612	4,892.90	10,601.27	127,215.30	Exempt	1
<b>ASST DIRECTOR HHS</b>	<b>MGT53</b>	1	58.3739	4,669.91	10,118.14	121,417.71	Exempt	1
		2	61.3398	4,907.18	10,632.23	127,586.78	Exempt	1
		3	64.3929	5,151.43	11,161.44	133,937.23	Exempt	1
		4	67.3214	5,385.71	11,669.04	140,028.51	Exempt	1
		5	70.6503	5,652.02	12,246.05	146,952.62	Exempt	1
		6	74.1608	5,932.86	12,854.54	154,254.46	Exempt	1
		7	76.0148	6,081.18	13,175.90	158,110.78	Exempt	1

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**COUNTY OF SUTTER**  
**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

Position Title	Pay		Hourly	Bi-Weekly	Monthly	Annual	Exempt Status	Start Step Up To
	Grade	Step						
		8	77.8689	6,229.51	13,497.28	161,967.31	Exempt	1
		9	79.7228	6,377.82	13,818.62	165,823.42	Exempt	1
		10	81.5769	6,526.15	14,140.00	169,679.95	Exempt	1
<b>ASST DISTRICT ATTORNEY</b>	<b>MGT51</b>	1	52.9588	4,236.70	9,179.53	110,154.30	Exempt	1
		2	55.6010	4,448.08	9,637.51	115,650.08	Exempt	1
		3	58.3739	4,669.91	10,118.14	121,417.71	Exempt	1
		4	61.3398	4,907.18	10,632.23	127,586.78	Exempt	1
		5	64.3929	5,151.43	11,161.44	133,937.23	Exempt	1
		6	67.3214	5,385.71	11,669.04	140,028.51	Exempt	1
		7	69.0045	5,520.36	11,960.78	143,529.36	Exempt	1
		8	70.6875	5,655.00	12,252.50	147,030.00	Exempt	1
		9	72.3705	5,789.64	12,544.22	150,530.64	Exempt	1
		10	74.0536	5,924.29	12,835.96	154,031.49	Exempt	1
<b>ASST MUSEUM CURATOR</b>	<b>GEN32</b>	1	17.6864	1,414.91	3,065.64	36,787.71	Non-Exempt	1
		2	18.6838	1,494.70	3,238.53	38,862.30	Non-Exempt	1
		3	19.7682	1,581.46	3,426.49	41,117.86	Non-Exempt	1
		4	20.8705	1,669.64	3,617.55	43,410.64	Non-Exempt	1
		5	22.0424	1,763.39	3,820.68	45,848.19	Non-Exempt	1
		6	23.3200	1,865.60	4,042.13	48,505.60	Non-Exempt	1
		7	23.9031	1,912.25	4,143.20	49,718.45	Non-Exempt	1
		8	24.4859	1,958.87	4,244.22	50,930.67	Non-Exempt	1
		9	25.0690	2,005.52	4,345.29	52,143.52	Non-Exempt	1
		10	25.6520	2,052.16	4,446.35	53,356.16	Non-Exempt	1
<b>ASST TREASURER-TAX COLLECTOR</b>	<b>MGT45</b>	1	39.0854	3,126.83	6,774.80	81,297.63	Exempt	1
		2	41.0947	3,287.58	7,123.08	85,476.98	Exempt	1
		3	43.4381	3,475.05	7,529.27	90,351.25	Exempt	1
		4	45.5877	3,647.02	7,901.87	94,822.42	Exempt	1
		5	47.9311	3,834.49	8,308.06	99,696.69	Exempt	1
		6	50.3447	4,027.58	8,726.41	104,716.98	Exempt	1
		7	51.6033	4,128.26	8,944.57	107,334.86	Exempt	1
		8	52.8618	4,228.94	9,162.71	109,952.54	Exempt	1
		9	54.1205	4,329.64	9,380.89	112,570.64	Exempt	1
		10	55.3791	4,430.33	9,599.04	115,188.53	Exempt	1
<b>AUDITOR-APPRAISER I</b>	<b>PRO35</b>	1	21.1047	1,688.38	3,658.15	43,897.78	Non-Exempt	1
		2	22.2889	1,783.11	3,863.41	46,360.91	Non-Exempt	1
		3	23.5767	1,886.14	4,086.63	49,039.54	Non-Exempt	1
		4	24.9008	1,992.06	4,316.14	51,793.66	Non-Exempt	1
		5	26.2767	2,102.14	4,554.63	54,655.54	Non-Exempt	1
		6	27.7047	2,216.38	4,802.15	57,625.78	Non-Exempt	1
		7	28.3973	2,271.78	4,922.20	59,066.38	Non-Exempt	1
		8	29.0899	2,327.19	5,042.25	60,506.99	Non-Exempt	1
		9	29.7826	2,382.61	5,162.32	61,947.81	Non-Exempt	1

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**COUNTY OF SUTTER**  
**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

Position Title	Pay Grade	Step	Hourly	Bi-Weekly	Monthly	Annual	Exempt Status	Start Step Up To
		10	30.4751	2,438.01	5,282.35	63,388.21	Non-Exempt	1
<b>AUDITOR-APPRAISER II</b>	PRO37	1	23.5767	1,886.14	4,086.63	49,039.54	Non-Exempt	1
		2	24.9008	1,992.06	4,316.14	51,793.66	Non-Exempt	1
		3	26.2767	2,102.14	4,554.63	54,655.54	Non-Exempt	1
		4	27.7047	2,216.38	4,802.15	57,625.78	Non-Exempt	1
		5	29.1850	2,334.80	5,058.73	60,704.80	Non-Exempt	1
		6	30.7515	2,460.12	5,330.26	63,963.12	Non-Exempt	1
		7	31.5202	2,521.62	5,463.50	65,562.02	Non-Exempt	1
		8	32.2891	2,583.13	5,596.78	67,161.33	Non-Exempt	1
		9	33.0578	2,644.62	5,730.02	68,760.22	Non-Exempt	1
		10	33.8266	2,706.13	5,863.28	70,359.33	Non-Exempt	1
<b>AUDITOR-APPRAISER III</b>	PRO39	1	26.2767	2,102.14	4,554.63	54,655.54	Non-Exempt	1
		2	27.7047	2,216.38	4,802.15	57,625.78	Non-Exempt	1
		3	29.1850	2,334.80	5,058.73	60,704.80	Non-Exempt	1
		4	30.7515	2,460.12	5,330.26	63,963.12	Non-Exempt	1
		5	32.4934	2,599.47	5,632.19	67,586.27	Non-Exempt	1
		6	34.2173	2,737.38	5,931.00	71,171.98	Non-Exempt	1
		7	35.0727	2,805.82	6,079.27	72,951.22	Non-Exempt	1
		8	35.9280	2,874.24	6,227.52	74,730.24	Non-Exempt	1
		9	36.7836	2,942.69	6,375.82	76,509.89	Non-Exempt	1
		10	37.6391	3,011.13	6,524.11	78,289.33	Non-Exempt	1
<b>AUDITOR-CONTROLLER</b>	EAUUAU	1	61.6922	4,935.38	10,693.31	128,319.78	Exempt	1
		10	64.7769	5,182.15	11,228.00	134,735.95	Exempt	1
		15	66.3191	5,305.53	11,495.31	137,943.73	Exempt	1
		20	67.8614	5,428.91	11,762.64	141,151.71	Exempt	1
		25	69.4038	5,552.30	12,029.99	144,359.90	Exempt	1
		30	70.9460	5,675.68	12,297.31	147,567.68	Exempt	1
<b>BACKGROUND INVESTIGATOR</b>	LAW38	1	26.9731	2,157.85	4,675.34	56,104.05	Non-Exempt	1
		2	28.4573	2,276.58	4,932.60	59,191.18	Non-Exempt	1
		3	30.0196	2,401.57	5,203.40	62,440.77	Non-Exempt	1
		4	31.6192	2,529.54	5,480.66	65,767.94	Non-Exempt	1
		5	33.3161	2,665.29	5,774.79	69,297.49	Non-Exempt	1
		6	35.2057	2,816.46	6,102.32	73,227.86	Non-Exempt	1
		7	36.9660	2,957.28	6,407.44	76,889.28	Non-Exempt	1
		8	38.8143	3,105.14	6,727.81	80,733.74	Non-Exempt	1
		9	39.5905	3,167.24	6,862.35	82,348.24	Non-Exempt	1
		10	40.3824	3,230.59	6,999.62	83,995.39	Non-Exempt	1
		11	41.1901	3,295.21	7,139.62	85,675.41	Non-Exempt	1
<b>BOARD CLERK I</b>	CON31	1	18.7205	1,497.64	3,244.89	38,938.64	Non-Exempt	1
		2	19.7568	1,580.54	3,424.51	41,094.14	Non-Exempt	1

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**COUNTY OF SUTTER**  
**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

Position Title	Pay		Hourly	Bi-Weekly	Monthly	Annual	Exempt Status	Start Step Up To
	Grade	Step						
		3	20.8702	1,669.62	3,617.50	43,410.02	Non-Exempt	1
		4	22.0823	1,766.58	3,827.60	45,931.18	Non-Exempt	1
		5	23.3135	1,865.08	4,041.01	48,492.08	Non-Exempt	1
		6	24.6240	1,969.92	4,268.16	51,217.92	Non-Exempt	1
		7	25.2396	2,019.17	4,374.86	52,498.37	Non-Exempt	1
		8	25.8552	2,068.42	4,481.57	53,778.82	Non-Exempt	1
		9	26.4708	2,117.66	4,588.27	55,059.26	Non-Exempt	1
		10	27.0864	2,166.91	4,694.98	56,339.71	Non-Exempt	1
<b>BOARD CLERK II</b>	CON33	1	20.8702	1,669.62	3,617.50	43,410.02	Non-Exempt	1
		2	22.0823	1,766.58	3,827.60	45,931.18	Non-Exempt	1
		3	23.3135	1,865.08	4,041.01	48,492.08	Non-Exempt	1
		4	24.6223	1,969.78	4,267.87	51,214.38	Non-Exempt	1
		5	25.8538	2,068.30	4,481.33	53,775.90	Non-Exempt	1
		6	27.1464	2,171.71	4,705.38	56,464.51	Non-Exempt	1
		7	27.8250	2,226.00	4,823.00	57,876.00	Non-Exempt	1
		8	28.5037	2,280.30	4,940.64	59,287.70	Non-Exempt	1
		9	29.1823	2,334.58	5,058.27	60,699.18	Non-Exempt	1
		10	29.8611	2,388.89	5,175.92	62,111.09	Non-Exempt	1
<b>BOARD CLERK III</b>	CON34	1	22.0823	1,766.58	3,827.60	45,931.18	Non-Exempt	1
		2	23.3135	1,865.08	4,041.01	48,492.08	Non-Exempt	1
		3	24.6223	1,969.78	4,267.87	51,214.38	Non-Exempt	1
		4	25.8538	2,068.30	4,481.33	53,775.90	Non-Exempt	1
		5	27.1464	2,171.71	4,705.38	56,464.51	Non-Exempt	1
		6	28.5038	2,280.30	4,940.66	59,287.90	Non-Exempt	1
		7	29.2164	2,337.31	5,064.18	60,770.11	Non-Exempt	1
		8	29.9289	2,394.31	5,187.68	62,252.11	Non-Exempt	1
		9	30.6416	2,451.33	5,311.21	63,734.53	Non-Exempt	1
		10	31.3542	2,508.34	5,434.73	65,216.74	Non-Exempt	1
<b>BOARD OF SUPERVISORS AIDE</b>	MGT41	1	31.8631	2,549.05	5,522.94	66,275.25	Exempt	1
		2	33.5828	2,686.62	5,821.02	69,852.22	Exempt	1
		3	35.4792	2,838.34	6,149.73	73,796.74	Exempt	1
		4	37.3646	2,989.17	6,476.53	77,718.37	Exempt	1
		5	39.0854	3,126.83	6,774.80	81,297.63	Exempt	1
		6	41.0947	3,287.58	7,123.08	85,476.98	Exempt	1
		7	42.1219	3,369.75	7,301.13	87,613.55	Exempt	1
		8	43.1494	3,451.95	7,479.23	89,750.75	Exempt	1
		9	44.1768	3,534.14	7,657.31	91,887.74	Exempt	1
		10	45.2042	3,616.34	7,835.39	94,024.74	Exempt	1
<b>BUILDING INSPECTION MANAGER</b>	MGT44	1	37.3646	2,989.17	6,476.53	77,718.37	Exempt	1
		2	39.0854	3,126.83	6,774.80	81,297.63	Exempt	1
		3	41.0947	3,287.58	7,123.08	85,476.98	Exempt	1
		4	43.4381	3,475.05	7,529.27	90,351.25	Exempt	1

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**EFFECTIVE 12/10/2020**

Position Title	Pay Grade	Step	Hourly	Bi-Weekly	Monthly	Annual	Exempt Status	Start Step Up To
		5	45.5877	3,647.02	7,901.87	94,822.42	Exempt	1
		6	47.9311	3,834.49	8,308.06	99,696.69	Exempt	1
		7	49.1293	3,930.34	8,515.75	102,188.94	Exempt	1
		8	50.3276	4,026.21	8,723.45	104,681.41	Exempt	1
		9	51.5259	4,122.07	8,931.16	107,173.87	Exempt	1
		10	52.7242	4,217.94	9,138.86	109,666.34	Exempt	1
<b>BUILDING INSPECTOR II</b>	PRO39	1	26.2767	2,102.14	4,554.63	54,655.54	Non-Exempt	3
		2	27.7047	2,216.38	4,802.15	57,625.78	Non-Exempt	3
		3	29.1850	2,334.80	5,058.73	60,704.80	Non-Exempt	3
		4	30.7515	2,460.12	5,330.26	63,963.12	Non-Exempt	3
		5	32.4934	2,599.47	5,632.19	67,586.27	Non-Exempt	3
		6	34.2173	2,737.38	5,931.00	71,171.98	Non-Exempt	3
		7	35.0727	2,805.82	6,079.27	72,951.22	Non-Exempt	3
		8	35.9280	2,874.24	6,227.52	74,730.24	Non-Exempt	3
		9	36.7836	2,942.69	6,375.82	76,509.89	Non-Exempt	3
		10	37.6391	3,011.13	6,524.11	78,289.33	Non-Exempt	3
<b>BUILDING INSPECTOR III</b>	PRO41	1	29.1850	2,334.80	5,058.73	60,704.80	Non-Exempt	3
		2	30.7515	2,460.12	5,330.26	63,963.12	Non-Exempt	3
		3	32.4934	2,599.47	5,632.19	67,586.27	Non-Exempt	3
		4	34.2173	2,737.38	5,931.00	71,171.98	Non-Exempt	3
		5	35.8015	2,864.12	6,205.59	74,467.12	Non-Exempt	3
		6	37.6294	3,010.35	6,522.43	78,269.15	Non-Exempt	3
		7	38.5702	3,085.62	6,685.50	80,226.02	Non-Exempt	3
		8	39.5108	3,160.86	6,848.54	82,182.46	Non-Exempt	3
		9	40.4516	3,236.13	7,011.61	84,139.33	Non-Exempt	3
		10	41.3923	3,311.38	7,174.67	86,095.98	Non-Exempt	3
<b>BUILDING SVCS LEAD WORKER</b>	GEN37	1	23.3200	1,865.60	4,042.13	48,505.60	Non-Exempt	1
		2	24.6144	1,969.15	4,266.50	51,197.95	Non-Exempt	1
		3	25.9788	2,078.30	4,502.99	54,035.90	Non-Exempt	1
		4	27.3956	2,191.65	4,748.57	56,982.85	Non-Exempt	1
		5	28.8480	2,307.84	5,000.32	60,003.84	Non-Exempt	1
		6	30.4049	2,432.39	5,270.18	63,242.19	Non-Exempt	1
		7	31.1651	2,493.21	5,401.95	64,823.41	Non-Exempt	1
		8	31.9251	2,554.01	5,533.68	66,404.21	Non-Exempt	1
		9	32.6853	2,614.82	5,665.45	67,985.42	Non-Exempt	1
		10	33.4454	2,675.63	5,797.20	69,566.43	Non-Exempt	1
<b>BUILDING SVCS SUPERVISOR</b>	SUP39	1	26.1895	2,095.16	4,539.51	54,474.16	Non-Exempt	1
		2	27.6350	2,210.80	4,790.07	57,480.80	Non-Exempt	1
		3	29.0978	2,327.82	5,043.62	60,523.42	Non-Exempt	1
		4	30.6645	2,453.16	5,315.18	63,782.16	Non-Exempt	1
		5	32.4055	2,592.44	5,616.95	67,403.44	Non-Exempt	1
		6	34.1132	2,729.06	5,912.95	70,955.46	Non-Exempt	1

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**COUNTY OF SUTTER**  
**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

Position Title	Pay		Hourly	Bi-Weekly	Monthly	Annual	Exempt Status	Start Step Up To
	Grade	Step						
		7	34.9659	2,797.27	6,060.76	72,729.07	Non-Exempt	1
		8	35.8187	2,865.50	6,208.57	74,502.90	Non-Exempt	1
		9	36.6717	2,933.74	6,356.43	76,277.14	Non-Exempt	1
		10	37.5244	3,001.95	6,504.23	78,050.75	Non-Exempt	1
<b>BUILDING SVCS WORKER</b>	GEN33	1	18.6838	1,494.70	3,238.53	38,862.30	Non-Exempt	1
		2	19.7682	1,581.46	3,426.49	41,117.86	Non-Exempt	1
		3	20.8705	1,669.64	3,617.55	43,410.64	Non-Exempt	1
		4	22.0424	1,763.39	3,820.68	45,848.19	Non-Exempt	1
		5	23.3200	1,865.60	4,042.13	48,505.60	Non-Exempt	1
		6	24.6144	1,969.15	4,266.50	51,197.95	Non-Exempt	1
		7	25.2297	2,018.38	4,373.15	52,477.78	Non-Exempt	1
		8	25.8451	2,067.61	4,479.82	53,757.81	Non-Exempt	1
		9	26.4605	2,116.84	4,586.49	55,037.84	Non-Exempt	1
		10	27.0759	2,166.07	4,693.16	56,317.87	Non-Exempt	1
<b>BUILDING SVCS WORKER-HVAC</b>	GEN36	1	22.0424	1,763.39	3,820.68	45,848.19	Non-Exempt	1
		2	23.3200	1,865.60	4,042.13	48,505.60	Non-Exempt	1
		3	24.6144	1,969.15	4,266.50	51,197.95	Non-Exempt	1
		4	25.9788	2,078.30	4,502.99	54,035.90	Non-Exempt	1
		5	27.3956	2,191.65	4,748.57	56,982.85	Non-Exempt	1
		6	28.8480	2,307.84	5,000.32	60,003.84	Non-Exempt	1
		7	29.5692	2,365.54	5,125.33	61,503.94	Non-Exempt	1
		8	30.2903	2,423.22	5,250.32	63,003.82	Non-Exempt	1
		9	31.0116	2,480.93	5,375.34	64,504.13	Non-Exempt	1
		10	31.7328	2,538.62	5,500.35	66,004.22	Non-Exempt	1
<b>BUYER I</b>	GCL33	1	19.2172	1,537.38	3,330.98	39,971.78	Non-Exempt	1
		2	20.3335	1,626.68	3,524.47	42,293.68	Non-Exempt	1
		3	21.4672	1,717.38	3,720.98	44,651.78	Non-Exempt	1
		4	22.6727	1,813.82	3,929.93	47,159.22	Non-Exempt	1
		5	23.9857	1,918.86	4,157.52	49,890.26	Non-Exempt	1
		6	25.3177	2,025.42	4,388.40	52,660.82	Non-Exempt	1
		7	25.9505	2,076.04	4,498.09	53,977.04	Non-Exempt	1
		8	26.5836	2,126.69	4,607.82	55,293.89	Non-Exempt	1
		9	27.2165	2,177.32	4,717.53	56,610.32	Non-Exempt	1
		10	27.8494	2,227.95	4,827.23	57,926.75	Non-Exempt	1
<b>BUYER II</b>	PRO35	1	21.1047	1,688.38	3,658.15	43,897.78	Non-Exempt	1
		2	22.2889	1,783.11	3,863.41	46,360.91	Non-Exempt	1
		3	23.5767	1,886.14	4,086.63	49,039.54	Non-Exempt	1
		4	24.9008	1,992.06	4,316.14	51,793.66	Non-Exempt	1
		5	26.2767	2,102.14	4,554.63	54,655.54	Non-Exempt	1
		6	27.7047	2,216.38	4,802.15	57,625.78	Non-Exempt	1
		7	28.3973	2,271.78	4,922.20	59,066.38	Non-Exempt	1
		8	29.0899	2,327.19	5,042.25	60,506.99	Non-Exempt	1

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**COUNTY OF SUTTER**  
**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

Position Title	Pay		Hourly	Bi-Weekly	Monthly	Annual	Exempt Status	Start Step Up To
	Grade	Step						
		9	29.7826	2,382.61	5,162.32	61,947.81	Non-Exempt	1
		10	30.4751	2,438.01	5,282.35	63,388.21	Non-Exempt	1
<b>CHARGE NURSE</b>	<b>SNU41</b>	1	32.1184	2,569.47	5,567.19	66,806.27	Exempt	3
		2	33.8475	2,707.80	5,866.90	70,402.80	Exempt	3
		3	35.7703	2,861.62	6,200.19	74,402.22	Exempt	3
		4	37.6543	3,012.34	6,526.75	78,320.94	Exempt	3
		5	39.4030	3,152.24	6,829.85	81,958.24	Exempt	3
		6	41.3730	3,309.84	7,171.32	86,055.84	Exempt	3
		7	42.4073	3,392.58	7,350.60	88,207.18	Exempt	3
		8	43.4416	3,475.33	7,529.88	90,358.53	Exempt	3
		9	44.4761	3,558.09	7,709.19	92,510.29	Exempt	3
		10	45.5103	3,640.82	7,888.45	94,661.42	Exempt	3
<b>CHIEF APPRAISER</b>	<b>MGT43</b>	1	35.4792	2,838.34	6,149.73	73,796.74	Exempt	1
		2	37.3646	2,989.17	6,476.53	77,718.37	Exempt	1
		3	39.0854	3,126.83	6,774.80	81,297.63	Exempt	1
		4	41.0947	3,287.58	7,123.08	85,476.98	Exempt	1
		5	43.4381	3,475.05	7,529.27	90,351.25	Exempt	1
		6	45.5877	3,647.02	7,901.87	94,822.42	Exempt	1
		7	46.7274	3,738.19	8,099.42	97,192.99	Exempt	1
		8	47.8671	3,829.37	8,296.96	99,563.57	Exempt	1
		9	49.0067	3,920.54	8,494.49	101,933.94	Exempt	1
		10	50.1464	4,011.71	8,692.04	104,304.51	Exempt	1
<b>CHIEF DA INVESTIGATOR</b>	<b>MLA45</b>	1	44.1408	3,531.26	7,651.07	91,812.86	Exempt	1
		2	46.4046	3,712.37	8,043.46	96,521.57	Exempt	1
		3	49.0461	3,923.69	8,501.32	102,015.89	Exempt	1
		4	51.4987	4,119.90	8,926.44	107,117.30	Exempt	1
		5	54.0731	4,325.85	9,372.67	112,472.05	Exempt	1
		6	56.7770	4,542.16	9,841.35	118,096.16	Exempt	1
		7	59.6160	4,769.28	10,333.44	124,001.28	Exempt	1
		8	62.5967	5,007.74	10,850.09	130,201.14	Exempt	1
		9	63.8485	5,107.88	11,067.07	132,804.88	Exempt	1
		10	65.1257	5,210.06	11,288.45	135,461.46	Exempt	1
		11	66.4280	5,314.24	11,514.19	138,170.24	Exempt	1
<b>CHIEF PROBATION OFFICER</b>	<b>MPS50</b>	1	53.4006	4,272.05	9,256.10	111,073.25	Exempt	1
		2	56.1735	4,493.88	9,736.74	116,840.88	Exempt	1
		3	58.9757	4,718.06	10,222.45	122,669.46	Exempt	1
		4	61.9173	4,953.38	10,732.33	128,787.98	Exempt	1
		5	65.0132	5,201.06	11,268.95	135,227.46	Exempt	1
		6	68.2638	5,461.10	11,832.39	141,988.70	Exempt	1
		7	69.9705	5,597.64	12,128.22	145,538.64	Exempt	1
		8	71.6769	5,734.15	12,424.00	149,087.95	Exempt	1
		9	73.3836	5,870.69	12,719.82	152,637.89	Exempt	1

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**COUNTY OF SUTTER**  
**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

Position Title	Pay		Hourly	Bi-Weekly	Monthly	Annual	Exempt Status	Start Step Up To
	Grade	Step						
		10	75.0902	6,007.22	13,015.63	156,187.62	Exempt	1
<b>CHILD ADVOCACY COORDINATOR LTSUP42</b>		1	30.6645	2,453.16	5,315.18	63,782.16	Exempt	1
		2	32.4055	2,592.44	5,616.95	67,403.44	Exempt	1
		3	34.1132	2,729.06	5,912.95	70,955.46	Exempt	1
		4	35.6971	2,855.77	6,187.50	74,249.97	Exempt	1
		5	37.5261	3,002.09	6,504.52	78,054.29	Exempt	1
		6	39.6505	3,172.04	6,872.75	82,473.04	Exempt	1
		7	40.6416	3,251.33	7,044.54	84,534.53	Exempt	1
		8	41.6330	3,330.64	7,216.39	86,596.64	Exempt	1
		9	42.6242	3,409.94	7,388.19	88,658.34	Exempt	1
		10	43.6155	3,489.24	7,560.02	90,720.24	Exempt	1
<b>CHILD SERVICES CASE WORKER</b>	GCL32	1	18.1916	1,455.33	3,153.21	37,838.53	Non-Exempt	1
		2	19.2172	1,537.38	3,330.98	39,971.78	Non-Exempt	1
		3	20.3335	1,626.68	3,524.47	42,293.68	Non-Exempt	1
		4	21.4672	1,717.38	3,720.98	44,651.78	Non-Exempt	1
		5	22.6727	1,813.82	3,929.93	47,159.22	Non-Exempt	1
		6	23.9857	1,918.86	4,157.52	49,890.26	Non-Exempt	1
		7	24.5854	1,966.83	4,261.47	51,137.63	Non-Exempt	1
		8	25.1851	2,014.81	4,365.42	52,385.01	Non-Exempt	1
		9	25.7846	2,062.77	4,469.33	53,631.97	Non-Exempt	1
		10	26.3842	2,110.74	4,573.26	54,879.14	Non-Exempt	1
<b>CHILD SUPPORT ATTORNEY I</b>	PAT44	1	36.5119	2,920.95	6,328.73	75,944.75	Exempt	1
		2	38.1933	3,055.46	6,620.17	79,442.06	Exempt	1
		3	40.1569	3,212.55	6,960.53	83,526.35	Exempt	1
		4	42.4469	3,395.75	7,357.46	88,289.55	Exempt	1
		5	44.5474	3,563.79	7,721.55	92,658.59	Exempt	1
		6	46.7747	3,741.98	8,107.61	97,291.38	Exempt	1
		7	47.9440	3,835.52	8,310.29	99,723.52	Exempt	1
		8	49.1135	3,929.08	8,513.01	102,156.08	Exempt	1
		9	50.2828	4,022.62	8,715.69	104,588.22	Exempt	1
		10	51.4522	4,116.18	8,918.38	107,020.58	Exempt	1
<b>CHILD SUPPORT ATTORNEY II</b>	PAT46	1	40.1569	3,212.55	6,960.53	83,526.35	Exempt	1
		2	42.4469	3,395.75	7,357.46	88,289.55	Exempt	1
		3	44.5474	3,563.79	7,721.55	92,658.59	Exempt	1
		4	46.8374	3,746.99	8,118.48	97,421.79	Exempt	1
		5	49.1789	3,934.31	8,524.34	102,292.11	Exempt	1
		6	51.6381	4,131.05	8,950.60	107,407.25	Exempt	1
		7	52.9290	4,234.32	9,174.36	110,092.32	Exempt	1
		8	54.2200	4,337.60	9,398.13	112,777.60	Exempt	1
		9	55.5109	4,440.87	9,621.89	115,462.67	Exempt	1
		10	56.8019	4,544.15	9,845.66	118,147.95	Exempt	1

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**COUNTY OF SUTTER**  
**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

Position Title	Pay		Hourly	Bi-Weekly	Monthly	Annual	Exempt Status	Start Step Up To
	Grade	Step						
<b>CHILD SUPPORT ATTORNEY III</b>	PAT48	1	44.5474	3,563.79	7,721.55	92,658.59	Exempt	1
		2	46.8374	3,746.99	8,118.48	97,421.79	Exempt	1
		3	49.1960	3,935.68	8,527.31	102,327.68	Exempt	1
		4	51.7504	4,140.03	8,970.07	107,640.83	Exempt	1
		5	54.3378	4,347.02	9,418.55	113,022.62	Exempt	1
		6	57.0545	4,564.36	9,889.45	118,673.36	Exempt	1
		7	58.4809	4,678.47	10,136.69	121,640.27	Exempt	1
		8	59.9072	4,792.58	10,383.91	124,606.98	Exempt	1
		9	61.3336	4,906.69	10,631.16	127,573.89	Exempt	1
		10	62.7600	5,020.80	10,878.40	130,540.80	Exempt	1
<b>CHILD SUPPORT SPECIALIST I</b>	GEN32	1	17.6864	1,414.91	3,065.64	36,787.71	Non-Exempt	1
		2	18.6838	1,494.70	3,238.53	38,862.30	Non-Exempt	1
		3	19.7682	1,581.46	3,426.49	41,117.86	Non-Exempt	1
		4	20.8705	1,669.64	3,617.55	43,410.64	Non-Exempt	1
		5	22.0424	1,763.39	3,820.68	45,848.19	Non-Exempt	1
		6	23.3200	1,865.60	4,042.13	48,505.60	Non-Exempt	1
		7	23.9031	1,912.25	4,143.20	49,718.45	Non-Exempt	1
		8	24.4859	1,958.87	4,244.22	50,930.67	Non-Exempt	1
		9	25.0690	2,005.52	4,345.29	52,143.52	Non-Exempt	1
		10	25.6520	2,052.16	4,446.35	53,356.16	Non-Exempt	1
<b>CHILD SUPPORT SPECIALIST II</b>	GEN33	1	18.6838	1,494.70	3,238.53	38,862.30	Non-Exempt	1
		2	19.7682	1,581.46	3,426.49	41,117.86	Non-Exempt	1
		3	20.8705	1,669.64	3,617.55	43,410.64	Non-Exempt	1
		4	22.0424	1,763.39	3,820.68	45,848.19	Non-Exempt	1
		5	23.3200	1,865.60	4,042.13	48,505.60	Non-Exempt	1
		6	24.6144	1,969.15	4,266.50	51,197.95	Non-Exempt	1
		7	25.2297	2,018.38	4,373.15	52,477.78	Non-Exempt	1
		8	25.8451	2,067.61	4,479.82	53,757.81	Non-Exempt	1
		9	26.4605	2,116.84	4,586.49	55,037.84	Non-Exempt	1
		10	27.0759	2,166.07	4,693.16	56,317.87	Non-Exempt	1
<b>CHILD SUPPORT SPECIALIST III</b>	GEN34	1	19.7682	1,581.46	3,426.49	41,117.86	Non-Exempt	1
		2	20.8705	1,669.64	3,617.55	43,410.64	Non-Exempt	1
		3	22.0424	1,763.39	3,820.68	45,848.19	Non-Exempt	1
		4	23.3200	1,865.60	4,042.13	48,505.60	Non-Exempt	1
		5	24.6144	1,969.15	4,266.50	51,197.95	Non-Exempt	1
		6	25.9788	2,078.30	4,502.99	54,035.90	Non-Exempt	1
		7	26.6282	2,130.26	4,615.55	55,386.66	Non-Exempt	1
		8	27.2778	2,182.22	4,728.15	56,737.82	Non-Exempt	1
		9	27.9272	2,234.18	4,840.71	58,088.58	Non-Exempt	1
		10	28.5767	2,286.14	4,953.29	59,439.54	Non-Exempt	1
<b>CHILD SUPPORT SUPERVISOR</b>	SUP36	1	22.2193	1,777.54	3,851.35	46,216.14	Non-Exempt	1

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**COUNTY OF SUTTER**  
**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

Position Title	Pay Grade	Step	Pay				Exempt Status	Start Step Up To
			Hourly	Bi-Weekly	Monthly	Annual		
		2	23.5071	1,880.57	4,074.56	48,894.77	Non-Exempt	1
		3	24.8313	1,986.50	4,304.09	51,649.10	Non-Exempt	1
		4	26.1895	2,095.16	4,539.51	54,474.16	Non-Exempt	1
		5	27.6350	2,210.80	4,790.07	57,480.80	Non-Exempt	1
		6	29.0978	2,327.82	5,043.62	60,523.42	Non-Exempt	1
		7	29.8253	2,386.02	5,169.72	62,036.62	Non-Exempt	1
		8	30.5527	2,444.22	5,295.80	63,549.62	Non-Exempt	1
		9	31.2801	2,502.41	5,421.88	65,062.61	Non-Exempt	1
		10	32.0076	2,560.61	5,547.98	66,575.81	Non-Exempt	1
<b>CODE ENFORCEMENT OFFICER I</b>	<b>GEN36</b>	1	22.0424	1,763.39	3,820.68	45,848.19	Non-Exempt	1
		2	23.3200	1,865.60	4,042.13	48,505.60	Non-Exempt	1
		3	24.6144	1,969.15	4,266.50	51,197.95	Non-Exempt	1
		4	25.9788	2,078.30	4,502.99	54,035.90	Non-Exempt	1
		5	27.3956	2,191.65	4,748.57	56,982.85	Non-Exempt	1
		6	28.8480	2,307.84	5,000.32	60,003.84	Non-Exempt	1
		7	29.5692	2,365.54	5,125.33	61,503.94	Non-Exempt	1
		8	30.2903	2,423.22	5,250.32	63,003.82	Non-Exempt	1
		9	31.0116	2,480.93	5,375.34	64,504.13	Non-Exempt	1
		10	31.7328	2,538.62	5,500.35	66,004.22	Non-Exempt	1
<b>CODE ENFORCEMENT OFFICER II</b>	<b>GEN38</b>	1	24.6144	1,969.15	4,266.50	51,197.95	Non-Exempt	1
		2	25.9788	2,078.30	4,502.99	54,035.90	Non-Exempt	1
		3	27.3956	2,191.65	4,748.57	56,982.85	Non-Exempt	1
		4	28.8480	2,307.84	5,000.32	60,003.84	Non-Exempt	1
		5	30.4049	2,432.39	5,270.18	63,242.19	Non-Exempt	1
		6	31.9253	2,554.02	5,533.72	66,404.62	Non-Exempt	1
		7	32.7234	2,617.87	5,672.06	68,064.67	Non-Exempt	1
		8	33.5216	2,681.73	5,810.41	69,724.93	Non-Exempt	1
		9	34.3197	2,745.58	5,948.75	71,384.98	Non-Exempt	1
		10	35.1178	2,809.42	6,087.09	73,045.02	Non-Exempt	1
<b>COMMUNICATIONS MANAGER</b>	<b>MLN43</b>	1	36.1923	2,895.38	6,273.33	75,279.98	Exempt	1
		2	38.1156	3,049.25	6,606.70	79,280.45	Exempt	1
		3	39.8711	3,189.69	6,910.99	82,931.89	Exempt	1
		4	41.9207	3,353.66	7,266.25	87,195.06	Exempt	1
		5	44.3112	3,544.90	7,680.61	92,167.30	Exempt	1
		6	46.5040	3,720.32	8,060.69	96,728.32	Exempt	1
		7	48.8293	3,906.34	8,463.75	101,564.94	Exempt	1
		8	51.2706	4,101.65	8,886.90	106,642.85	Exempt	1
		9	52.2961	4,183.69	9,064.66	108,775.89	Exempt	1
		10	53.3420	4,267.36	9,245.95	110,951.36	Exempt	1
		11	54.4088	4,352.70	9,430.86	113,170.30	Exempt	1
<b>COMMUNITY SERVICES OFFICER</b>	<b>LNS34</b>	1	20.2211	1,617.69	3,504.99	42,059.89	Non-Exempt	1
		2	21.3539	1,708.31	3,701.34	44,416.11	Non-Exempt	1

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**COUNTY OF SUTTER**  
**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

Position Title	Pay		Hourly	Bi-Weekly	Monthly	Annual	Exempt Status	Start Step Up To
	Grade	Step						
		3	22.5234	1,801.87	3,904.06	46,848.67	Non-Exempt	1
		4	23.8548	1,908.38	4,134.83	49,617.98	Non-Exempt	1
		5	25.1686	2,013.49	4,362.56	52,350.69	Non-Exempt	1
		6	26.5533	2,124.26	4,602.57	55,230.86	Non-Exempt	1
		7	27.8809	2,230.47	4,832.69	57,992.27	Non-Exempt	1
		8	29.2751	2,342.01	5,074.35	60,892.21	Non-Exempt	1
		9	29.8605	2,388.84	5,175.82	62,109.84	Non-Exempt	1
		10	30.4578	2,436.62	5,279.35	63,352.22	Non-Exempt	1
		11	31.0669	2,485.35	5,384.93	64,619.15	Non-Exempt	1
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<b>COMPUTER OPERATOR I</b>	GEN34	1	19.7682	1,581.46	3,426.49	41,117.86	Non-Exempt	1
		2	20.8705	1,669.64	3,617.55	43,410.64	Non-Exempt	1
		3	22.0424	1,763.39	3,820.68	45,848.19	Non-Exempt	1
		4	23.3200	1,865.60	4,042.13	48,505.60	Non-Exempt	1
		5	24.6144	1,969.15	4,266.50	51,197.95	Non-Exempt	1
		6	25.9788	2,078.30	4,502.99	54,035.90	Non-Exempt	1
		7	26.6282	2,130.26	4,615.55	55,386.66	Non-Exempt	1
		8	27.2778	2,182.22	4,728.15	56,737.82	Non-Exempt	1
		9	27.9272	2,234.18	4,840.71	58,088.58	Non-Exempt	1
		10	28.5767	2,286.14	4,953.29	59,439.54	Non-Exempt	1
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<b>COMPUTER OPERATOR II</b>	GEN36	1	22.0424	1,763.39	3,820.68	45,848.19	Non-Exempt	1
		2	23.3200	1,865.60	4,042.13	48,505.60	Non-Exempt	1
		3	24.6144	1,969.15	4,266.50	51,197.95	Non-Exempt	1
		4	25.9788	2,078.30	4,502.99	54,035.90	Non-Exempt	1
		5	27.3956	2,191.65	4,748.57	56,982.85	Non-Exempt	1
		6	28.8480	2,307.84	5,000.32	60,003.84	Non-Exempt	1
		7	29.5692	2,365.54	5,125.33	61,503.94	Non-Exempt	1
		8	30.2903	2,423.22	5,250.32	63,003.82	Non-Exempt	1
		9	31.0116	2,480.93	5,375.34	64,504.13	Non-Exempt	1
		10	31.7328	2,538.62	5,500.35	66,004.22	Non-Exempt	1
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<b>CORRECTIONAL FOOD SVC SUPV</b>	SUP31	1	16.9076	1,352.61	2,930.65	35,167.81	Non-Exempt	1
		2	17.8480	1,427.84	3,093.65	37,123.84	Non-Exempt	1
		3	18.8583	1,508.66	3,268.77	39,225.26	Non-Exempt	1
		4	19.9378	1,595.02	3,455.89	41,470.62	Non-Exempt	1
		5	21.0516	1,684.13	3,648.94	43,787.33	Non-Exempt	1
		6	22.2193	1,777.54	3,851.35	46,216.14	Non-Exempt	1
		7	22.7747	1,821.98	3,947.61	47,371.38	Non-Exempt	1
		8	23.3303	1,866.42	4,043.92	48,527.02	Non-Exempt	1
		9	23.8857	1,910.86	4,140.19	49,682.26	Non-Exempt	1
		10	24.4412	1,955.30	4,236.47	50,837.70	Non-Exempt	1
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<b>CORRECTIONAL LIEUTENANT</b>	MLC42	1	35.6038	2,848.30	6,171.33	74,055.90	Exempt	1
		2	37.5037	3,000.30	6,500.64	78,007.70	Exempt	1
		3	39.6780	3,174.24	6,877.52	82,530.24	Exempt	1

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**COUNTY OF SUTTER**  
**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

Position Title	Pay		Hourly	Bi-Weekly	Monthly	Annual	Exempt Status	Start Step Up To
	Grade	Step						
		4	41.6347	3,330.78	7,216.68	86,600.18	Exempt	1
		5	43.7701	3,501.61	7,586.82	91,041.81	Exempt	1
		6	45.9583	3,676.66	7,966.11	95,593.26	Exempt	1
		7	48.2563	3,860.50	8,364.43	100,373.10	Exempt	1
		8	50.6692	4,053.54	8,782.66	105,391.94	Exempt	1
		9	51.6824	4,134.59	8,958.28	107,499.39	Exempt	1
		10	52.7162	4,217.30	9,137.47	109,649.70	Exempt	1
		11	53.7705	4,301.64	9,320.22	111,842.64	Exempt	1
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<b>CORRECTIONAL OFFICER</b>	LCR35	1	21.7125	1,737.00	3,763.50	45,162.00	Non-Exempt	1
		2	22.9014	1,832.11	3,969.58	47,634.91	Non-Exempt	1
		3	24.2554	1,940.43	4,204.27	50,451.23	Non-Exempt	1
		4	25.5902	2,047.22	4,435.63	53,227.62	Non-Exempt	1
		5	26.9982	2,159.86	4,679.69	56,156.26	Non-Exempt	1
		6	28.4812	2,278.50	4,936.74	59,240.90	Non-Exempt	1
		7	29.9052	2,392.42	5,183.57	62,202.82	Non-Exempt	1
		8	31.4005	2,512.04	5,442.75	65,313.04	Non-Exempt	1
		9	32.0285	2,562.28	5,551.61	66,619.28	Non-Exempt	1
		10	32.6691	2,613.53	5,662.64	67,951.73	Non-Exempt	1
		11	33.3225	2,665.80	5,775.90	69,310.80	Non-Exempt	1
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<b>CORRECTIONAL SERGEANT</b>	LCR38	1	25.4298	2,034.38	4,407.83	52,893.98	Non-Exempt	1
		2	26.8288	2,146.30	4,650.33	55,803.90	Non-Exempt	1
		3	28.3017	2,264.14	4,905.63	58,867.54	Non-Exempt	1
		4	29.8099	2,384.79	5,167.05	62,004.59	Non-Exempt	1
		5	31.4097	2,512.78	5,444.35	65,332.18	Non-Exempt	1
		6	33.1913	2,655.30	5,753.16	69,037.90	Non-Exempt	1
		7	34.8508	2,788.06	6,040.81	72,489.66	Non-Exempt	1
		8	36.5933	2,927.46	6,342.84	76,114.06	Non-Exempt	1
		9	37.3252	2,986.02	6,469.70	77,636.42	Non-Exempt	1
		10	38.0716	3,045.73	6,599.08	79,188.93	Non-Exempt	1
		11	38.8332	3,106.66	6,731.09	80,773.06	Non-Exempt	1
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<b>CORRECTIONAL TECHNICIAN</b>	LNS30	1	16.0381	1,283.05	2,779.94	33,359.25	Non-Exempt	1
		2	16.9388	1,355.10	2,936.06	35,232.70	Non-Exempt	1
		3	17.8767	1,430.14	3,098.63	37,183.54	Non-Exempt	1
		4	18.8520	1,508.16	3,267.68	39,212.16	Non-Exempt	1
		5	19.9216	1,593.73	3,453.08	41,436.93	Non-Exempt	1
		6	21.0841	1,686.73	3,654.58	43,854.93	Non-Exempt	1
		7	22.1384	1,771.07	3,837.32	46,047.87	Non-Exempt	1
		8	23.2453	1,859.62	4,029.19	48,350.22	Non-Exempt	1
		9	23.7103	1,896.82	4,109.79	49,317.42	Non-Exempt	1
		10	24.1842	1,934.74	4,191.93	50,303.14	Non-Exempt	1
		11	24.6680	1,973.44	4,275.79	51,309.44	Non-Exempt	1
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<b>COUNTY ADMIN OFFICER</b>	CAOSS	1	103.3700	8,269.60	17,917.47	215,009.60	Exempt	1

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**COUNTY OF SUTTER**  
**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

Position Title	Pay Grade	Step	Hourly	Bi-Weekly	Monthly	Annual	Exempt Status	Start Step Up To
<b>COUNTY ASSESSOR</b>	EASAS	1	58.9505	4,716.04	10,218.09	122,617.04	Exempt	1
		10	61.8981	4,951.85	10,729.00	128,748.05	Exempt	1
		15	63.3718	5,069.74	10,984.45	131,813.34	Exempt	1
		20	64.8455	5,187.64	11,239.89	134,878.64	Exempt	1
		25	66.3193	5,305.54	11,495.35	137,944.14	Exempt	1
		30	67.7930	5,423.44	11,750.79	141,009.44	Exempt	1
<b>COUNTY CLERK-RECORDER</b>	ECLCL	1	55.5431	4,443.45	9,627.47	115,529.65	Exempt	1
		10	58.3202	4,665.62	10,108.83	121,306.02	Exempt	1
		15	59.7088	4,776.70	10,349.53	124,194.30	Exempt	1
		20	61.0974	4,887.79	10,590.22	127,082.59	Exempt	1
		25	62.4861	4,998.89	10,830.92	129,971.09	Exempt	1
		30	63.8746	5,109.97	11,071.60	132,859.17	Exempt	1
<b>COUNTY COUNSEL</b>	MGT56	1	67.3214	5,385.71	11,669.04	140,028.51	Exempt	1
		2	70.6503	5,652.02	12,246.05	146,952.62	Exempt	1
		3	74.1608	5,932.86	12,854.54	154,254.46	Exempt	1
		4	78.1813	6,254.50	13,551.43	162,617.10	Exempt	1
		5	82.0554	6,564.43	14,222.94	170,675.23	Exempt	1
		6	86.1583	6,892.66	14,934.11	179,209.26	Exempt	1
		7	88.3122	7,064.98	15,307.45	183,689.38	Exempt	1
		8	90.4660	7,237.28	15,680.77	188,169.28	Exempt	1
		9	92.6201	7,409.61	16,054.15	192,649.81	Exempt	1
		10	94.7741	7,581.93	16,427.51	197,130.13	Exempt	1
<b>COUNTY SUPERVISOR</b>	BOSSU	1	16.5727	1,325.82	2,872.60	34,471.22	Exempt	1
<b>CRIMINAL RECORDS TECHNICIAN</b>	LNS31	1	17.1648	1,373.18	2,975.23	35,702.78	Non-Exempt	1
		2	18.1006	1,448.05	3,137.44	37,649.25	Non-Exempt	1
		3	19.1268	1,530.14	3,315.31	39,783.74	Non-Exempt	1
		4	20.2441	1,619.53	3,508.98	42,107.73	Non-Exempt	1
		5	21.3787	1,710.30	3,705.64	44,467.70	Non-Exempt	1
		6	22.5491	1,803.93	3,908.51	46,902.13	Non-Exempt	1
		7	23.6764	1,894.11	4,103.91	49,246.91	Non-Exempt	1
		8	24.8603	1,988.82	4,309.12	51,709.42	Non-Exempt	1
		9	25.3577	2,028.62	4,395.33	52,744.02	Non-Exempt	1
		10	25.8648	2,069.18	4,483.23	53,798.78	Non-Exempt	1
		11	26.3822	2,110.58	4,572.91	54,874.98	Non-Exempt	1
<b>CRISIS COUNSELOR</b>	PRO38	1	24.9008	1,992.06	4,316.14	51,793.66	Non-Exempt	1
		2	26.2767	2,102.14	4,554.63	54,655.54	Non-Exempt	1
		3	27.7047	2,216.38	4,802.15	57,625.78	Non-Exempt	1
		4	29.1850	2,334.80	5,058.73	60,704.80	Non-Exempt	1

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**COUNTY OF SUTTER**  
**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

Position Title	Pay		Hourly	Bi-Weekly	Monthly	Annual	Exempt Status	Start Step Up To
	Grade	Step						
		5	30.7515	2,460.12	5,330.26	63,963.12	Non-Exempt	1
		6	32.4934	2,599.47	5,632.19	67,586.27	Non-Exempt	1
		7	33.3058	2,664.46	5,773.01	69,276.06	Non-Exempt	1
		8	34.1181	2,729.45	5,913.80	70,965.65	Non-Exempt	1
		9	34.9304	2,794.43	6,054.60	72,655.23	Non-Exempt	1
		10	35.7428	2,859.42	6,195.42	74,345.02	Non-Exempt	1
<b>CUSTODIAN</b>	GEN28	1	14.2046	1,136.37	2,462.13	29,545.57	Non-Exempt	1
		2	15.0445	1,203.56	2,607.71	31,292.56	Non-Exempt	1
		3	15.9021	1,272.17	2,756.36	33,076.37	Non-Exempt	1
		4	16.7594	1,340.75	2,904.96	34,859.55	Non-Exempt	1
		5	17.6864	1,414.91	3,065.64	36,787.71	Non-Exempt	1
		6	18.6838	1,494.70	3,238.53	38,862.30	Non-Exempt	1
		7	19.1509	1,532.07	3,319.49	39,833.87	Non-Exempt	1
		8	19.6180	1,569.44	3,400.45	40,805.44	Non-Exempt	1
		9	20.0851	1,606.81	3,481.42	41,777.01	Non-Exempt	1
		10	20.5522	1,644.18	3,562.38	42,748.58	Non-Exempt	1
<b>CUSTODIAN, LEAD</b>	GEN31	1	16.7594	1,340.75	2,904.96	34,859.55	Non-Exempt	1
		2	17.6864	1,414.91	3,065.64	36,787.71	Non-Exempt	1
		3	18.6838	1,494.70	3,238.53	38,862.30	Non-Exempt	1
		4	19.7682	1,581.46	3,426.49	41,117.86	Non-Exempt	1
		5	20.8705	1,669.64	3,617.55	43,410.64	Non-Exempt	1
		6	22.0424	1,763.39	3,820.68	45,848.19	Non-Exempt	1
		7	22.5935	1,807.48	3,916.21	46,994.48	Non-Exempt	1
		8	23.1446	1,851.57	4,011.73	48,140.77	Non-Exempt	1
		9	23.6956	1,895.65	4,107.24	49,286.85	Non-Exempt	1
		10	24.2467	1,939.74	4,202.76	50,433.14	Non-Exempt	1
<b>CUSTODIAN, SENIOR</b>	GEN29	1	15.0445	1,203.56	2,607.71	31,292.56	Non-Exempt	1
		2	15.9021	1,272.17	2,756.36	33,076.37	Non-Exempt	1
		3	16.7594	1,340.75	2,904.96	34,859.55	Non-Exempt	1
		4	17.6864	1,414.91	3,065.64	36,787.71	Non-Exempt	1
		5	18.6838	1,494.70	3,238.53	38,862.30	Non-Exempt	1
		6	19.7682	1,581.46	3,426.49	41,117.86	Non-Exempt	1
		7	20.2624	1,620.99	3,512.15	42,145.79	Non-Exempt	1
		8	20.7566	1,660.53	3,597.81	43,173.73	Non-Exempt	1
		9	21.2508	1,700.06	3,683.47	44,201.66	Non-Exempt	1
		10	21.7451	1,739.61	3,769.15	45,229.81	Non-Exempt	1
<b>CUSTODIAN, SUPERVISING</b>	SUP33	1	18.8583	1,508.66	3,268.77	39,225.26	Non-Exempt	1
		2	19.9378	1,595.02	3,455.89	41,470.62	Non-Exempt	1
		3	21.0516	1,684.13	3,648.94	43,787.33	Non-Exempt	1
		4	22.2193	1,777.54	3,851.35	46,216.14	Non-Exempt	1
		5	23.5071	1,880.57	4,074.56	48,894.77	Non-Exempt	1
		6	24.8313	1,986.50	4,304.09	51,649.10	Non-Exempt	1

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**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

Position Title	Pay		Hourly	Bi-Weekly	Monthly	Annual	Exempt Status	Start Step Up To
	Grade	Step						
		7	25.4520	2,036.16	4,411.68	52,940.16	Non-Exempt	1
		8	26.0727	2,085.82	4,519.27	54,231.22	Non-Exempt	1
		9	26.6936	2,135.49	4,626.89	55,522.69	Non-Exempt	1
		10	27.3143	2,185.14	4,734.48	56,813.74	Non-Exempt	1
<b>DEPUTY AG COMMISSIONER/SLR</b>	<b>MGT43</b>	1	35.4792	2,838.34	6,149.73	73,796.74	Exempt	1
		2	37.3646	2,989.17	6,476.53	77,718.37	Exempt	1
		3	39.0854	3,126.83	6,774.80	81,297.63	Exempt	1
		4	41.0947	3,287.58	7,123.08	85,476.98	Exempt	1
		5	43.4381	3,475.05	7,529.27	90,351.25	Exempt	1
		6	45.5877	3,647.02	7,901.87	94,822.42	Exempt	1
		7	46.7274	3,738.19	8,099.42	97,192.99	Exempt	1
		8	47.8671	3,829.37	8,296.96	99,563.57	Exempt	1
		9	49.0067	3,920.54	8,494.49	101,933.94	Exempt	1
		10	50.1464	4,011.71	8,692.04	104,304.51	Exempt	1
<b>DEPUTY CHIEF PROBATION OFFICER</b>	<b>MPS45</b>	1	41.4578	3,316.62	7,186.02	86,232.22	Exempt	1
		2	43.5890	3,487.12	7,555.43	90,665.12	Exempt	1
		3	46.0746	3,685.97	7,986.26	95,835.17	Exempt	1
		4	48.3546	3,868.37	8,381.46	100,577.57	Exempt	1
		5	50.8405	4,067.24	8,812.35	105,748.24	Exempt	1
		6	53.4006	4,272.05	9,256.10	111,073.25	Exempt	1
		7	54.7357	4,378.86	9,487.52	113,850.26	Exempt	1
		8	56.0709	4,485.67	9,718.96	116,627.47	Exempt	1
		9	57.4057	4,592.46	9,950.32	119,403.86	Exempt	1
		10	58.7407	4,699.26	10,181.72	122,180.66	Exempt	1
<b>DEPUTY CLERK RECORDER I</b>	<b>GCL29</b>	1	15.4745	1,237.96	2,682.25	32,186.96	Non-Exempt	1
		2	16.3565	1,308.52	2,835.13	34,021.52	Non-Exempt	1
		3	17.2382	1,379.06	2,987.95	35,855.46	Non-Exempt	1
		4	18.1916	1,455.33	3,153.21	37,838.53	Non-Exempt	1
		5	19.2172	1,537.38	3,330.98	39,971.78	Non-Exempt	1
		6	20.3335	1,626.68	3,524.47	42,293.68	Non-Exempt	1
		7	20.8420	1,667.36	3,612.61	43,351.36	Non-Exempt	1
		8	21.3503	1,708.02	3,700.72	44,408.62	Non-Exempt	1
		9	21.8585	1,748.68	3,788.81	45,465.68	Non-Exempt	1
		10	22.3669	1,789.35	3,876.93	46,523.15	Non-Exempt	1
<b>DEPUTY CLERK RECORDER II</b>	<b>GCL31</b>	1	17.2382	1,379.06	2,987.95	35,855.46	Non-Exempt	1
		2	18.1916	1,455.33	3,153.21	37,838.53	Non-Exempt	1
		3	19.2172	1,537.38	3,330.98	39,971.78	Non-Exempt	1
		4	20.3335	1,626.68	3,524.47	42,293.68	Non-Exempt	1
		5	21.4672	1,717.38	3,720.98	44,651.78	Non-Exempt	1
		6	22.6727	1,813.82	3,929.93	47,159.22	Non-Exempt	1
		7	23.2395	1,859.16	4,028.18	48,338.16	Non-Exempt	1
		8	23.8063	1,904.50	4,126.43	49,517.10	Non-Exempt	1

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**COUNTY OF SUTTER**  
**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

Position Title	Pay		Hourly	Bi-Weekly	Monthly	Annual	Exempt Status	Start Step Up To
	Grade	Step						
		9	24.3731	1,949.85	4,224.67	50,696.05	Non-Exempt	1
		10	24.9399	1,995.19	4,322.92	51,874.99	Non-Exempt	1
<b>DEPUTY CLERK RECORDER III</b>	GCL32	1	18.1916	1,455.33	3,153.21	37,838.53	Non-Exempt	1
		2	19.2172	1,537.38	3,330.98	39,971.78	Non-Exempt	1
		3	20.3335	1,626.68	3,524.47	42,293.68	Non-Exempt	1
		4	21.4672	1,717.38	3,720.98	44,651.78	Non-Exempt	1
		5	22.6727	1,813.82	3,929.93	47,159.22	Non-Exempt	1
		6	23.9857	1,918.86	4,157.52	49,890.26	Non-Exempt	1
		7	24.5854	1,966.83	4,261.47	51,137.63	Non-Exempt	1
		8	25.1851	2,014.81	4,365.42	52,385.01	Non-Exempt	1
		9	25.7846	2,062.77	4,469.33	53,631.97	Non-Exempt	1
		10	26.3842	2,110.74	4,573.26	54,879.14	Non-Exempt	1
<b>DEPUTY COUNTY ADMINISTRATOR</b>	MGT49	1	47.9311	3,834.49	8,308.06	99,696.69	Exempt	1
		2	50.3447	4,027.58	8,726.41	104,716.98	Exempt	1
		3	52.9588	4,236.70	9,179.53	110,154.30	Exempt	1
		4	55.6010	4,448.08	9,637.51	115,650.08	Exempt	1
		5	58.3739	4,669.91	10,118.14	121,417.71	Exempt	1
		6	61.3398	4,907.18	10,632.23	127,586.78	Exempt	1
		7	62.8734	5,029.87	10,898.06	130,776.67	Exempt	1
		8	64.4069	5,152.55	11,163.86	133,966.35	Exempt	1
		9	65.9403	5,275.22	11,429.65	137,155.82	Exempt	1
		10	67.4739	5,397.91	11,695.48	140,345.71	Exempt	1
<b>DEPUTY COUNTY COUNSEL I</b>	DCC44	1	37.3646	2,989.17	6,476.53	77,718.37	Exempt	1
		2	39.0854	3,126.83	6,774.80	81,297.63	Exempt	1
		3	41.0947	3,287.58	7,123.08	85,476.98	Exempt	1
		4	43.4381	3,475.05	7,529.27	90,351.25	Exempt	1
		5	45.5877	3,647.02	7,901.87	94,822.42	Exempt	1
		6	47.9311	3,834.49	8,308.06	99,696.69	Exempt	1
		7	49.1293	3,930.34	8,515.75	102,188.94	Exempt	1
		8	50.3276	4,026.21	8,723.45	104,681.41	Exempt	1
		9	51.5259	4,122.07	8,931.16	107,173.87	Exempt	1
		10	52.7242	4,217.94	9,138.86	109,666.34	Exempt	1
<b>DEPUTY COUNTY COUNSEL II</b>	DCC46	1	41.0947	3,287.58	7,123.08	85,476.98	Exempt	1
		2	43.4381	3,475.05	7,529.27	90,351.25	Exempt	1
		3	45.5877	3,647.02	7,901.87	94,822.42	Exempt	1
		4	47.9311	3,834.49	8,308.06	99,696.69	Exempt	1
		5	50.3447	4,027.58	8,726.41	104,716.98	Exempt	1
		6	52.9588	4,236.70	9,179.53	110,154.30	Exempt	1
		7	54.2829	4,342.63	9,409.04	112,908.43	Exempt	1
		8	55.6068	4,448.54	9,638.51	115,662.14	Exempt	1
		9	56.9308	4,554.46	9,868.01	118,416.06	Exempt	1
		10	58.2548	4,660.38	10,097.50	121,169.98	Exempt	1

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**COUNTY OF SUTTER**  
**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

Position Title	Pay		Hourly	Bi-Weekly	Monthly	Annual	Exempt Status	Start Step Up To
	Grade	Step						
<b>DEPUTY COUNTY COUNSEL III</b>	DCC48	1	45.5877	3,647.02	7,901.87	94,822.42	Exempt	1
		2	47.9311	3,834.49	8,308.06	99,696.69	Exempt	1
		3	50.3447	4,027.58	8,726.41	104,716.98	Exempt	1
		4	52.9588	4,236.70	9,179.53	110,154.30	Exempt	1
		5	55.6010	4,448.08	9,637.51	115,650.08	Exempt	1
		6	58.3739	4,669.91	10,118.14	121,417.71	Exempt	1
		7	59.8332	4,786.66	10,371.09	124,453.06	Exempt	1
		8	61.2926	4,903.41	10,624.05	127,488.61	Exempt	1
		9	62.7519	5,020.15	10,877.00	130,523.95	Exempt	1
		10	64.2113	5,136.90	11,129.96	133,559.50	Exempt	1
<b>DEPUTY COUNTY COUNSEL IV</b>	DCC50	1	50.3447	4,027.58	8,726.41	104,716.98	Exempt	1
		2	52.9588	4,236.70	9,179.53	110,154.30	Exempt	1
		3	55.6010	4,448.08	9,637.51	115,650.08	Exempt	1
		4	58.3739	4,669.91	10,118.14	121,417.71	Exempt	1
		5	61.3398	4,907.18	10,632.23	127,586.78	Exempt	1
		6	64.3929	5,151.43	11,161.44	133,937.23	Exempt	1
		7	66.0027	5,280.22	11,440.47	137,285.62	Exempt	1
		8	67.6125	5,409.00	11,719.50	140,634.00	Exempt	1
		9	69.2223	5,537.78	11,998.53	143,982.38	Exempt	1
		10	70.8321	5,666.57	12,277.56	147,330.77	Exempt	1
<b>DEPUTY DIR INFO TECHNOLOGY</b>	MGT48	1	45.5877	3,647.02	7,901.87	94,822.42	Exempt	1
		2	47.9311	3,834.49	8,308.06	99,696.69	Exempt	1
		3	50.3447	4,027.58	8,726.41	104,716.98	Exempt	1
		4	52.9588	4,236.70	9,179.53	110,154.30	Exempt	1
		5	55.6010	4,448.08	9,637.51	115,650.08	Exempt	1
		6	58.3739	4,669.91	10,118.14	121,417.71	Exempt	1
		7	59.8332	4,786.66	10,371.09	124,453.06	Exempt	1
		8	61.2926	4,903.41	10,624.05	127,488.61	Exempt	1
		9	62.7519	5,020.15	10,877.00	130,523.95	Exempt	1
		10	64.2113	5,136.90	11,129.96	133,559.50	Exempt	1
<b>DEPUTY DIR MH-ADMIN SVCS</b>	MGT47	1	43.4381	3,475.05	7,529.27	90,351.25	Exempt	1
		2	45.5877	3,647.02	7,901.87	94,822.42	Exempt	1
		3	47.9311	3,834.49	8,308.06	99,696.69	Exempt	1
		4	50.3447	4,027.58	8,726.41	104,716.98	Exempt	1
		5	52.9588	4,236.70	9,179.53	110,154.30	Exempt	1
		6	55.6010	4,448.08	9,637.51	115,650.08	Exempt	1
		7	56.9910	4,559.28	9,878.44	118,541.28	Exempt	1
		8	58.3810	4,670.48	10,119.37	121,432.48	Exempt	1
		9	59.7711	4,781.69	10,360.32	124,323.89	Exempt	1
		10	61.1612	4,892.90	10,601.27	127,215.30	Exempt	1

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**COUNTY OF SUTTER**  
**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

Position Title	Pay		Hourly	Bi-Weekly	Monthly	Annual	Exempt Status	Start Step Up To
	Grade	Step						
<b>DEPUTY DIR PLANNING &amp; BLDG</b>	MGT49	1	47.9311	3,834.49	8,308.06	99,696.69	Exempt	1
		2	50.3447	4,027.58	8,726.41	104,716.98	Exempt	1
		3	52.9588	4,236.70	9,179.53	110,154.30	Exempt	1
		4	55.6010	4,448.08	9,637.51	115,650.08	Exempt	1
		5	58.3739	4,669.91	10,118.14	121,417.71	Exempt	1
		6	61.3398	4,907.18	10,632.23	127,586.78	Exempt	1
		7	62.8734	5,029.87	10,898.06	130,776.67	Exempt	1
		8	64.4069	5,152.55	11,163.86	133,966.35	Exempt	1
		9	65.9403	5,275.22	11,429.65	137,155.82	Exempt	1
		10	67.4739	5,397.91	11,695.48	140,345.71	Exempt	1
<b>DEPUTY DIR WELFARE &amp; SOC SVC</b>	MGT47	1	43.4381	3,475.05	7,529.27	90,351.25	Exempt	1
		2	45.5877	3,647.02	7,901.87	94,822.42	Exempt	1
		3	47.9311	3,834.49	8,308.06	99,696.69	Exempt	1
		4	50.3447	4,027.58	8,726.41	104,716.98	Exempt	1
		5	52.9588	4,236.70	9,179.53	110,154.30	Exempt	1
		6	55.6010	4,448.08	9,637.51	115,650.08	Exempt	1
		7	56.9910	4,559.28	9,878.44	118,541.28	Exempt	1
		8	58.3810	4,670.48	10,119.37	121,432.48	Exempt	1
		9	59.7711	4,781.69	10,360.32	124,323.89	Exempt	1
		10	61.1612	4,892.90	10,601.27	127,215.30	Exempt	1
<b>DEPUTY DISTRICT ATTORNEY I</b>	PAT44	1	36.5119	2,920.95	6,328.73	75,944.75	Exempt	1
		2	38.1933	3,055.46	6,620.17	79,442.06	Exempt	1
		3	40.1569	3,212.55	6,960.53	83,526.35	Exempt	1
		4	42.4469	3,395.75	7,357.46	88,289.55	Exempt	1
		5	44.5474	3,563.79	7,721.55	92,658.59	Exempt	1
		6	46.7747	3,741.98	8,107.61	97,291.38	Exempt	1
		7	47.9440	3,835.52	8,310.29	99,723.52	Exempt	1
		8	49.1135	3,929.08	8,513.01	102,156.08	Exempt	1
		9	50.2828	4,022.62	8,715.69	104,588.22	Exempt	1
		10	51.4522	4,116.18	8,918.38	107,020.58	Exempt	1
<b>DEPUTY DISTRICT ATTORNEY II</b>	PAT46	1	40.1569	3,212.55	6,960.53	83,526.35	Exempt	1
		2	42.4469	3,395.75	7,357.46	88,289.55	Exempt	1
		3	44.5474	3,563.79	7,721.55	92,658.59	Exempt	1
		4	46.8374	3,746.99	8,118.48	97,421.79	Exempt	1
		5	49.1789	3,934.31	8,524.34	102,292.11	Exempt	1
		6	51.6381	4,131.05	8,950.60	107,407.25	Exempt	1
		7	52.9290	4,234.32	9,174.36	110,092.32	Exempt	1
		8	54.2200	4,337.60	9,398.13	112,777.60	Exempt	1
		9	55.5109	4,440.87	9,621.89	115,462.67	Exempt	1
		10	56.8019	4,544.15	9,845.66	118,147.95	Exempt	1
<b>DEPUTY DISTRICT ATTORNEY III</b>	PAT48	1	44.5474	3,563.79	7,721.55	92,658.59	Exempt	1
		2	46.8374	3,746.99	8,118.48	97,421.79	Exempt	1

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**COUNTY OF SUTTER**  
**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

Position Title	Pay		Hourly	Bi-Weekly	Monthly	Annual	Exempt Status	Start Step Up To
	Grade	Step						
		3	49.1960	3,935.68	8,527.31	102,327.68	Exempt	1
		4	51.7504	4,140.03	8,970.07	107,640.83	Exempt	1
		5	54.3378	4,347.02	9,418.55	113,022.62	Exempt	1
		6	57.0545	4,564.36	9,889.45	118,673.36	Exempt	1
		7	58.4809	4,678.47	10,136.69	121,640.27	Exempt	1
		8	59.9072	4,792.58	10,383.91	124,606.98	Exempt	1
		9	61.3336	4,906.69	10,631.16	127,573.89	Exempt	1
		10	62.7600	5,020.80	10,878.40	130,540.80	Exempt	1
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<b>DEPUTY DISTRICT ATTORNEY IV</b>	SAT50	1	50.1509	4,012.07	8,692.82	104,313.87	Exempt	1
		2	52.7552	4,220.42	9,144.23	109,730.82	Exempt	1
		3	55.3871	4,430.97	9,600.43	115,205.17	Exempt	1
		4	58.1494	4,651.95	10,079.23	120,950.75	Exempt	1
		5	61.1041	4,888.33	10,591.38	127,096.53	Exempt	1
		6	64.1452	5,131.62	11,118.50	133,422.02	Exempt	1
		7	65.7488	5,259.90	11,396.46	136,757.50	Exempt	1
		8	67.3525	5,388.20	11,674.43	140,093.20	Exempt	1
		9	68.9561	5,516.49	11,952.39	143,428.69	Exempt	1
		10	70.5597	5,644.78	12,230.35	146,764.18	Exempt	1
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<b>DEPUTY PROBATION OFFICER I</b>	PRS36	1	23.4144	1,873.15	4,058.50	48,701.95	Non-Exempt	1
		2	24.7675	1,981.40	4,293.03	51,516.40	Non-Exempt	1
		3	26.1585	2,092.68	4,534.14	54,409.68	Non-Exempt	1
		4	27.6034	2,208.27	4,784.59	57,415.07	Non-Exempt	1
		5	29.1039	2,328.31	5,044.68	60,536.11	Non-Exempt	1
		6	30.6583	2,452.66	5,314.11	63,769.26	Non-Exempt	1
		7	31.4247	2,513.98	5,446.95	65,363.38	Non-Exempt	1
		8	32.1913	2,575.30	5,579.83	66,957.90	Non-Exempt	1
		9	32.9577	2,636.62	5,712.67	68,552.02	Non-Exempt	1
		10	33.7242	2,697.94	5,845.53	70,146.34	Non-Exempt	1
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<b>DEPUTY PROBATION OFFICER II</b>	PRS38	1	26.1585	2,092.68	4,534.14	54,409.68	Non-Exempt	1
		2	27.6034	2,208.27	4,784.59	57,415.07	Non-Exempt	1
		3	29.1039	2,328.31	5,044.68	60,536.11	Non-Exempt	1
		4	30.6583	2,452.66	5,314.11	63,769.26	Non-Exempt	1
		5	32.3043	2,584.34	5,599.41	67,192.94	Non-Exempt	1
		6	34.1340	2,730.72	5,916.56	70,998.72	Non-Exempt	1
		7	34.9873	2,798.98	6,064.47	72,773.58	Non-Exempt	1
		8	35.8407	2,867.26	6,212.39	74,548.66	Non-Exempt	1
		9	36.6940	2,935.52	6,360.29	76,323.52	Non-Exempt	1
		10	37.5475	3,003.80	6,508.23	78,098.80	Non-Exempt	1
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<b>DEPUTY PROBATION OFFICER III</b>	PRS40	1	29.1039	2,328.31	5,044.68	60,536.11	Non-Exempt	1
		2	30.6583	2,452.66	5,314.11	63,769.26	Non-Exempt	1
		3	32.3043	2,584.34	5,599.41	67,192.94	Non-Exempt	1
		4	34.1340	2,730.72	5,916.56	70,998.72	Non-Exempt	1

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**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

Position Title	Pay		Hourly	Bi-Weekly	Monthly	Annual	Exempt Status	Start Step Up To
	Grade	Step						
		5	35.8405	2,867.24	6,212.35	74,548.24	Non-Exempt	1
		6	37.6329	3,010.63	6,523.04	78,276.43	Non-Exempt	1
		7	38.5738	3,085.90	6,686.13	80,233.50	Non-Exempt	1
		8	39.5146	3,161.17	6,849.20	82,190.37	Non-Exempt	1
		9	40.4554	3,236.43	7,012.27	84,147.23	Non-Exempt	1
		10	41.3963	3,311.70	7,175.36	86,104.30	Non-Exempt	1
<b>DEPUTY PUBLIC GUARDIAN-CONSV</b>	<b>PRO38</b>	1	24.9008	1,992.06	4,316.14	51,793.66	Non-Exempt	1
		2	26.2767	2,102.14	4,554.63	54,655.54	Non-Exempt	1
		3	27.7047	2,216.38	4,802.15	57,625.78	Non-Exempt	1
		4	29.1850	2,334.80	5,058.73	60,704.80	Non-Exempt	1
		5	30.7515	2,460.12	5,330.26	63,963.12	Non-Exempt	1
		6	32.4934	2,599.47	5,632.19	67,586.27	Non-Exempt	1
		7	33.3058	2,664.46	5,773.01	69,276.06	Non-Exempt	1
		8	34.1181	2,729.45	5,913.80	70,965.65	Non-Exempt	1
		9	34.9304	2,794.43	6,054.60	72,655.23	Non-Exempt	1
		10	35.7428	2,859.42	6,195.42	74,345.02	Non-Exempt	1
<b>DEPUTY SHERIFF</b>	<b>LAW38</b>	1	26.9731	2,157.85	4,675.34	56,104.05	Non-Exempt	1
		2	28.4573	2,276.58	4,932.60	59,191.18	Non-Exempt	1
		3	30.0196	2,401.57	5,203.40	62,440.77	Non-Exempt	1
		4	31.6192	2,529.54	5,480.66	65,767.94	Non-Exempt	1
		5	33.3161	2,665.29	5,774.79	69,297.49	Non-Exempt	1
		6	35.2057	2,816.46	6,102.32	73,227.86	Non-Exempt	1
		7	36.9660	2,957.28	6,407.44	76,889.28	Non-Exempt	1
		8	38.8143	3,105.14	6,727.81	80,733.74	Non-Exempt	1
		9	39.5905	3,167.24	6,862.35	82,348.24	Non-Exempt	1
		10	40.3824	3,230.59	6,999.62	83,995.39	Non-Exempt	1
		11	41.1901	3,295.21	7,139.62	85,675.41	Non-Exempt	1
<b>DEVELOPMENT SERVICES TECH I</b>	<b>GEN32</b>	1	17.6864	1,414.91	3,065.64	36,787.71	Non-Exempt	1
		2	18.6838	1,494.70	3,238.53	38,862.30	Non-Exempt	1
		3	19.7682	1,581.46	3,426.49	41,117.86	Non-Exempt	1
		4	20.8705	1,669.64	3,617.55	43,410.64	Non-Exempt	1
		5	22.0424	1,763.39	3,820.68	45,848.19	Non-Exempt	1
		6	23.3200	1,865.60	4,042.13	48,505.60	Non-Exempt	1
		7	23.9031	1,912.25	4,143.20	49,718.45	Non-Exempt	1
		8	24.4859	1,958.87	4,244.22	50,930.67	Non-Exempt	1
		9	25.0690	2,005.52	4,345.29	52,143.52	Non-Exempt	1
		10	25.6520	2,052.16	4,446.35	53,356.16	Non-Exempt	1
<b>DEVELOPMENT SERVICES TECH II</b>	<b>GEN34</b>	1	19.7682	1,581.46	3,426.49	41,117.86	Non-Exempt	1
		2	20.8705	1,669.64	3,617.55	43,410.64	Non-Exempt	1
		3	22.0424	1,763.39	3,820.68	45,848.19	Non-Exempt	1
		4	23.3200	1,865.60	4,042.13	48,505.60	Non-Exempt	1
		5	24.6144	1,969.15	4,266.50	51,197.95	Non-Exempt	1

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**COUNTY OF SUTTER**  
**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

Position Title	Pay		Hourly	Bi-Weekly	Monthly	Annual	Exempt Status	Start Step Up To
	Grade	Step						
		6	25.9788	2,078.30	4,502.99	54,035.90	Non-Exempt	1
		7	26.6282	2,130.26	4,615.55	55,386.66	Non-Exempt	1
		8	27.2778	2,182.22	4,728.15	56,737.82	Non-Exempt	1
		9	27.9272	2,234.18	4,840.71	58,088.58	Non-Exempt	1
		10	28.5767	2,286.14	4,953.29	59,439.54	Non-Exempt	1
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<b>DIRECTOR OF CHILD SUPPORT SVCS</b> MGT51		1	52.9588	4,236.70	9,179.53	110,154.30	Exempt	1
		2	55.6010	4,448.08	9,637.51	115,650.08	Exempt	1
		3	58.3739	4,669.91	10,118.14	121,417.71	Exempt	1
		4	61.3398	4,907.18	10,632.23	127,586.78	Exempt	1
		5	64.3929	5,151.43	11,161.44	133,937.23	Exempt	1
		6	67.3214	5,385.71	11,669.04	140,028.51	Exempt	1
		7	69.0045	5,520.36	11,960.78	143,529.36	Exempt	1
		8	70.6875	5,655.00	12,252.50	147,030.00	Exempt	1
		9	72.3705	5,789.64	12,544.22	150,530.64	Exempt	1
		10	74.0536	5,924.29	12,835.96	154,031.49	Exempt	1
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<b>DIRECTOR OF DEVELOPMENT SVCS</b> MGT53		1	58.3739	4,669.91	10,118.14	121,417.71	Exempt	1
		2	61.3398	4,907.18	10,632.23	127,586.78	Exempt	1
		3	64.3929	5,151.43	11,161.44	133,937.23	Exempt	1
		4	67.3214	5,385.71	11,669.04	140,028.51	Exempt	1
		5	70.6503	5,652.02	12,246.05	146,952.62	Exempt	1
		6	74.1608	5,932.86	12,854.54	154,254.46	Exempt	1
		7	76.0148	6,081.18	13,175.90	158,110.78	Exempt	1
		8	77.8689	6,229.51	13,497.28	161,967.31	Exempt	1
		9	79.7228	6,377.82	13,818.62	165,823.42	Exempt	1
		10	81.5769	6,526.15	14,140.00	169,679.95	Exempt	1
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<b>DIRECTOR OF HLTH &amp; HUMAN SVCS</b> MGT56		1	67.3214	5,385.71	11,669.04	140,028.51	Exempt	1
		2	70.6503	5,652.02	12,246.05	146,952.62	Exempt	1
		3	74.1608	5,932.86	12,854.54	154,254.46	Exempt	1
		4	78.1813	6,254.50	13,551.43	162,617.10	Exempt	1
		5	82.0554	6,564.43	14,222.94	170,675.23	Exempt	1
		6	86.1583	6,892.66	14,934.11	179,209.26	Exempt	1
		7	88.3122	7,064.98	15,307.45	183,689.38	Exempt	1
		8	90.4660	7,237.28	15,680.77	188,169.28	Exempt	1
		9	92.6201	7,409.61	16,054.15	192,649.81	Exempt	1
		10	94.7741	7,581.93	16,427.51	197,130.13	Exempt	1
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<b>DIRECTOR OF LIBRARY SERVICES</b> MGT45		1	39.0854	3,126.83	6,774.80	81,297.63	Exempt	1
		2	41.0947	3,287.58	7,123.08	85,476.98	Exempt	1
		3	43.4381	3,475.05	7,529.27	90,351.25	Exempt	1
		4	45.5877	3,647.02	7,901.87	94,822.42	Exempt	1
		5	47.9311	3,834.49	8,308.06	99,696.69	Exempt	1
		6	50.3447	4,027.58	8,726.41	104,716.98	Exempt	1
		7	51.6033	4,128.26	8,944.57	107,334.86	Exempt	1

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**COUNTY OF SUTTER**  
**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

Position Title	Pay Grade	Step	Hourly	Bi-Weekly	Monthly	Annual	Exempt Status	Start Step Up To
		8	52.8618	4,228.94	9,162.71	109,952.54	Exempt	1
		9	54.1205	4,329.64	9,380.89	112,570.64	Exempt	1
		10	55.3791	4,430.33	9,599.04	115,188.53	Exempt	1
<b>DIRECTOR OF PSYCH NURSING</b>	<b>SNU44</b>	1	37.6543	3,012.34	6,526.75	78,320.94	Exempt	3
		2	39.4030	3,152.24	6,829.85	81,958.24	Exempt	3
		3	41.3730	3,309.84	7,171.32	86,055.84	Exempt	3
		4	43.4415	3,475.32	7,529.86	90,358.32	Exempt	3
		5	45.6134	3,649.07	7,906.32	94,875.87	Exempt	3
		6	47.8941	3,831.53	8,301.64	99,619.73	Exempt	3
		7	49.0915	3,927.32	8,509.19	102,110.32	Exempt	3
		8	50.2888	4,023.10	8,716.73	104,600.70	Exempt	3
		9	51.4862	4,118.90	8,924.27	107,091.30	Exempt	3
		10	52.6835	4,214.68	9,131.81	109,581.68	Exempt	3
<b>DIRECTOR PUBLIC HLTH NURSING</b>	<b>MNU45</b>	1	43.1429	3,451.43	7,478.10	89,737.23	Exempt	3
		2	45.3609	3,628.87	7,862.56	94,350.67	Exempt	3
		3	47.9470	3,835.76	8,310.81	99,729.76	Exempt	3
		4	50.3200	4,025.60	8,722.13	104,665.60	Exempt	3
		5	52.8360	4,226.88	9,158.24	109,898.88	Exempt	3
		6	55.4776	4,438.21	9,616.12	115,393.41	Exempt	3
		7	56.8646	4,549.17	9,856.53	118,278.37	Exempt	3
		8	58.2515	4,660.12	10,096.93	121,163.12	Exempt	3
		9	59.6384	4,771.07	10,337.32	124,047.87	Exempt	3
		10	61.0253	4,882.02	10,577.72	126,932.62	Exempt	3
<b>DISTRICT ATTORNEY</b>	<b>EDADA</b>	1	74.9490	5,995.92	12,991.16	155,893.92	Exempt	1
		10	78.6965	6,295.72	13,640.73	163,688.72	Exempt	1
		15	80.5702	6,445.62	13,965.50	167,586.02	Exempt	1
		20	82.4439	6,595.51	14,290.28	171,483.31	Exempt	1
		25	84.3176	6,745.41	14,615.05	175,380.61	Exempt	1
		30	86.1913	6,895.30	14,939.83	179,277.90	Exempt	1
<b>DIVISION COMMANDER</b>	<b>MLA45</b>	1	44.1408	3,531.26	7,651.07	91,812.86	Exempt	1
		2	46.4046	3,712.37	8,043.46	96,521.57	Exempt	1
		3	49.0461	3,923.69	8,501.32	102,015.89	Exempt	1
		4	51.4987	4,119.90	8,926.44	107,117.30	Exempt	1
		5	54.0731	4,325.85	9,372.67	112,472.05	Exempt	1
		6	56.7770	4,542.16	9,841.35	118,096.16	Exempt	1
		7	59.6160	4,769.28	10,333.44	124,001.28	Exempt	1
		8	62.5967	5,007.74	10,850.09	130,201.14	Exempt	1
		9	63.8485	5,107.88	11,067.07	132,804.88	Exempt	1
		10	65.1257	5,210.06	11,288.45	135,461.46	Exempt	1
		11	66.4280	5,314.24	11,514.19	138,170.24	Exempt	1

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**COUNTY OF SUTTER**  
**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

Position Title	Pay		Hourly	Bi-Weekly	Monthly	Annual	Exempt Status	Start Step Up To
	Grade	Step						
<b>ELECTIONS CLERK I</b>	GCL29	1	15.4745	1,237.96	2,682.25	32,186.96	Non-Exempt	1
		2	16.3565	1,308.52	2,835.13	34,021.52	Non-Exempt	1
		3	17.2382	1,379.06	2,987.95	35,855.46	Non-Exempt	1
		4	18.1916	1,455.33	3,153.21	37,838.53	Non-Exempt	1
		5	19.2172	1,537.38	3,330.98	39,971.78	Non-Exempt	1
		6	20.3335	1,626.68	3,524.47	42,293.68	Non-Exempt	1
		7	20.8420	1,667.36	3,612.61	43,351.36	Non-Exempt	1
		8	21.3503	1,708.02	3,700.72	44,408.62	Non-Exempt	1
		9	21.8585	1,748.68	3,788.81	45,465.68	Non-Exempt	1
		10	22.3669	1,789.35	3,876.93	46,523.15	Non-Exempt	1
<b>ELECTIONS CLERK II</b>	GCL31	1	17.2382	1,379.06	2,987.95	35,855.46	Non-Exempt	1
		2	18.1916	1,455.33	3,153.21	37,838.53	Non-Exempt	1
		3	19.2172	1,537.38	3,330.98	39,971.78	Non-Exempt	1
		4	20.3335	1,626.68	3,524.47	42,293.68	Non-Exempt	1
		5	21.4672	1,717.38	3,720.98	44,651.78	Non-Exempt	1
		6	22.6727	1,813.82	3,929.93	47,159.22	Non-Exempt	1
		7	23.2395	1,859.16	4,028.18	48,338.16	Non-Exempt	1
		8	23.8063	1,904.50	4,126.43	49,517.10	Non-Exempt	1
		9	24.3731	1,949.85	4,224.67	50,696.05	Non-Exempt	1
		10	24.9399	1,995.19	4,322.92	51,874.99	Non-Exempt	1
<b>EMERGENCY OPERATIONS MGR</b>	MGT46	1	41.0947	3,287.58	7,123.08	85,476.98	Exempt	1
		2	43.4381	3,475.05	7,529.27	90,351.25	Exempt	1
		3	45.5877	3,647.02	7,901.87	94,822.42	Exempt	1
		4	47.9311	3,834.49	8,308.06	99,696.69	Exempt	1
		5	50.3447	4,027.58	8,726.41	104,716.98	Exempt	1
		6	52.9588	4,236.70	9,179.53	110,154.30	Exempt	1
		7	54.2829	4,342.63	9,409.04	112,908.43	Exempt	1
		8	55.6068	4,448.54	9,638.51	115,662.14	Exempt	1
		9	56.9308	4,554.46	9,868.01	118,416.06	Exempt	1
		10	58.2548	4,660.38	10,097.50	121,169.98	Exempt	1
<b>EMPLOYMENT &amp; TRAINING WKR I</b>	PRO32	1	17.8831	1,430.65	3,099.74	37,196.85	Non-Exempt	1
		2	18.9104	1,512.83	3,277.80	39,333.63	Non-Exempt	1
		3	19.9903	1,599.22	3,464.99	41,579.82	Non-Exempt	1
		4	21.1047	1,688.38	3,658.15	43,897.78	Non-Exempt	1
		5	22.2889	1,783.11	3,863.41	46,360.91	Non-Exempt	1
		6	23.5306	1,882.45	4,078.64	48,943.65	Non-Exempt	1
		7	24.1188	1,929.50	4,180.59	50,167.10	Non-Exempt	1
		8	24.7071	1,976.57	4,282.56	51,390.77	Non-Exempt	1
		9	25.2953	2,023.62	4,384.52	52,614.22	Non-Exempt	1
		10	25.8837	2,070.70	4,486.51	53,838.10	Non-Exempt	1
<b>EMPLOYMENT &amp; TRAINING WKR II</b>	PRO34	1	19.9903	1,599.22	3,464.99	41,579.82	Non-Exempt	1
		2	21.1047	1,688.38	3,658.15	43,897.78	Non-Exempt	1

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**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

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	Grade	Step						
		3	22.2889	1,783.11	3,863.41	46,360.91	Non-Exempt	1
		4	23.5767	1,886.14	4,086.63	49,039.54	Non-Exempt	1
		5	24.9008	1,992.06	4,316.14	51,793.66	Non-Exempt	1
		6	26.2767	2,102.14	4,554.63	54,655.54	Non-Exempt	1
		7	26.9337	2,154.70	4,668.51	56,022.10	Non-Exempt	1
		8	27.5905	2,207.24	4,782.35	57,388.24	Non-Exempt	1
		9	28.2474	2,259.79	4,896.22	58,754.59	Non-Exempt	1
		10	28.9044	2,312.35	5,010.10	60,121.15	Non-Exempt	1
<b>ENGINEER-ARCHITECT</b>	<b>PRO48</b>	1	41.7574	3,340.59	7,237.95	86,855.39	Exempt	3
		2	43.8985	3,511.88	7,609.07	91,308.88	Exempt	3
		3	46.1109	3,688.87	7,992.56	95,910.67	Exempt	3
		4	48.4963	3,879.70	8,406.03	100,872.30	Exempt	3
		5	50.9213	4,073.70	8,826.36	105,916.30	Exempt	3
		6	53.4674	4,277.39	9,267.68	111,212.19	Exempt	3
		7	54.8040	4,384.32	9,499.36	113,992.32	Exempt	3
		8	56.1406	4,491.25	9,731.04	116,772.45	Exempt	3
		9	57.4775	4,598.20	9,962.77	119,553.20	Exempt	3
		10	58.8141	4,705.13	10,194.44	122,333.33	Exempt	3
<b>ENVIRONMENTAL HEALTH SPEC I</b>	<b>PRO36</b>	1	22.2889	1,783.11	3,863.41	46,360.91	Non-Exempt	3
		2	23.5767	1,886.14	4,086.63	49,039.54	Non-Exempt	3
		3	24.9008	1,992.06	4,316.14	51,793.66	Non-Exempt	3
		4	26.2767	2,102.14	4,554.63	54,655.54	Non-Exempt	3
		5	27.7047	2,216.38	4,802.15	57,625.78	Non-Exempt	3
		6	29.1850	2,334.80	5,058.73	60,704.80	Non-Exempt	3
		7	29.9146	2,393.17	5,185.20	62,222.37	Non-Exempt	3
		8	30.6442	2,451.54	5,311.66	63,739.94	Non-Exempt	3
		9	31.3738	2,509.90	5,438.13	65,257.50	Non-Exempt	3
		10	32.1035	2,568.28	5,564.61	66,775.28	Non-Exempt	3
<b>ENVIRONMENTAL HEALTH SPEC II</b>	<b>PRO38</b>	1	24.9008	1,992.06	4,316.14	51,793.66	Exempt	3
		2	26.2767	2,102.14	4,554.63	54,655.54	Exempt	3
		3	27.7047	2,216.38	4,802.15	57,625.78	Exempt	3
		4	29.1850	2,334.80	5,058.73	60,704.80	Exempt	3
		5	30.7515	2,460.12	5,330.26	63,963.12	Exempt	3
		6	32.4934	2,599.47	5,632.19	67,586.27	Exempt	3
		7	33.3058	2,664.46	5,773.01	69,276.06	Exempt	3
		8	34.1181	2,729.45	5,913.80	70,965.65	Exempt	3
		9	34.9304	2,794.43	6,054.60	72,655.23	Exempt	3
		10	35.7428	2,859.42	6,195.42	74,345.02	Exempt	3
<b>ENVIRONMENTAL HEALTH SPEC III</b>	<b>PRO40</b>	1	27.7047	2,216.38	4,802.15	57,625.78	Exempt	3
		2	29.1850	2,334.80	5,058.73	60,704.80	Exempt	3
		3	30.7515	2,460.12	5,330.26	63,963.12	Exempt	3
		4	32.4934	2,599.47	5,632.19	67,586.27	Exempt	3

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**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

Position Title	Pay		Hourly	Bi-Weekly	Monthly	Annual	Exempt Status	Start Step Up To
	Grade	Step						
		5	34.2173	2,737.38	5,931.00	71,171.98	Exempt	3
		6	35.8015	2,864.12	6,205.59	74,467.12	Exempt	3
		7	36.6966	2,935.73	6,360.74	76,328.93	Exempt	3
		8	37.5916	3,007.33	6,515.88	78,190.53	Exempt	3
		9	38.4866	3,078.93	6,671.01	80,052.13	Exempt	3
		10	39.3816	3,150.53	6,826.14	81,913.73	Exempt	3
<b>ENVIRONMENTAL HLTH MANAGER</b>	<b>MGT45</b>	1	39.0854	3,126.83	6,774.80	81,297.63	Exempt	1
		2	41.0947	3,287.58	7,123.08	85,476.98	Exempt	1
		3	43.4381	3,475.05	7,529.27	90,351.25	Exempt	1
		4	45.5877	3,647.02	7,901.87	94,822.42	Exempt	1
		5	47.9311	3,834.49	8,308.06	99,696.69	Exempt	1
		6	50.3447	4,027.58	8,726.41	104,716.98	Exempt	1
		7	51.6033	4,128.26	8,944.57	107,334.86	Exempt	1
		8	52.8618	4,228.94	9,162.71	109,952.54	Exempt	1
		9	54.1205	4,329.64	9,380.89	112,570.64	Exempt	1
		10	55.3791	4,430.33	9,599.04	115,188.53	Exempt	1
<b>EQUIPMENT MECHANIC II</b>	<b>GEN33</b>	1	18.6838	1,494.70	3,238.53	38,862.30	Non-Exempt	1
		2	19.7682	1,581.46	3,426.49	41,117.86	Non-Exempt	1
		3	20.8705	1,669.64	3,617.55	43,410.64	Non-Exempt	1
		4	22.0424	1,763.39	3,820.68	45,848.19	Non-Exempt	1
		5	23.3200	1,865.60	4,042.13	48,505.60	Non-Exempt	1
		6	24.6144	1,969.15	4,266.50	51,197.95	Non-Exempt	1
		7	25.2297	2,018.38	4,373.15	52,477.78	Non-Exempt	1
		8	25.8451	2,067.61	4,479.82	53,757.81	Non-Exempt	1
		9	26.4605	2,116.84	4,586.49	55,037.84	Non-Exempt	1
		10	27.0759	2,166.07	4,693.16	56,317.87	Non-Exempt	1
<b>EVIDENCE TECHNICIAN</b>	<b>LNS34</b>	1	20.2211	1,617.69	3,504.99	42,059.89	Non-Exempt	1
		2	21.3539	1,708.31	3,701.34	44,416.11	Non-Exempt	1
		3	22.5234	1,801.87	3,904.06	46,848.67	Non-Exempt	1
		4	23.8548	1,908.38	4,134.83	49,617.98	Non-Exempt	1
		5	25.1686	2,013.49	4,362.56	52,350.69	Non-Exempt	1
		6	26.5533	2,124.26	4,602.57	55,230.86	Non-Exempt	1
		7	27.8809	2,230.47	4,832.69	57,992.27	Non-Exempt	1
		8	29.2751	2,342.01	5,074.35	60,892.21	Non-Exempt	1
		9	29.8605	2,388.84	5,175.82	62,109.84	Non-Exempt	1
		10	30.4578	2,436.62	5,279.35	63,352.22	Non-Exempt	1
		11	31.0669	2,485.35	5,384.93	64,619.15	Non-Exempt	1
<b>EXECUTIVE SECRETARY I</b>	<b>GCL33</b>	1	19.2172	1,537.38	3,330.98	39,971.78	Non-Exempt	1
		2	20.3335	1,626.68	3,524.47	42,293.68	Non-Exempt	1
		3	21.4672	1,717.38	3,720.98	44,651.78	Non-Exempt	1
		4	22.6727	1,813.82	3,929.93	47,159.22	Non-Exempt	1
		5	23.9857	1,918.86	4,157.52	49,890.26	Non-Exempt	1

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**COUNTY OF SUTTER**  
**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

Position Title	Pay Grade	Step	Pay				Exempt Status	Start Step Up To
			Hourly	Bi-Weekly	Monthly	Annual		
		6	25.3177	2,025.42	4,388.40	52,660.82	Non-Exempt	1
		7	25.9505	2,076.04	4,498.09	53,977.04	Non-Exempt	1
		8	26.5836	2,126.69	4,607.82	55,293.89	Non-Exempt	1
		9	27.2165	2,177.32	4,717.53	56,610.32	Non-Exempt	1
		10	27.8494	2,227.95	4,827.23	57,926.75	Non-Exempt	1
<b>EXECUTIVE SECRETARY II</b>	<b>GCL35</b>	1	21.4672	1,717.38	3,720.98	44,651.78	Non-Exempt	1
		2	22.6727	1,813.82	3,929.93	47,159.22	Non-Exempt	1
		3	23.9857	1,918.86	4,157.52	49,890.26	Non-Exempt	1
		4	25.3177	2,025.42	4,388.40	52,660.82	Non-Exempt	1
		5	26.5838	2,126.70	4,607.86	55,294.30	Non-Exempt	1
		6	27.9130	2,233.04	4,838.25	58,059.04	Non-Exempt	1
		7	28.6108	2,288.86	4,959.21	59,510.46	Non-Exempt	1
		8	29.3086	2,344.69	5,080.16	60,961.89	Non-Exempt	1
		9	30.0064	2,400.51	5,201.11	62,413.31	Non-Exempt	1
		10	30.7043	2,456.34	5,322.08	63,864.94	Non-Exempt	1
<b>FACILITIE MAINT SUPERINTENDENT</b>	<b>MGT41</b>	1	31.8631	2,549.05	5,522.94	66,275.25	Exempt	1
		2	33.5828	2,686.62	5,821.02	69,852.22	Exempt	1
		3	35.4792	2,838.34	6,149.73	73,796.74	Exempt	1
		4	37.3646	2,989.17	6,476.53	77,718.37	Exempt	1
		5	39.0854	3,126.83	6,774.80	81,297.63	Exempt	1
		6	41.0947	3,287.58	7,123.08	85,476.98	Exempt	1
		7	42.1219	3,369.75	7,301.13	87,613.55	Exempt	1
		8	43.1494	3,451.95	7,479.23	89,750.75	Exempt	1
		9	44.1768	3,534.14	7,657.31	91,887.74	Exempt	1
		10	45.2042	3,616.34	7,835.39	94,024.74	Exempt	1
<b>FIRE BATTALION CHIEF</b>	<b>MGS44</b>	1	39.2402	3,139.22	6,801.63	81,619.62	Exempt	1
		2	41.0473	3,283.78	7,114.87	85,378.38	Exempt	1
		3	43.1574	3,452.59	7,480.62	89,767.39	Exempt	1
		4	45.6184	3,649.47	7,907.19	94,886.27	Exempt	1
		5	47.8758	3,830.06	8,298.47	99,581.66	Exempt	1
		6	50.3371	4,026.97	8,725.10	104,701.17	Exempt	1
		7	51.5954	4,127.63	8,943.20	107,318.43	Exempt	1
		8	52.8539	4,228.31	9,161.34	109,936.11	Exempt	1
		9	54.1124	4,328.99	9,379.48	112,553.79	Exempt	1
		10	55.3708	4,429.66	9,597.61	115,171.26	Exempt	1
<b>FIRE CAPTAIN</b>	<b>FIR39</b>	1	17.2309	1,981.55	4,293.37	51,520.39	Non-Exempt	1
		2	18.1767	2,090.32	4,529.03	54,348.33	Non-Exempt	1
		3	19.0854	2,194.82	4,755.45	57,065.35	Non-Exempt	1
		4	20.0396	2,304.55	4,993.20	59,918.40	Non-Exempt	1
		5	21.0415	2,419.77	5,242.84	62,914.08	Non-Exempt	1
		6	22.0935	2,540.75	5,504.96	66,059.56	Non-Exempt	1
		7	23.1983	2,667.80	5,780.24	69,362.92	Non-Exempt	1

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**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

Position Title	Pay		Hourly	Bi-Weekly	Monthly	Annual	Exempt Status	Start Step Up To
	Grade	Step						
		8	24.3582	2,801.19	6,069.25	72,831.02	Non-Exempt	1
		9	24.8454	2,857.22	6,190.65	74,287.75	Non-Exempt	1
		10	25.3422	2,914.35	6,314.43	75,773.18	Non-Exempt	1
		11	25.8491	2,972.65	6,440.73	77,288.81	Non-Exempt	1
<b>FIRE ENGINEER</b>	<b>FIR36</b>	1	14.6159	1,680.83	3,641.80	43,701.54	Non-Exempt	1
		2	15.4799	1,780.19	3,857.08	46,284.90	Non-Exempt	1
		3	16.3322	1,878.20	4,069.44	48,833.28	Non-Exempt	1
		4	17.2309	1,981.55	4,293.37	51,520.39	Non-Exempt	1
		5	18.1767	2,090.32	4,529.03	54,348.33	Non-Exempt	1
		6	19.0854	2,194.82	4,755.45	57,065.35	Non-Exempt	1
		7	20.0397	2,304.57	4,993.23	59,918.70	Non-Exempt	1
		8	21.0417	2,419.80	5,242.89	62,914.68	Non-Exempt	1
		9	21.4625	2,468.19	5,347.74	64,172.87	Non-Exempt	1
		10	21.8917	2,517.55	5,454.68	65,456.18	Non-Exempt	1
		11	22.3297	2,567.92	5,563.82	66,765.80	Non-Exempt	1
<b>FIRE SERVICES MANAGER</b>	<b>MGS48</b>	1	47.8758	3,830.06	8,298.47	99,581.66	Exempt	1
		2	50.3371	4,026.97	8,725.10	104,701.17	Exempt	1
		3	52.8719	4,229.75	9,164.46	109,973.55	Exempt	1
		4	55.6173	4,449.38	9,640.33	115,683.98	Exempt	1
		5	58.3918	4,671.34	10,121.25	121,454.94	Exempt	1
		6	61.3043	4,904.34	10,626.08	127,512.94	Exempt	1
		7	62.8368	5,026.94	10,891.71	130,700.54	Exempt	1
		8	64.3696	5,149.57	11,157.40	133,888.77	Exempt	1
		9	65.9021	5,272.17	11,423.03	137,076.37	Exempt	1
		10	67.4347	5,394.78	11,688.68	140,264.18	Exempt	1
<b>FLEET MAINTENANCE SUPERVISOR</b>	<b>SUP39</b>	1	26.1895	2,095.16	4,539.51	54,474.16	Non-Exempt	1
		2	27.6350	2,210.80	4,790.07	57,480.80	Non-Exempt	1
		3	29.0978	2,327.82	5,043.62	60,523.42	Non-Exempt	1
		4	30.6645	2,453.16	5,315.18	63,782.16	Non-Exempt	1
		5	32.4055	2,592.44	5,616.95	67,403.44	Non-Exempt	1
		6	34.1132	2,729.06	5,912.95	70,955.46	Non-Exempt	1
		7	34.9659	2,797.27	6,060.76	72,729.07	Non-Exempt	1
		8	35.8187	2,865.50	6,208.57	74,502.90	Non-Exempt	1
		9	36.6717	2,933.74	6,356.43	76,277.14	Non-Exempt	1
		10	37.5244	3,001.95	6,504.23	78,050.75	Non-Exempt	1
<b>FOOD SERVICE WORKER</b>	<b>GEN29</b>	1	15.0445	1,203.56	2,607.71	31,292.56	Non-Exempt	1
		2	15.9021	1,272.17	2,756.36	33,076.37	Non-Exempt	1
		3	16.7594	1,340.75	2,904.96	34,859.55	Non-Exempt	1
		4	17.6864	1,414.91	3,065.64	36,787.71	Non-Exempt	1
		5	18.6838	1,494.70	3,238.53	38,862.30	Non-Exempt	1
		6	19.7682	1,581.46	3,426.49	41,117.86	Non-Exempt	1
		7	20.2624	1,620.99	3,512.15	42,145.79	Non-Exempt	1

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**COUNTY OF SUTTER**  
**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

Position Title	Pay Grade	Step	Hourly	Bi-Weekly	Monthly	Annual	Exempt Status	Start Step Up To
		8	20.7566	1,660.53	3,597.81	43,173.73	Non-Exempt	1
		9	21.2508	1,700.06	3,683.47	44,201.66	Non-Exempt	1
		10	21.7451	1,739.61	3,769.15	45,229.81	Non-Exempt	1
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<b>FORENSIC MENTAL HEALTH SPEC I</b>	PRO43	1	32.4934	2,599.47	5,632.19	67,586.27	Exempt	1
		2	34.2173	2,737.38	5,931.00	71,171.98	Exempt	1
		3	35.8015	2,864.12	6,205.59	74,467.12	Exempt	1
		4	37.6294	3,010.35	6,522.43	78,269.15	Exempt	1
		5	39.7897	3,183.18	6,896.88	82,762.58	Exempt	1
		6	41.7574	3,340.59	7,237.95	86,855.39	Exempt	1
		7	42.8013	3,424.10	7,418.89	89,026.70	Exempt	1
		8	43.8452	3,507.62	7,599.83	91,198.02	Exempt	1
		9	44.8892	3,591.14	7,780.79	93,369.54	Exempt	1
		10	45.9332	3,674.66	7,961.75	95,541.06	Exempt	1
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<b>FORENSIC MENTAL HEALTH SPEC II</b>	PRO44	1	34.2173	2,737.38	5,931.00	71,171.98	Exempt	1
		2	35.8015	2,864.12	6,205.59	74,467.12	Exempt	1
		3	37.6294	3,010.35	6,522.43	78,269.15	Exempt	1
		4	39.7897	3,183.18	6,896.88	82,762.58	Exempt	1
		5	41.7574	3,340.59	7,237.95	86,855.39	Exempt	1
		6	43.8985	3,511.88	7,609.07	91,308.88	Exempt	1
		7	44.9960	3,599.68	7,799.31	93,591.68	Exempt	1
		8	46.0936	3,687.49	7,989.56	95,874.69	Exempt	1
		9	47.1909	3,775.27	8,179.76	98,157.07	Exempt	1
		10	48.2884	3,863.07	8,369.99	100,439.87	Exempt	1
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<b>GENERAL SERVICES DIRECTOR</b>	MGT51	1	52.9588	4,236.70	9,179.53	110,154.30	Exempt	1
		2	55.6010	4,448.08	9,637.51	115,650.08	Exempt	1
		3	58.3739	4,669.91	10,118.14	121,417.71	Exempt	1
		4	61.3398	4,907.18	10,632.23	127,586.78	Exempt	1
		5	64.3929	5,151.43	11,161.44	133,937.23	Exempt	1
		6	67.3214	5,385.71	11,669.04	140,028.51	Exempt	1
		7	69.0045	5,520.36	11,960.78	143,529.36	Exempt	1
		8	70.6875	5,655.00	12,252.50	147,030.00	Exempt	1
		9	72.3705	5,789.64	12,544.22	150,530.64	Exempt	1
		10	74.0536	5,924.29	12,835.96	154,031.49	Exempt	1
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<b>GEOGRAPHIC INFO SYS ANALYST</b>	PRO43	1	32.4934	2,599.47	5,632.19	67,586.27	Non-Exempt	1
		2	34.2173	2,737.38	5,931.00	71,171.98	Non-Exempt	1
		3	35.8015	2,864.12	6,205.59	74,467.12	Non-Exempt	1
		4	37.6294	3,010.35	6,522.43	78,269.15	Non-Exempt	1
		5	39.7897	3,183.18	6,896.88	82,762.58	Non-Exempt	1
		6	41.7574	3,340.59	7,237.95	86,855.39	Non-Exempt	1
		7	42.8013	3,424.10	7,418.89	89,026.70	Non-Exempt	1
		8	43.8452	3,507.62	7,599.83	91,198.02	Non-Exempt	1
		9	44.8892	3,591.14	7,780.79	93,369.54	Non-Exempt	1

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**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

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	Grade	Step						
		10	45.9332	3,674.66	7,961.75	95,541.06	Non-Exempt	1
<b>GROUNDSKEEPER I</b>	GEN31	1	16.7594	1,340.75	2,904.96	34,859.55	Non-Exempt	1
		2	17.6864	1,414.91	3,065.64	36,787.71	Non-Exempt	1
		3	18.6838	1,494.70	3,238.53	38,862.30	Non-Exempt	1
		4	19.7682	1,581.46	3,426.49	41,117.86	Non-Exempt	1
		5	20.8705	1,669.64	3,617.55	43,410.64	Non-Exempt	1
		6	22.0424	1,763.39	3,820.68	45,848.19	Non-Exempt	1
		7	22.5935	1,807.48	3,916.21	46,994.48	Non-Exempt	1
		8	23.1446	1,851.57	4,011.73	48,140.77	Non-Exempt	1
		9	23.6956	1,895.65	4,107.24	49,286.85	Non-Exempt	1
		10	24.2467	1,939.74	4,202.76	50,433.14	Non-Exempt	1
<b>GROUNDSKEEPER II</b>	GEN33	1	18.6838	1,494.70	3,238.53	38,862.30	Non-Exempt	1
		2	19.7682	1,581.46	3,426.49	41,117.86	Non-Exempt	1
		3	20.8705	1,669.64	3,617.55	43,410.64	Non-Exempt	1
		4	22.0424	1,763.39	3,820.68	45,848.19	Non-Exempt	1
		5	23.3200	1,865.60	4,042.13	48,505.60	Non-Exempt	1
		6	24.6144	1,969.15	4,266.50	51,197.95	Non-Exempt	1
		7	25.2297	2,018.38	4,373.15	52,477.78	Non-Exempt	1
		8	25.8451	2,067.61	4,479.82	53,757.81	Non-Exempt	1
		9	26.4605	2,116.84	4,586.49	55,037.84	Non-Exempt	1
		10	27.0759	2,166.07	4,693.16	56,317.87	Non-Exempt	1
<b>HEALTH EDUCATION/PROMO COORDS</b>	SUP40	1	27.6350	2,210.80	4,790.07	57,480.80	Exempt	1
		2	29.0978	2,327.82	5,043.62	60,523.42	Exempt	1
		3	30.6645	2,453.16	5,315.18	63,782.16	Exempt	1
		4	32.4055	2,592.44	5,616.95	67,403.44	Exempt	1
		5	34.1132	2,729.06	5,912.95	70,955.46	Exempt	1
		6	35.6971	2,855.77	6,187.50	74,249.97	Exempt	1
		7	36.5896	2,927.17	6,342.20	76,106.37	Exempt	1
		8	37.4821	2,998.57	6,496.90	77,962.77	Exempt	1
		9	38.3744	3,069.95	6,651.56	79,818.75	Exempt	1
		10	39.2669	3,141.35	6,806.26	81,675.15	Exempt	1
<b>HEALTH OFFICER</b>	MGT59	1	78.1813	6,254.50	13,551.43	162,617.10	Exempt	1
		2	82.0554	6,564.43	14,222.94	170,675.23	Exempt	1
		3	86.1583	6,892.66	14,934.11	179,209.26	Exempt	1
		4	90.4663	7,237.30	15,680.83	188,169.90	Exempt	1
		5	94.9894	7,599.15	16,464.83	197,577.95	Exempt	1
		6	99.7389	7,979.11	17,288.08	207,456.91	Exempt	1
		7	102.2324	8,178.59	17,720.28	212,643.39	Exempt	1
		8	104.7259	8,378.07	18,152.49	217,829.87	Exempt	1
		9	107.2194	8,577.55	18,584.70	223,016.35	Exempt	1
		10	109.7128	8,777.02	19,016.89	228,202.62	Exempt	1

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**COUNTY OF SUTTER**  
**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

Position Title	Pay		Hourly	Bi-Weekly	Monthly	Annual	Exempt Status	Start Step Up To
	Grade	Step						
<b>HEALTH PROGRAM SPECIALIST LT</b>	PRO37	1	23.5767	1,886.14	4,086.63	49,039.54	Non-Exempt	1
		2	24.9008	1,992.06	4,316.14	51,793.66	Non-Exempt	1
		3	26.2767	2,102.14	4,554.63	54,655.54	Non-Exempt	1
		4	27.7047	2,216.38	4,802.15	57,625.78	Non-Exempt	1
		5	29.1850	2,334.80	5,058.73	60,704.80	Non-Exempt	1
		6	30.7515	2,460.12	5,330.26	63,963.12	Non-Exempt	1
		7	31.5202	2,521.62	5,463.50	65,562.02	Non-Exempt	1
		8	32.2891	2,583.13	5,596.78	67,161.33	Non-Exempt	1
		9	33.0578	2,644.62	5,730.02	68,760.22	Non-Exempt	1
		10	33.8266	2,706.13	5,863.28	70,359.33	Non-Exempt	1
<b>HEAVY EQUIPMENT MECHANIC I</b>	GEN34	1	19.7682	1,581.46	3,426.49	41,117.86	Non-Exempt	1
		2	20.8705	1,669.64	3,617.55	43,410.64	Non-Exempt	1
		3	22.0424	1,763.39	3,820.68	45,848.19	Non-Exempt	1
		4	23.3200	1,865.60	4,042.13	48,505.60	Non-Exempt	1
		5	24.6144	1,969.15	4,266.50	51,197.95	Non-Exempt	1
		6	25.9788	2,078.30	4,502.99	54,035.90	Non-Exempt	1
		7	26.6282	2,130.26	4,615.55	55,386.66	Non-Exempt	1
		8	27.2778	2,182.22	4,728.15	56,737.82	Non-Exempt	1
		9	27.9272	2,234.18	4,840.71	58,088.58	Non-Exempt	1
		10	28.5767	2,286.14	4,953.29	59,439.54	Non-Exempt	1
<b>HEAVY EQUIPMENT MECHANIC II</b>	GEN35	1	20.8705	1,669.64	3,617.55	43,410.64	Non-Exempt	1
		2	22.0424	1,763.39	3,820.68	45,848.19	Non-Exempt	1
		3	23.3200	1,865.60	4,042.13	48,505.60	Non-Exempt	1
		4	24.6144	1,969.15	4,266.50	51,197.95	Non-Exempt	1
		5	25.9788	2,078.30	4,502.99	54,035.90	Non-Exempt	1
		6	27.3956	2,191.65	4,748.57	56,982.85	Non-Exempt	1
		7	28.0806	2,246.45	4,867.30	58,407.65	Non-Exempt	1
		8	28.7656	2,301.25	4,986.04	59,832.45	Non-Exempt	1
		9	29.4503	2,356.02	5,104.72	61,256.62	Non-Exempt	1
		10	30.1352	2,410.82	5,223.43	62,681.22	Non-Exempt	1
<b>HHS BRANCH DIRECTOR</b>	MGT51	1	52.9588	4,236.70	9,179.53	110,154.30	Exempt	1
		2	55.6010	4,448.08	9,637.51	115,650.08	Exempt	1
		3	58.3739	4,669.91	10,118.14	121,417.71	Exempt	1
		4	61.3398	4,907.18	10,632.23	127,586.78	Exempt	1
		5	64.3929	5,151.43	11,161.44	133,937.23	Exempt	1
		6	67.3214	5,385.71	11,669.04	140,028.51	Exempt	1
		7	69.0045	5,520.36	11,960.78	143,529.36	Exempt	1
		8	70.6875	5,655.00	12,252.50	147,030.00	Exempt	1
		9	72.3705	5,789.64	12,544.22	150,530.64	Exempt	1
		10	74.0536	5,924.29	12,835.96	154,031.49	Exempt	1
<b>HHS DEPUTY BRANCH DIRECTOR</b>	MGT48	1	45.5877	3,647.02	7,901.87	94,822.42	Exempt	1

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**COUNTY OF SUTTER**  
**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

Position Title	Pay		Hourly	Bi-Weekly	Monthly	Annual	Exempt Status	Start Step Up To
	Grade	Step						
		2	47.9311	3,834.49	8,308.06	99,696.69	Exempt	1
		3	50.3447	4,027.58	8,726.41	104,716.98	Exempt	1
		4	52.9588	4,236.70	9,179.53	110,154.30	Exempt	1
		5	55.6010	4,448.08	9,637.51	115,650.08	Exempt	1
		6	58.3739	4,669.91	10,118.14	121,417.71	Exempt	1
		7	59.8332	4,786.66	10,371.09	124,453.06	Exempt	1
		8	61.2926	4,903.41	10,624.05	127,488.61	Exempt	1
		9	62.7519	5,020.15	10,877.00	130,523.95	Exempt	1
		10	64.2113	5,136.90	11,129.96	133,559.50	Exempt	1
<b>HHS HUMAN RESOURCES MGR</b>	<b>MGT45</b>	1	39.0854	3,126.83	6,774.80	81,297.63	Exempt	1
		2	41.0947	3,287.58	7,123.08	85,476.98	Exempt	1
		3	43.4381	3,475.05	7,529.27	90,351.25	Exempt	1
		4	45.5877	3,647.02	7,901.87	94,822.42	Exempt	1
		5	47.9311	3,834.49	8,308.06	99,696.69	Exempt	1
		6	50.3447	4,027.58	8,726.41	104,716.98	Exempt	1
		7	51.6033	4,128.26	8,944.57	107,334.86	Exempt	1
		8	52.8618	4,228.94	9,162.71	109,952.54	Exempt	1
		9	54.1205	4,329.64	9,380.89	112,570.64	Exempt	1
		10	55.3791	4,430.33	9,599.04	115,188.53	Exempt	1
<b>HR ANALYST I</b>	<b>CON37</b>	1	25.8538	2,068.30	4,481.33	53,775.90	Non-Exempt	1
		2	27.1464	2,171.71	4,705.38	56,464.51	Non-Exempt	1
		3	28.5038	2,280.30	4,940.66	59,287.90	Non-Exempt	1
		4	29.9293	2,394.34	5,187.75	62,252.94	Non-Exempt	1
		5	31.4258	2,514.06	5,447.14	65,365.66	Non-Exempt	1
		6	32.9971	2,639.77	5,719.50	68,633.97	Non-Exempt	1
		7	33.8220	2,705.76	5,862.48	70,349.76	Non-Exempt	1
		8	34.6469	2,771.75	6,005.46	72,065.55	Non-Exempt	1
		9	35.4719	2,837.75	6,148.46	73,781.55	Non-Exempt	1
		10	36.2968	2,903.74	6,291.45	75,497.34	Non-Exempt	1
<b>HR ANALYST II</b>	<b>MGT40</b>	1	30.2401	2,419.21	5,241.62	62,899.41	Exempt	1
		2	31.8631	2,549.05	5,522.94	66,275.25	Exempt	1
		3	33.5828	2,686.62	5,821.02	69,852.22	Exempt	1
		4	35.4792	2,838.34	6,149.73	73,796.74	Exempt	1
		5	37.3646	2,989.17	6,476.53	77,718.37	Exempt	1
		6	39.0854	3,126.83	6,774.80	81,297.63	Exempt	1
		7	40.0626	3,205.01	6,944.18	83,330.21	Exempt	1
		8	41.0396	3,283.17	7,113.53	85,362.37	Exempt	1
		9	42.0168	3,361.34	7,282.91	87,394.94	Exempt	1
		10	42.9939	3,439.51	7,452.28	89,427.31	Exempt	1
<b>HR ANALYST, SENIOR</b>	<b>MGT42</b>	1	33.5828	2,686.62	5,821.02	69,852.22	Exempt	1
		2	35.4792	2,838.34	6,149.73	73,796.74	Exempt	1
		3	37.3646	2,989.17	6,476.53	77,718.37	Exempt	1

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**COUNTY OF SUTTER**  
**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

Position Title	Pay		Hourly	Bi-Weekly	Monthly	Annual	Exempt Status	Start Step Up To
	Grade	Step						
		4	39.0854	3,126.83	6,774.80	81,297.63	Exempt	1
		5	41.0947	3,287.58	7,123.08	85,476.98	Exempt	1
		6	43.4381	3,475.05	7,529.27	90,351.25	Exempt	1
		7	44.5239	3,561.91	7,717.48	92,609.71	Exempt	1
		8	45.6100	3,648.80	7,905.73	94,868.80	Exempt	1
		9	46.6959	3,735.67	8,093.96	97,127.47	Exempt	1
		10	47.7819	3,822.55	8,282.20	99,386.35	Exempt	1
<b>HR ASSISTANT</b>	<b>CON34</b>	1	22.0823	1,766.58	3,827.60	45,931.18	Non-Exempt	1
		2	23.3135	1,865.08	4,041.01	48,492.08	Non-Exempt	1
		3	24.6223	1,969.78	4,267.87	51,214.38	Non-Exempt	1
		4	25.8538	2,068.30	4,481.33	53,775.90	Non-Exempt	1
		5	27.1464	2,171.71	4,705.38	56,464.51	Non-Exempt	1
		6	28.5038	2,280.30	4,940.66	59,287.90	Non-Exempt	1
		7	29.2164	2,337.31	5,064.18	60,770.11	Non-Exempt	1
		8	29.9289	2,394.31	5,187.68	62,252.11	Non-Exempt	1
		9	30.6416	2,451.33	5,311.21	63,734.53	Non-Exempt	1
		10	31.3542	2,508.34	5,434.73	65,216.74	Non-Exempt	1
<b>HUMAN RESOURCES DIRECTOR</b>	<b>MGT52</b>	1	55.6010	4,448.08	9,637.51	115,650.08	Exempt	1
		2	58.3739	4,669.91	10,118.14	121,417.71	Exempt	1
		3	61.3398	4,907.18	10,632.23	127,586.78	Exempt	1
		4	64.3929	5,151.43	11,161.44	133,937.23	Exempt	1
		5	67.3214	5,385.71	11,669.04	140,028.51	Exempt	1
		6	70.6503	5,652.02	12,246.05	146,952.62	Exempt	1
		7	72.4166	5,793.33	12,552.21	150,626.53	Exempt	1
		8	74.1828	5,934.62	12,858.35	154,300.22	Exempt	1
		9	75.9491	6,075.93	13,164.51	157,974.13	Exempt	1
		10	77.7154	6,217.23	13,470.67	161,648.03	Exempt	1
<b>INFO SECURITY ANALYST</b>	<b>PRO46</b>	1	37.6294	3,010.35	6,522.43	78,269.15	Non-Exempt	1
		2	39.7897	3,183.18	6,896.88	82,762.58	Non-Exempt	1
		3	41.7574	3,340.59	7,237.95	86,855.39	Non-Exempt	1
		4	43.8985	3,511.88	7,609.07	91,308.88	Non-Exempt	1
		5	46.1109	3,688.87	7,992.56	95,910.67	Non-Exempt	1
		6	48.4963	3,879.70	8,406.03	100,872.30	Non-Exempt	1
		7	49.7087	3,976.70	8,616.17	103,394.10	Non-Exempt	1
		8	50.9212	4,073.70	8,826.34	105,916.10	Non-Exempt	1
		9	52.1335	4,170.68	9,036.47	108,437.68	Non-Exempt	1
		10	53.3459	4,267.67	9,246.62	110,959.47	Non-Exempt	1
<b>INFO TECH ANALYST</b>	<b>PRO46</b>	1	37.6294	3,010.35	6,522.43	78,269.15	Non-Exempt	1
		2	39.7897	3,183.18	6,896.88	82,762.58	Non-Exempt	1
		3	41.7574	3,340.59	7,237.95	86,855.39	Non-Exempt	1
		4	43.8985	3,511.88	7,609.07	91,308.88	Non-Exempt	1
		5	46.1109	3,688.87	7,992.56	95,910.67	Non-Exempt	1

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**COUNTY OF SUTTER**  
**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

Position Title	Pay		Hourly	Bi-Weekly	Monthly	Annual	Exempt Status	Start Step Up To
	Grade	Step						
		6	48.4963	3,879.70	8,406.03	100,872.30	Non-Exempt	1
		7	49.7087	3,976.70	8,616.17	103,394.10	Non-Exempt	1
		8	50.9212	4,073.70	8,826.34	105,916.10	Non-Exempt	1
		9	52.1335	4,170.68	9,036.47	108,437.68	Non-Exempt	1
		10	53.3459	4,267.67	9,246.62	110,959.47	Non-Exempt	1
<b>INFO TECH MANAGER</b>	<b>MGT46</b>	1	41.0947	3,287.58	7,123.08	85,476.98	Exempt	1
		2	43.4381	3,475.05	7,529.27	90,351.25	Exempt	1
		3	45.5877	3,647.02	7,901.87	94,822.42	Exempt	1
		4	47.9311	3,834.49	8,308.06	99,696.69	Exempt	1
		5	50.3447	4,027.58	8,726.41	104,716.98	Exempt	1
		6	52.9588	4,236.70	9,179.53	110,154.30	Exempt	1
		7	54.2829	4,342.63	9,409.04	112,908.43	Exempt	1
		8	55.6068	4,448.54	9,638.51	115,662.14	Exempt	1
		9	56.9308	4,554.46	9,868.01	118,416.06	Exempt	1
		10	58.2548	4,660.38	10,097.50	121,169.98	Exempt	1
<b>INFO TECH SUPERVISOR</b>	<b>SUP47</b>	1	39.6505	3,172.04	6,872.75	82,473.04	Exempt	1
		2	41.6354	3,330.83	7,216.80	86,601.63	Exempt	1
		3	43.7170	3,497.36	7,577.61	90,931.36	Exempt	1
		4	45.9025	3,672.20	7,956.43	95,477.20	Exempt	1
		5	48.1979	3,855.83	8,354.30	100,251.63	Exempt	1
		6	50.6077	4,048.62	8,772.00	105,264.02	Exempt	1
		7	51.8728	4,149.82	8,991.29	107,895.42	Exempt	1
		8	53.1380	4,251.04	9,210.59	110,527.04	Exempt	1
		9	54.4032	4,352.26	9,429.89	113,158.66	Exempt	1
		10	55.6685	4,453.48	9,649.21	115,790.48	Exempt	1
<b>INFO TECH SUPPORT SPEC II</b>	<b>PRO39</b>	1	26.2767	2,102.14	4,554.63	54,655.54	Non-Exempt	1
		2	27.7047	2,216.38	4,802.15	57,625.78	Non-Exempt	1
		3	29.1850	2,334.80	5,058.73	60,704.80	Non-Exempt	1
		4	30.7515	2,460.12	5,330.26	63,963.12	Non-Exempt	1
		5	32.4934	2,599.47	5,632.19	67,586.27	Non-Exempt	1
		6	34.2173	2,737.38	5,931.00	71,171.98	Non-Exempt	1
		7	35.0727	2,805.82	6,079.27	72,951.22	Non-Exempt	1
		8	35.9280	2,874.24	6,227.52	74,730.24	Non-Exempt	1
		9	36.7836	2,942.69	6,375.82	76,509.89	Non-Exempt	1
		10	37.6391	3,011.13	6,524.11	78,289.33	Non-Exempt	1
<b>INFO TECH SUPPORT SPEC III</b>	<b>PRO41</b>	1	29.1850	2,334.80	5,058.73	60,704.80	Non-Exempt	1
		2	30.7515	2,460.12	5,330.26	63,963.12	Non-Exempt	1
		3	32.4934	2,599.47	5,632.19	67,586.27	Non-Exempt	1
		4	34.2173	2,737.38	5,931.00	71,171.98	Non-Exempt	1
		5	35.8015	2,864.12	6,205.59	74,467.12	Non-Exempt	1
		6	37.6294	3,010.35	6,522.43	78,269.15	Non-Exempt	1
		7	38.5702	3,085.62	6,685.50	80,226.02	Non-Exempt	1

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	Grade	Step						
		8	39.5108	3,160.86	6,848.54	82,182.46	Non-Exempt	1
		9	40.4516	3,236.13	7,011.61	84,139.33	Non-Exempt	1
		10	41.3923	3,311.38	7,174.67	86,095.98	Non-Exempt	1
<b>INTERVENTION COUNSELOR I</b>	PRO35	1	21.1047	1,688.38	3,658.15	43,897.78	Non-Exempt	1
		2	22.2889	1,783.11	3,863.41	46,360.91	Non-Exempt	1
		3	23.5767	1,886.14	4,086.63	49,039.54	Non-Exempt	1
		4	24.9008	1,992.06	4,316.14	51,793.66	Non-Exempt	1
		5	26.2767	2,102.14	4,554.63	54,655.54	Non-Exempt	1
		6	27.7047	2,216.38	4,802.15	57,625.78	Non-Exempt	1
		7	28.3973	2,271.78	4,922.20	59,066.38	Non-Exempt	1
		8	29.0899	2,327.19	5,042.25	60,506.99	Non-Exempt	1
		9	29.7826	2,382.61	5,162.32	61,947.81	Non-Exempt	1
		10	30.4751	2,438.01	5,282.35	63,388.21	Non-Exempt	1
<b>INTERVENTION COUNSELOR II</b>	PRO37	1	23.5767	1,886.14	4,086.63	49,039.54	Non-Exempt	1
		2	24.9008	1,992.06	4,316.14	51,793.66	Non-Exempt	1
		3	26.2767	2,102.14	4,554.63	54,655.54	Non-Exempt	1
		4	27.7047	2,216.38	4,802.15	57,625.78	Non-Exempt	1
		5	29.1850	2,334.80	5,058.73	60,704.80	Non-Exempt	1
		6	30.7515	2,460.12	5,330.26	63,963.12	Non-Exempt	1
		7	31.5202	2,521.62	5,463.50	65,562.02	Non-Exempt	1
		8	32.2891	2,583.13	5,596.78	67,161.33	Non-Exempt	1
		9	33.0578	2,644.62	5,730.02	68,760.22	Non-Exempt	1
		10	33.8266	2,706.13	5,863.28	70,359.33	Non-Exempt	1
<b>INVESTIGATIVE AIDE</b>	GEN35	1	20.8705	1,669.64	3,617.55	43,410.64	Non-Exempt	1
		2	22.0424	1,763.39	3,820.68	45,848.19	Non-Exempt	1
		3	23.3200	1,865.60	4,042.13	48,505.60	Non-Exempt	1
		4	24.6144	1,969.15	4,266.50	51,197.95	Non-Exempt	1
		5	25.9788	2,078.30	4,502.99	54,035.90	Non-Exempt	1
		6	27.3956	2,191.65	4,748.57	56,982.85	Non-Exempt	1
		7	28.0806	2,246.45	4,867.30	58,407.65	Non-Exempt	1
		8	28.7656	2,301.25	4,986.04	59,832.45	Non-Exempt	1
		9	29.4503	2,356.02	5,104.72	61,256.62	Non-Exempt	1
		10	30.1352	2,410.82	5,223.43	62,681.22	Non-Exempt	1
<b>LEGAL SECRETARY I</b>	GCL30	1	16.3565	1,308.52	2,835.13	34,021.52	Non-Exempt	1
		2	17.2382	1,379.06	2,987.95	35,855.46	Non-Exempt	1
		3	18.1916	1,455.33	3,153.21	37,838.53	Non-Exempt	1
		4	19.2172	1,537.38	3,330.98	39,971.78	Non-Exempt	1
		5	20.3335	1,626.68	3,524.47	42,293.68	Non-Exempt	1
		6	21.4672	1,717.38	3,720.98	44,651.78	Non-Exempt	1
		7	22.0039	1,760.31	3,814.01	45,768.11	Non-Exempt	1
		8	22.5406	1,803.25	3,907.04	46,884.45	Non-Exempt	1
		9	23.0773	1,846.18	4,000.07	48,000.78	Non-Exempt	1

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**COUNTY OF SUTTER**  
**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

Position Title	Pay		Hourly	Bi-Weekly	Monthly	Annual	Exempt Status	Start Step Up To
	Grade	Step						
		10	23.6140	1,889.12	4,093.09	49,117.12	Non-Exempt	1
<b>LEGAL SECRETARY I - CON</b>	CON31	1	18.7205	1,497.64	3,244.89	38,938.64	Non-Exempt	1
		2	19.7568	1,580.54	3,424.51	41,094.14	Non-Exempt	1
		3	20.8702	1,669.62	3,617.50	43,410.02	Non-Exempt	1
		4	22.0823	1,766.58	3,827.60	45,931.18	Non-Exempt	1
		5	23.3135	1,865.08	4,041.01	48,492.08	Non-Exempt	1
		6	24.6240	1,969.92	4,268.16	51,217.92	Non-Exempt	1
		7	25.2396	2,019.17	4,374.86	52,498.37	Non-Exempt	1
		8	25.8552	2,068.42	4,481.57	53,778.82	Non-Exempt	1
		9	26.4708	2,117.66	4,588.27	55,059.26	Non-Exempt	1
		10	27.0864	2,166.91	4,694.98	56,339.71	Non-Exempt	1
<b>LEGAL SECRETARY II</b>	GCL32	1	18.1916	1,455.33	3,153.21	37,838.53	Non-Exempt	1
		2	19.2172	1,537.38	3,330.98	39,971.78	Non-Exempt	1
		3	20.3335	1,626.68	3,524.47	42,293.68	Non-Exempt	1
		4	21.4672	1,717.38	3,720.98	44,651.78	Non-Exempt	1
		5	22.6727	1,813.82	3,929.93	47,159.22	Non-Exempt	1
		6	23.9857	1,918.86	4,157.52	49,890.26	Non-Exempt	1
		7	24.5854	1,966.83	4,261.47	51,137.63	Non-Exempt	1
		8	25.1851	2,014.81	4,365.42	52,385.01	Non-Exempt	1
		9	25.7846	2,062.77	4,469.33	53,631.97	Non-Exempt	1
		10	26.3842	2,110.74	4,573.26	54,879.14	Non-Exempt	1
<b>LEGAL SECRETARY II - CON</b>	CON33	1	20.8702	1,669.62	3,617.50	43,410.02	Non-Exempt	1
		2	22.0823	1,766.58	3,827.60	45,931.18	Non-Exempt	1
		3	23.3135	1,865.08	4,041.01	48,492.08	Non-Exempt	1
		4	24.6223	1,969.78	4,267.87	51,214.38	Non-Exempt	1
		5	25.8538	2,068.30	4,481.33	53,775.90	Non-Exempt	1
		6	27.1464	2,171.71	4,705.38	56,464.51	Non-Exempt	1
		7	27.8250	2,226.00	4,823.00	57,876.00	Non-Exempt	1
		8	28.5037	2,280.30	4,940.64	59,287.70	Non-Exempt	1
		9	29.1823	2,334.58	5,058.27	60,699.18	Non-Exempt	1
		10	29.8611	2,388.89	5,175.92	62,111.09	Non-Exempt	1
<b>LEGAL SECRETARY III</b>	GCL34	1	20.3335	1,626.68	3,524.47	42,293.68	Non-Exempt	1
		2	21.4672	1,717.38	3,720.98	44,651.78	Non-Exempt	1
		3	22.6727	1,813.82	3,929.93	47,159.22	Non-Exempt	1
		4	23.9857	1,918.86	4,157.52	49,890.26	Non-Exempt	1
		5	25.3177	2,025.42	4,388.40	52,660.82	Non-Exempt	1
		6	26.5838	2,126.70	4,607.86	55,294.30	Non-Exempt	1
		7	27.2484	2,179.87	4,723.06	56,676.67	Non-Exempt	1
		8	27.9130	2,233.04	4,838.25	58,059.04	Non-Exempt	1
		9	28.5775	2,286.20	4,953.43	59,441.20	Non-Exempt	1
		10	29.2422	2,339.38	5,068.65	60,823.78	Non-Exempt	1

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**COUNTY OF SUTTER**  
**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

Position Title	Pay		Hourly	Bi-Weekly	Monthly	Annual	Exempt Status	Start Step Up To
	Grade	Step						
<b>LIBRARY ASSISTANT I</b>	GCL27	1	13.8370	1,106.96	2,398.41	28,780.96	Non-Exempt	1
		2	14.6105	1,168.84	2,532.49	30,389.84	Non-Exempt	1
		3	15.4745	1,237.96	2,682.25	32,186.96	Non-Exempt	1
		4	16.3565	1,308.52	2,835.13	34,021.52	Non-Exempt	1
		5	17.2382	1,379.06	2,987.95	35,855.46	Non-Exempt	1
		6	18.1916	1,455.33	3,153.21	37,838.53	Non-Exempt	1
		7	18.6464	1,491.71	3,232.04	38,784.51	Non-Exempt	1
		8	19.1012	1,528.10	3,310.87	39,730.50	Non-Exempt	1
		9	19.5560	1,564.48	3,389.71	40,676.48	Non-Exempt	1
		10	20.0108	1,600.86	3,468.54	41,622.46	Non-Exempt	1
<b>LIBRARY ASSISTANT II</b>	GCL29	1	15.4745	1,237.96	2,682.25	32,186.96	Non-Exempt	1
		2	16.3565	1,308.52	2,835.13	34,021.52	Non-Exempt	1
		3	17.2382	1,379.06	2,987.95	35,855.46	Non-Exempt	1
		4	18.1916	1,455.33	3,153.21	37,838.53	Non-Exempt	1
		5	19.2172	1,537.38	3,330.98	39,971.78	Non-Exempt	1
		6	20.3335	1,626.68	3,524.47	42,293.68	Non-Exempt	1
		7	20.8420	1,667.36	3,612.61	43,351.36	Non-Exempt	1
		8	21.3503	1,708.02	3,700.72	44,408.62	Non-Exempt	1
		9	21.8585	1,748.68	3,788.81	45,465.68	Non-Exempt	1
		10	22.3669	1,789.35	3,876.93	46,523.15	Non-Exempt	1
<b>LIBRARY SERVICES COORDINATOR</b>	PRO37	1	23.5767	1,886.14	4,086.63	49,039.54	Exempt	1
		2	24.9008	1,992.06	4,316.14	51,793.66	Exempt	1
		3	26.2767	2,102.14	4,554.63	54,655.54	Exempt	1
		4	27.7047	2,216.38	4,802.15	57,625.78	Exempt	1
		5	29.1850	2,334.80	5,058.73	60,704.80	Exempt	1
		6	30.7515	2,460.12	5,330.26	63,963.12	Exempt	1
		7	31.5202	2,521.62	5,463.50	65,562.02	Exempt	1
		8	32.2891	2,583.13	5,596.78	67,161.33	Exempt	1
		9	33.0578	2,644.62	5,730.02	68,760.22	Exempt	1
		10	33.8266	2,706.13	5,863.28	70,359.33	Exempt	1
<b>LIBRARY TECHNICIAN</b>	GCL33	1	19.2172	1,537.38	3,330.98	39,971.78	Non-Exempt	1
		2	20.3335	1,626.68	3,524.47	42,293.68	Non-Exempt	1
		3	21.4672	1,717.38	3,720.98	44,651.78	Non-Exempt	1
		4	22.6727	1,813.82	3,929.93	47,159.22	Non-Exempt	1
		5	23.9857	1,918.86	4,157.52	49,890.26	Non-Exempt	1
		6	25.3177	2,025.42	4,388.40	52,660.82	Non-Exempt	1
		7	25.9505	2,076.04	4,498.09	53,977.04	Non-Exempt	1
		8	26.5836	2,126.69	4,607.82	55,293.89	Non-Exempt	1
		9	27.2165	2,177.32	4,717.53	56,610.32	Non-Exempt	1
		10	27.8494	2,227.95	4,827.23	57,926.75	Non-Exempt	1
<b>LICENSED VOCATIONAL NURSE</b>	GNU34	1	22.3668	1,789.34	3,876.91	46,522.94	Non-Exempt	3

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**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

Position Title	Pay		Hourly	Bi-Weekly	Monthly	Annual	Exempt Status	Start Step Up To
	Grade	Step						
		2	23.6132	1,889.06	4,092.95	49,115.46	Non-Exempt	3
		3	24.7940	1,983.52	4,297.63	51,571.52	Non-Exempt	3
		4	26.0333	2,082.66	4,512.44	54,149.26	Non-Exempt	3
		5	27.3349	2,186.79	4,738.05	56,856.59	Non-Exempt	3
		6	28.7016	2,296.13	4,974.94	59,699.33	Non-Exempt	3
		7	29.4190	2,353.52	5,099.29	61,191.52	Non-Exempt	3
		8	30.1367	2,410.94	5,223.69	62,684.34	Non-Exempt	3
		9	30.8542	2,468.34	5,348.06	64,176.74	Non-Exempt	3
		10	31.5717	2,525.74	5,472.43	65,669.14	Non-Exempt	3
<b>MANAGEMENT ASST TO THE CAO</b>	<b>MGT38</b>	1	27.1688	2,173.50	4,709.26	56,511.10	Exempt	1
		2	28.6603	2,292.82	4,967.79	59,613.42	Exempt	1
		3	30.2401	2,419.21	5,241.62	62,899.41	Exempt	1
		4	31.8631	2,549.05	5,522.94	66,275.25	Exempt	1
		5	33.5828	2,686.62	5,821.02	69,852.22	Exempt	1
		6	35.4792	2,838.34	6,149.73	73,796.74	Exempt	1
		7	36.3662	2,909.30	6,303.47	75,641.70	Exempt	1
		8	37.2530	2,980.24	6,457.19	77,486.24	Exempt	1
		9	38.1401	3,051.21	6,610.95	79,331.41	Exempt	1
		10	39.0271	3,122.17	6,764.70	81,176.37	Exempt	1
<b>MAPPING-TITLE TECHNICIAN</b>	<b>PRO34</b>	1	19.9903	1,599.22	3,464.99	41,579.82	Non-Exempt	1
		2	21.1047	1,688.38	3,658.15	43,897.78	Non-Exempt	1
		3	22.2889	1,783.11	3,863.41	46,360.91	Non-Exempt	1
		4	23.5767	1,886.14	4,086.63	49,039.54	Non-Exempt	1
		5	24.9008	1,992.06	4,316.14	51,793.66	Non-Exempt	1
		6	26.2767	2,102.14	4,554.63	54,655.54	Non-Exempt	1
		7	26.9337	2,154.70	4,668.51	56,022.10	Non-Exempt	1
		8	27.5905	2,207.24	4,782.35	57,388.24	Non-Exempt	1
		9	28.2474	2,259.79	4,896.22	58,754.59	Non-Exempt	1
		10	28.9044	2,312.35	5,010.10	60,121.15	Non-Exempt	1
<b>MEDICAL CLERK I</b>	<b>GCL28</b>	1	14.6105	1,168.84	2,532.49	30,389.84	Non-Exempt	1
		2	15.4745	1,237.96	2,682.25	32,186.96	Non-Exempt	1
		3	16.3565	1,308.52	2,835.13	34,021.52	Non-Exempt	1
		4	17.2382	1,379.06	2,987.95	35,855.46	Non-Exempt	1
		5	18.1916	1,455.33	3,153.21	37,838.53	Non-Exempt	1
		6	19.2172	1,537.38	3,330.98	39,971.78	Non-Exempt	1
		7	19.6975	1,575.80	3,414.23	40,970.80	Non-Exempt	1
		8	20.1780	1,614.24	3,497.52	41,970.24	Non-Exempt	1
		9	20.6584	1,652.67	3,580.79	42,969.47	Non-Exempt	1
		10	21.1389	1,691.11	3,664.08	43,968.91	Non-Exempt	1
<b>MEDICAL CLERK II</b>	<b>GCL29</b>	1	15.4745	1,237.96	2,682.25	32,186.96	Non-Exempt	1
		2	16.3565	1,308.52	2,835.13	34,021.52	Non-Exempt	1
		3	17.2382	1,379.06	2,987.95	35,855.46	Non-Exempt	1

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**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

Position Title	Pay Grade	Step	Hourly	Bi-Weekly	Monthly	Annual	Exempt Status	Start Step Up To
		4	18.1916	1,455.33	3,153.21	37,838.53	Non-Exempt	1
		5	19.2172	1,537.38	3,330.98	39,971.78	Non-Exempt	1
		6	20.3335	1,626.68	3,524.47	42,293.68	Non-Exempt	1
		7	20.8420	1,667.36	3,612.61	43,351.36	Non-Exempt	1
		8	21.3503	1,708.02	3,700.72	44,408.62	Non-Exempt	1
		9	21.8585	1,748.68	3,788.81	45,465.68	Non-Exempt	1
		10	22.3669	1,789.35	3,876.93	46,523.15	Non-Exempt	1
<b>MEDICAL FISCAL MANAGER</b>	<b>MGT41</b>	1	31.8631	2,549.05	5,522.94	66,275.25	Exempt	1
		2	33.5828	2,686.62	5,821.02	69,852.22	Exempt	1
		3	35.4792	2,838.34	6,149.73	73,796.74	Exempt	1
		4	37.3646	2,989.17	6,476.53	77,718.37	Exempt	1
		5	39.0854	3,126.83	6,774.80	81,297.63	Exempt	1
		6	41.0947	3,287.58	7,123.08	85,476.98	Exempt	1
		7	42.1219	3,369.75	7,301.13	87,613.55	Exempt	1
		8	43.1494	3,451.95	7,479.23	89,750.75	Exempt	1
		9	44.1768	3,534.14	7,657.31	91,887.74	Exempt	1
		10	45.2042	3,616.34	7,835.39	94,024.74	Exempt	1
<b>MEDICAL RECORDS SUPERVISOR</b>	<b>SCL33</b>	1	19.3975	1,551.80	3,362.23	40,346.80	Non-Exempt	1
		2	20.5074	1,640.59	3,554.62	42,655.39	Non-Exempt	1
		3	21.6535	1,732.28	3,753.27	45,039.28	Non-Exempt	1
		4	22.8541	1,828.33	3,961.38	47,536.53	Non-Exempt	1
		5	24.1785	1,934.28	4,190.94	50,291.28	Non-Exempt	1
		6	25.5406	2,043.25	4,427.04	53,124.45	Non-Exempt	1
		7	26.1791	2,094.33	4,537.71	54,452.53	Non-Exempt	1
		8	26.8176	2,145.41	4,648.38	55,780.61	Non-Exempt	1
		9	27.4561	2,196.49	4,759.06	57,108.69	Non-Exempt	1
		10	28.0947	2,247.58	4,869.75	58,436.98	Non-Exempt	1
<b>MENTAL HEALTH THERAPIST I</b>	<b>PRO40</b>	1	27.7047	2,216.38	4,802.15	57,625.78	Non-Exempt	1
		2	29.1850	2,334.80	5,058.73	60,704.80	Non-Exempt	1
		3	30.7515	2,460.12	5,330.26	63,963.12	Non-Exempt	1
		4	32.4934	2,599.47	5,632.19	67,586.27	Non-Exempt	1
		5	34.2173	2,737.38	5,931.00	71,171.98	Non-Exempt	1
		6	35.8015	2,864.12	6,205.59	74,467.12	Non-Exempt	1
		7	36.6966	2,935.73	6,360.74	76,328.93	Non-Exempt	1
		8	37.5916	3,007.33	6,515.88	78,190.53	Non-Exempt	1
		9	38.4866	3,078.93	6,671.01	80,052.13	Non-Exempt	1
		10	39.3816	3,150.53	6,826.14	81,913.73	Non-Exempt	1
<b>MENTAL HEALTH THERAPIST II</b>	<b>PRO42</b>	1	30.7515	2,460.12	5,330.26	63,963.12	Exempt	1
		2	32.4934	2,599.47	5,632.19	67,586.27	Exempt	1
		3	34.2173	2,737.38	5,931.00	71,171.98	Exempt	1
		4	35.8015	2,864.12	6,205.59	74,467.12	Exempt	1
		5	37.6294	3,010.35	6,522.43	78,269.15	Exempt	1

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**EFFECTIVE 12/10/2020**

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		6	39.7897	3,183.18	6,896.88	82,762.58	Exempt	1
		7	40.7844	3,262.75	7,069.30	84,831.55	Exempt	1
		8	41.7792	3,342.34	7,241.73	86,900.74	Exempt	1
		9	42.7739	3,421.91	7,414.14	88,969.71	Exempt	1
		10	43.7687	3,501.50	7,586.57	91,038.90	Exempt	1
<b>MENTAL HEALTH THERAPIST III</b>	<b>PRO44</b>	1	34.2173	2,737.38	5,931.00	71,171.98	Exempt	1
		2	35.8015	2,864.12	6,205.59	74,467.12	Exempt	1
		3	37.6294	3,010.35	6,522.43	78,269.15	Exempt	1
		4	39.7897	3,183.18	6,896.88	82,762.58	Exempt	1
		5	41.7574	3,340.59	7,237.95	86,855.39	Exempt	1
		6	43.8985	3,511.88	7,609.07	91,308.88	Exempt	1
		7	44.9960	3,599.68	7,799.31	93,591.68	Exempt	1
		8	46.0936	3,687.49	7,989.56	95,874.69	Exempt	1
		9	47.1909	3,775.27	8,179.76	98,157.07	Exempt	1
		10	48.2884	3,863.07	8,369.99	100,439.87	Exempt	1
<b>MENTAL HEALTH WORKER I</b>	<b>GEN32</b>	1	17.6864	1,414.91	3,065.64	36,787.71	Non-Exempt	1
		2	18.6838	1,494.70	3,238.53	38,862.30	Non-Exempt	1
		3	19.7682	1,581.46	3,426.49	41,117.86	Non-Exempt	1
		4	20.8705	1,669.64	3,617.55	43,410.64	Non-Exempt	1
		5	22.0424	1,763.39	3,820.68	45,848.19	Non-Exempt	1
		6	23.3200	1,865.60	4,042.13	48,505.60	Non-Exempt	1
		7	23.9031	1,912.25	4,143.20	49,718.45	Non-Exempt	1
		8	24.4859	1,958.87	4,244.22	50,930.67	Non-Exempt	1
		9	25.0690	2,005.52	4,345.29	52,143.52	Non-Exempt	1
		10	25.6520	2,052.16	4,446.35	53,356.16	Non-Exempt	1
<b>MENTAL HEALTH WORKER II</b>	<b>GEN34</b>	1	19.7682	1,581.46	3,426.49	41,117.86	Non-Exempt	1
		2	20.8705	1,669.64	3,617.55	43,410.64	Non-Exempt	1
		3	22.0424	1,763.39	3,820.68	45,848.19	Non-Exempt	1
		4	23.3200	1,865.60	4,042.13	48,505.60	Non-Exempt	1
		5	24.6144	1,969.15	4,266.50	51,197.95	Non-Exempt	1
		6	25.9788	2,078.30	4,502.99	54,035.90	Non-Exempt	1
		7	26.6282	2,130.26	4,615.55	55,386.66	Non-Exempt	1
		8	27.2778	2,182.22	4,728.15	56,737.82	Non-Exempt	1
		9	27.9272	2,234.18	4,840.71	58,088.58	Non-Exempt	1
		10	28.5767	2,286.14	4,953.29	59,439.54	Non-Exempt	1
<b>MUSEUM DIRECTOR-CURATOR</b>	<b>MGT40</b>	1	30.2401	2,419.21	5,241.62	62,899.41	Exempt	1
		2	31.8631	2,549.05	5,522.94	66,275.25	Exempt	1
		3	33.5828	2,686.62	5,821.02	69,852.22	Exempt	1
		4	35.4792	2,838.34	6,149.73	73,796.74	Exempt	1
		5	37.3646	2,989.17	6,476.53	77,718.37	Exempt	1
		6	39.0854	3,126.83	6,774.80	81,297.63	Exempt	1
		7	40.0626	3,205.01	6,944.18	83,330.21	Exempt	1

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**COUNTY OF SUTTER**  
**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

Position Title	Pay		Hourly	Bi-Weekly	Monthly	Annual	Exempt Status	Start Step Up To
	Grade	Step						
		8	41.0396	3,283.17	7,113.53	85,362.37	Exempt	1
		9	42.0168	3,361.34	7,282.91	87,394.94	Exempt	1
		10	42.9939	3,439.51	7,452.28	89,427.31	Exempt	1
<b>MUSEUM HELPER-EXTRA HELP</b>	GEN27	1	13.4524	1,076.19	2,331.75	27,980.99	Non-Exempt	1
		2	14.2046	1,136.37	2,462.13	29,545.57	Non-Exempt	1
		3	15.0445	1,203.56	2,607.71	31,292.56	Non-Exempt	1
		4	15.9021	1,272.17	2,756.36	33,076.37	Non-Exempt	1
		5	16.7594	1,340.75	2,904.96	34,859.55	Non-Exempt	1
		6	17.6864	1,414.91	3,065.64	36,787.71	Non-Exempt	1
		7	18.1285	1,450.28	3,142.27	37,707.28	Non-Exempt	1
		8	18.5708	1,485.66	3,218.94	38,627.26	Non-Exempt	1
		9	19.0128	1,521.02	3,295.55	39,546.62	Non-Exempt	1
		10	19.4550	1,556.40	3,372.20	40,466.40	Non-Exempt	1
<b>NETWORK ADMINISTRATOR I</b>	PRO42	1	30.7515	2,460.12	5,330.26	63,963.12	Non-Exempt	1
		2	32.4934	2,599.47	5,632.19	67,586.27	Non-Exempt	1
		3	34.2173	2,737.38	5,931.00	71,171.98	Non-Exempt	1
		4	35.8015	2,864.12	6,205.59	74,467.12	Non-Exempt	1
		5	37.6294	3,010.35	6,522.43	78,269.15	Non-Exempt	1
		6	39.7897	3,183.18	6,896.88	82,762.58	Non-Exempt	1
		7	40.7844	3,262.75	7,069.30	84,831.55	Non-Exempt	1
		8	41.7792	3,342.34	7,241.73	86,900.74	Non-Exempt	1
		9	42.7739	3,421.91	7,414.14	88,969.71	Non-Exempt	1
		10	43.7687	3,501.50	7,586.57	91,038.90	Non-Exempt	1
<b>NETWORK ADMINISTRATOR II</b>	PRO44	1	34.2173	2,737.38	5,931.00	71,171.98	Non-Exempt	1
		2	35.8015	2,864.12	6,205.59	74,467.12	Non-Exempt	1
		3	37.6294	3,010.35	6,522.43	78,269.15	Non-Exempt	1
		4	39.7897	3,183.18	6,896.88	82,762.58	Non-Exempt	1
		5	41.7574	3,340.59	7,237.95	86,855.39	Non-Exempt	1
		6	43.8985	3,511.88	7,609.07	91,308.88	Non-Exempt	1
		7	44.9960	3,599.68	7,799.31	93,591.68	Non-Exempt	1
		8	46.0936	3,687.49	7,989.56	95,874.69	Non-Exempt	1
		9	47.1909	3,775.27	8,179.76	98,157.07	Non-Exempt	1
		10	48.2884	3,863.07	8,369.99	100,439.87	Non-Exempt	1
<b>NURSE PRACTITIONER II</b>	PNU45	1	39.5180	3,161.44	6,849.79	82,197.44	Exempt	3
		2	41.5368	3,322.94	7,199.71	86,396.54	Exempt	3
		3	43.6133	3,489.06	7,559.64	90,715.66	Exempt	3
		4	45.7941	3,663.53	7,937.64	95,251.73	Exempt	3
		5	48.0837	3,846.70	8,334.51	100,014.10	Exempt	3
		6	50.4879	4,039.03	8,751.24	105,014.83	Exempt	3
		7	51.7502	4,140.02	8,970.03	107,640.42	Exempt	3
		8	53.0123	4,240.98	9,188.80	110,265.58	Exempt	3
		9	54.2745	4,341.96	9,407.58	112,890.96	Exempt	3

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**COUNTY OF SUTTER**  
**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

Position Title	Pay		Hourly	Bi-Weekly	Monthly	Annual	Exempt Status	Start Step Up To
	Grade	Step						
		10	55.5367	4,442.94	9,626.36	115,516.34	Exempt	3
<b>NUTRITIONAL ASSISTANT</b>	GCL29	1	15.4745	1,237.96	2,682.25	32,186.96	Non-Exempt	1
		2	16.3565	1,308.52	2,835.13	34,021.52	Non-Exempt	1
		3	17.2382	1,379.06	2,987.95	35,855.46	Non-Exempt	1
		4	18.1916	1,455.33	3,153.21	37,838.53	Non-Exempt	1
		5	19.2172	1,537.38	3,330.98	39,971.78	Non-Exempt	1
		6	20.3335	1,626.68	3,524.47	42,293.68	Non-Exempt	1
		7	20.8420	1,667.36	3,612.61	43,351.36	Non-Exempt	1
		8	21.3503	1,708.02	3,700.72	44,408.62	Non-Exempt	1
		9	21.8585	1,748.68	3,788.81	45,465.68	Non-Exempt	1
		10	22.3669	1,789.35	3,876.93	46,523.15	Non-Exempt	1
<b>NUTRITIONIST - LT</b>	PRO38	1	24.9008	1,992.06	4,316.14	51,793.66	Non-Exempt	1
		2	26.2767	2,102.14	4,554.63	54,655.54	Non-Exempt	1
		3	27.7047	2,216.38	4,802.15	57,625.78	Non-Exempt	1
		4	29.1850	2,334.80	5,058.73	60,704.80	Non-Exempt	1
		5	30.7515	2,460.12	5,330.26	63,963.12	Non-Exempt	1
		6	32.4934	2,599.47	5,632.19	67,586.27	Non-Exempt	1
		7	33.3058	2,664.46	5,773.01	69,276.06	Non-Exempt	1
		8	34.1181	2,729.45	5,913.80	70,965.65	Non-Exempt	1
		9	34.9304	2,794.43	6,054.60	72,655.23	Non-Exempt	1
		10	35.7428	2,859.42	6,195.42	74,345.02	Non-Exempt	1
<b>OFFICE ASSISTANT I</b>	GCL27	1	13.8370	1,106.96	2,398.41	28,780.96	Non-Exempt	1
		2	14.6105	1,168.84	2,532.49	30,389.84	Non-Exempt	1
		3	15.4745	1,237.96	2,682.25	32,186.96	Non-Exempt	1
		4	16.3565	1,308.52	2,835.13	34,021.52	Non-Exempt	1
		5	17.2382	1,379.06	2,987.95	35,855.46	Non-Exempt	1
		6	18.1916	1,455.33	3,153.21	37,838.53	Non-Exempt	1
		7	18.6464	1,491.71	3,232.04	38,784.51	Non-Exempt	1
		8	19.1012	1,528.10	3,310.87	39,730.50	Non-Exempt	1
		9	19.5560	1,564.48	3,389.71	40,676.48	Non-Exempt	1
		10	20.0108	1,600.86	3,468.54	41,622.46	Non-Exempt	1
<b>OFFICE ASSISTANT I - CON</b>	CON28	1	15.8677	1,269.42	2,750.40	33,004.82	Non-Exempt	1
		2	16.8053	1,344.42	2,912.92	34,955.02	Non-Exempt	1
		3	17.7639	1,421.11	3,079.08	36,948.91	Non-Exempt	1
		4	18.7205	1,497.64	3,244.89	38,938.64	Non-Exempt	1
		5	19.7568	1,580.54	3,424.51	41,094.14	Non-Exempt	1
		6	20.8702	1,669.62	3,617.50	43,410.02	Non-Exempt	1
		7	21.3920	1,711.36	3,707.95	44,495.36	Non-Exempt	1
		8	21.9138	1,753.10	3,798.39	45,580.70	Non-Exempt	1
		9	22.4355	1,794.84	3,888.82	46,665.84	Non-Exempt	1
		10	22.9573	1,836.58	3,979.27	47,751.18	Non-Exempt	1

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**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

Position Title	Pay		Hourly	Bi-Weekly	Monthly	Annual	Exempt Status	Start Step Up To
	Grade	Step						
<b>OFFICE ASSISTANT II</b>	GCL28	1	14.6105	1,168.84	2,532.49	30,389.84	Non-Exempt	1
		2	15.4745	1,237.96	2,682.25	32,186.96	Non-Exempt	1
		3	16.3565	1,308.52	2,835.13	34,021.52	Non-Exempt	1
		4	17.2382	1,379.06	2,987.95	35,855.46	Non-Exempt	1
		5	18.1916	1,455.33	3,153.21	37,838.53	Non-Exempt	1
		6	19.2172	1,537.38	3,330.98	39,971.78	Non-Exempt	1
		7	19.6975	1,575.80	3,414.23	40,970.80	Non-Exempt	1
		8	20.1780	1,614.24	3,497.52	41,970.24	Non-Exempt	1
		9	20.6584	1,652.67	3,580.79	42,969.47	Non-Exempt	1
		10	21.1389	1,691.11	3,664.08	43,968.91	Non-Exempt	1
<b>OFFICE ASSISTANT II - CON</b>	CON29	1	16.8053	1,344.42	2,912.92	34,955.02	Non-Exempt	1
		2	17.7639	1,421.11	3,079.08	36,948.91	Non-Exempt	1
		3	18.7205	1,497.64	3,244.89	38,938.64	Non-Exempt	1
		4	19.7568	1,580.54	3,424.51	41,094.14	Non-Exempt	1
		5	20.8702	1,669.62	3,617.50	43,410.02	Non-Exempt	1
		6	22.0823	1,766.58	3,827.60	45,931.18	Non-Exempt	1
		7	22.6344	1,810.75	3,923.30	47,079.55	Non-Exempt	1
		8	23.1864	1,854.91	4,018.98	48,227.71	Non-Exempt	1
		9	23.7385	1,899.08	4,114.67	49,376.08	Non-Exempt	1
		10	24.2906	1,943.25	4,210.37	50,524.45	Non-Exempt	1
<b>OFFICE ASSISTANT III</b>	GCL30	1	16.3565	1,308.52	2,835.13	34,021.52	Non-Exempt	1
		2	17.2382	1,379.06	2,987.95	35,855.46	Non-Exempt	1
		3	18.1916	1,455.33	3,153.21	37,838.53	Non-Exempt	1
		4	19.2172	1,537.38	3,330.98	39,971.78	Non-Exempt	1
		5	20.3335	1,626.68	3,524.47	42,293.68	Non-Exempt	1
		6	21.4672	1,717.38	3,720.98	44,651.78	Non-Exempt	1
		7	22.0039	1,760.31	3,814.01	45,768.11	Non-Exempt	1
		8	22.5406	1,803.25	3,907.04	46,884.45	Non-Exempt	1
		9	23.0773	1,846.18	4,000.07	48,000.78	Non-Exempt	1
		10	23.6140	1,889.12	4,093.09	49,117.12	Non-Exempt	1
<b>OFFICE ASSISTANT SUPV I</b>	SCL32	1	18.3579	1,468.63	3,182.04	38,184.43	Non-Exempt	1
		2	19.3975	1,551.80	3,362.23	40,346.80	Non-Exempt	1
		3	20.5074	1,640.59	3,554.62	42,655.39	Non-Exempt	1
		4	21.6535	1,732.28	3,753.27	45,039.28	Non-Exempt	1
		5	22.8541	1,828.33	3,961.38	47,536.53	Non-Exempt	1
		6	24.1785	1,934.28	4,190.94	50,291.28	Non-Exempt	1
		7	24.7829	1,982.63	4,295.70	51,548.43	Non-Exempt	1
		8	25.3875	2,031.00	4,400.50	52,806.00	Non-Exempt	1
		9	25.9918	2,079.34	4,505.25	54,062.94	Non-Exempt	1
		10	26.5963	2,127.70	4,610.03	55,320.30	Non-Exempt	1
<b>OFFICE SERVICES SUPERVISOR</b>	SCL35	1	21.6535	1,732.28	3,753.27	45,039.28	Non-Exempt	1

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**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

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	Grade	Step						
		2	22.8541	1,828.33	3,961.38	47,536.53	Non-Exempt	1
		3	24.1785	1,934.28	4,190.94	50,291.28	Non-Exempt	1
		4	25.5406	2,043.25	4,427.04	53,124.45	Non-Exempt	1
		5	26.9376	2,155.01	4,669.18	56,030.21	Non-Exempt	1
		6	28.4247	2,273.98	4,926.95	59,123.38	Non-Exempt	1
		7	29.1354	2,330.83	5,050.14	60,601.63	Non-Exempt	1
		8	29.8460	2,387.68	5,173.31	62,079.68	Non-Exempt	1
		9	30.5565	2,444.52	5,296.46	63,557.52	Non-Exempt	1
		10	31.2672	2,501.38	5,419.65	65,035.78	Non-Exempt	1
<b>PATROL LIEUTENANT</b>	MLA43	1	40.0753	3,206.02	6,946.39	83,356.62	Exempt	1
		2	42.2010	3,376.08	7,314.84	87,778.08	Exempt	1
		3	44.1408	3,531.26	7,651.07	91,812.86	Exempt	1
		4	46.4046	3,712.37	8,043.46	96,521.57	Exempt	1
		5	49.0461	3,923.69	8,501.32	102,015.89	Exempt	1
		6	51.4987	4,119.90	8,926.44	107,117.30	Exempt	1
		7	54.0736	4,325.89	9,372.76	112,473.09	Exempt	1
		8	56.7772	4,542.18	9,841.38	118,096.58	Exempt	1
		9	57.9128	4,633.02	10,038.22	120,458.62	Exempt	1
		10	59.0711	4,725.69	10,238.99	122,867.89	Exempt	1
		11	60.2525	4,820.20	10,443.77	125,325.20	Exempt	1
<b>PERMIT TECHNICIAN, SENIOR</b>	GEN35	1	20.8705	1,669.64	3,617.55	43,410.64	Non-Exempt	1
		2	22.0424	1,763.39	3,820.68	45,848.19	Non-Exempt	1
		3	23.3200	1,865.60	4,042.13	48,505.60	Non-Exempt	1
		4	24.6144	1,969.15	4,266.50	51,197.95	Non-Exempt	1
		5	25.9788	2,078.30	4,502.99	54,035.90	Non-Exempt	1
		6	27.3956	2,191.65	4,748.57	56,982.85	Non-Exempt	1
		7	28.0806	2,246.45	4,867.30	58,407.65	Non-Exempt	1
		8	28.7656	2,301.25	4,986.04	59,832.45	Non-Exempt	1
		9	29.4503	2,356.02	5,104.72	61,256.62	Non-Exempt	1
		10	30.1352	2,410.82	5,223.43	62,681.22	Non-Exempt	1
<b>PHYSICIAN</b>	PHYEA	1	50.0000	4,000.00	8,666.67	104,000.00	Exempt	1
		5	150.0000	12,000.00	26,000.00	312,000.00	Exempt	1
<b>PLANNER, ASSISTANT</b>	PRO42	1	30.7515	2,460.12	5,330.26	63,963.12	Exempt	3
		2	32.4934	2,599.47	5,632.19	67,586.27	Exempt	3
		3	34.2173	2,737.38	5,931.00	71,171.98	Exempt	3
		4	35.8015	2,864.12	6,205.59	74,467.12	Exempt	3
		5	37.6294	3,010.35	6,522.43	78,269.15	Exempt	3
		6	39.7897	3,183.18	6,896.88	82,762.58	Exempt	3
		7	40.7844	3,262.75	7,069.30	84,831.55	Exempt	3
		8	41.7792	3,342.34	7,241.73	86,900.74	Exempt	3
		9	42.7739	3,421.91	7,414.14	88,969.71	Exempt	3
		10	43.7687	3,501.50	7,586.57	91,038.90	Exempt	3

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**EFFECTIVE 12/10/2020**

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	Grade	Step						
<b>PLANNER, ASSOCIATE</b>	PRO44	1	34.2173	2,737.38	5,931.00	71,171.98	Exempt	3
		2	35.8015	2,864.12	6,205.59	74,467.12	Exempt	3
		3	37.6294	3,010.35	6,522.43	78,269.15	Exempt	3
		4	39.7897	3,183.18	6,896.88	82,762.58	Exempt	3
		5	41.7574	3,340.59	7,237.95	86,855.39	Exempt	3
		6	43.8985	3,511.88	7,609.07	91,308.88	Exempt	3
		7	44.9960	3,599.68	7,799.31	93,591.68	Exempt	3
		8	46.0936	3,687.49	7,989.56	95,874.69	Exempt	3
		9	47.1909	3,775.27	8,179.76	98,157.07	Exempt	3
		10	48.2884	3,863.07	8,369.99	100,439.87	Exempt	3
<b>PLANNER, PRINCIPAL</b>	MGT47	1	43.4381	3,475.05	7,529.27	90,351.25	Exempt	3
		2	45.5877	3,647.02	7,901.87	94,822.42	Exempt	3
		3	47.9311	3,834.49	8,308.06	99,696.69	Exempt	3
		4	50.3447	4,027.58	8,726.41	104,716.98	Exempt	3
		5	52.9588	4,236.70	9,179.53	110,154.30	Exempt	3
		6	55.6010	4,448.08	9,637.51	115,650.08	Exempt	3
		7	56.9910	4,559.28	9,878.44	118,541.28	Exempt	3
		8	58.3810	4,670.48	10,119.37	121,432.48	Exempt	3
		9	59.7711	4,781.69	10,360.32	124,323.89	Exempt	3
		10	61.1612	4,892.90	10,601.27	127,215.30	Exempt	3
<b>PLANNER, SENIOR</b>	PRO47	1	39.7897	3,183.18	6,896.88	82,762.58	Exempt	3
		2	41.7574	3,340.59	7,237.95	86,855.39	Exempt	3
		3	43.8985	3,511.88	7,609.07	91,308.88	Exempt	3
		4	46.1109	3,688.87	7,992.56	95,910.67	Exempt	3
		5	48.4963	3,879.70	8,406.03	100,872.30	Exempt	3
		6	50.9213	4,073.70	8,826.36	105,916.30	Exempt	3
		7	52.1943	4,175.54	9,047.01	108,564.14	Exempt	3
		8	53.4674	4,277.39	9,267.68	111,212.19	Exempt	3
		9	54.7404	4,379.23	9,488.34	113,860.03	Exempt	3
		10	56.0134	4,481.07	9,708.99	116,507.87	Exempt	3
<b>PREVENTION SVCS COORDINATOR</b>	SUP42	1	30.6645	2,453.16	5,315.18	63,782.16	Exempt	1
		2	32.4055	2,592.44	5,616.95	67,403.44	Exempt	1
		3	34.1132	2,729.06	5,912.95	70,955.46	Exempt	1
		4	35.6971	2,855.77	6,187.50	74,249.97	Exempt	1
		5	37.5261	3,002.09	6,504.52	78,054.29	Exempt	1
		6	39.6505	3,172.04	6,872.75	82,473.04	Exempt	1
		7	40.6416	3,251.33	7,044.54	84,534.53	Exempt	1
		8	41.6330	3,330.64	7,216.39	86,596.64	Exempt	1
		9	42.6242	3,409.94	7,388.19	88,658.34	Exempt	1
		10	43.6155	3,489.24	7,560.02	90,720.24	Exempt	1

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**COUNTY OF SUTTER**  
**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

Position Title	Pay		Hourly	Bi-Weekly	Monthly	Annual	Exempt Status	Start Step Up To
	Grade	Step						
<b>PROBATION AIDE</b>	GEN34	1	19.7682	1,581.46	3,426.49	41,117.86	Non-Exempt	1
		2	20.8705	1,669.64	3,617.55	43,410.64	Non-Exempt	1
		3	22.0424	1,763.39	3,820.68	45,848.19	Non-Exempt	1
		4	23.3200	1,865.60	4,042.13	48,505.60	Non-Exempt	1
		5	24.6144	1,969.15	4,266.50	51,197.95	Non-Exempt	1
		6	25.9788	2,078.30	4,502.99	54,035.90	Non-Exempt	1
		7	26.6282	2,130.26	4,615.55	55,386.66	Non-Exempt	1
		8	27.2778	2,182.22	4,728.15	56,737.82	Non-Exempt	1
		9	27.9272	2,234.18	4,840.71	58,088.58	Non-Exempt	1
		10	28.5767	2,286.14	4,953.29	59,439.54	Non-Exempt	1
<b>PROG MGR-CHILD &amp; FAM COMM</b>	MGT45	1	39.0854	3,126.83	6,774.80	81,297.63	Exempt	1
		2	41.0947	3,287.58	7,123.08	85,476.98	Exempt	1
		3	43.4381	3,475.05	7,529.27	90,351.25	Exempt	1
		4	45.5877	3,647.02	7,901.87	94,822.42	Exempt	1
		5	47.9311	3,834.49	8,308.06	99,696.69	Exempt	1
		6	50.3447	4,027.58	8,726.41	104,716.98	Exempt	1
		7	51.6033	4,128.26	8,944.57	107,334.86	Exempt	1
		8	52.8618	4,228.94	9,162.71	109,952.54	Exempt	1
		9	54.1205	4,329.64	9,380.89	112,570.64	Exempt	1
		10	55.3791	4,430.33	9,599.04	115,188.53	Exempt	1
<b>PROG MGR-CLINICAL SERVICES</b>	MGT46	1	41.0947	3,287.58	7,123.08	85,476.98	Exempt	1
		2	43.4381	3,475.05	7,529.27	90,351.25	Exempt	1
		3	45.5877	3,647.02	7,901.87	94,822.42	Exempt	1
		4	47.9311	3,834.49	8,308.06	99,696.69	Exempt	1
		5	50.3447	4,027.58	8,726.41	104,716.98	Exempt	1
		6	52.9588	4,236.70	9,179.53	110,154.30	Exempt	1
		7	54.2829	4,342.63	9,409.04	112,908.43	Exempt	1
		8	55.6068	4,448.54	9,638.51	115,662.14	Exempt	1
		9	56.9308	4,554.46	9,868.01	118,416.06	Exempt	1
		10	58.2548	4,660.38	10,097.50	121,169.98	Exempt	1
<b>PROG MGR-COMMUNITY SVCS</b>	MGT45	1	39.0854	3,126.83	6,774.80	81,297.63	Exempt	1
		2	41.0947	3,287.58	7,123.08	85,476.98	Exempt	1
		3	43.4381	3,475.05	7,529.27	90,351.25	Exempt	1
		4	45.5877	3,647.02	7,901.87	94,822.42	Exempt	1
		5	47.9311	3,834.49	8,308.06	99,696.69	Exempt	1
		6	50.3447	4,027.58	8,726.41	104,716.98	Exempt	1
		7	51.6033	4,128.26	8,944.57	107,334.86	Exempt	1
		8	52.8618	4,228.94	9,162.71	109,952.54	Exempt	1
		9	54.1205	4,329.64	9,380.89	112,570.64	Exempt	1
		10	55.3791	4,430.33	9,599.04	115,188.53	Exempt	1
<b>PROG MGR-HOSPITAL &amp; ER SVCS</b>	MGT47	1	43.4381	3,475.05	7,529.27	90,351.25	Exempt	1
		2	45.5877	3,647.02	7,901.87	94,822.42	Exempt	1

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**COUNTY OF SUTTER**  
**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

Position Title	Pay		Hourly	Bi-Weekly	Monthly	Annual	Exempt Status	Start Step Up To
	Grade	Step						
		3	47.9311	3,834.49	8,308.06	99,696.69	Exempt	1
		4	50.3447	4,027.58	8,726.41	104,716.98	Exempt	1
		5	52.9588	4,236.70	9,179.53	110,154.30	Exempt	1
		6	55.6010	4,448.08	9,637.51	115,650.08	Exempt	1
		7	56.9910	4,559.28	9,878.44	118,541.28	Exempt	1
		8	58.3810	4,670.48	10,119.37	121,432.48	Exempt	1
		9	59.7711	4,781.69	10,360.32	124,323.89	Exempt	1
		10	61.1612	4,892.90	10,601.27	127,215.30	Exempt	1
<b>PROG MGR-VICTIM WITNESS</b>	<b>MGT42</b>	1	33.5828	2,686.62	5,821.02	69,852.22	Exempt	1
		2	35.4792	2,838.34	6,149.73	73,796.74	Exempt	1
		3	37.3646	2,989.17	6,476.53	77,718.37	Exempt	1
		4	39.0854	3,126.83	6,774.80	81,297.63	Exempt	1
		5	41.0947	3,287.58	7,123.08	85,476.98	Exempt	1
		6	43.4381	3,475.05	7,529.27	90,351.25	Exempt	1
		7	44.5239	3,561.91	7,717.48	92,609.71	Exempt	1
		8	45.6100	3,648.80	7,905.73	94,868.80	Exempt	1
		9	46.6959	3,735.67	8,093.96	97,127.47	Exempt	1
		10	47.7819	3,822.55	8,282.20	99,386.35	Exempt	1
<b>PROGRAM MANAGER</b>	<b>MGT45</b>	1	39.0854	3,126.83	6,774.80	81,297.63	Exempt	1
		2	41.0947	3,287.58	7,123.08	85,476.98	Exempt	1
		3	43.4381	3,475.05	7,529.27	90,351.25	Exempt	1
		4	45.5877	3,647.02	7,901.87	94,822.42	Exempt	1
		5	47.9311	3,834.49	8,308.06	99,696.69	Exempt	1
		6	50.3447	4,027.58	8,726.41	104,716.98	Exempt	1
		7	51.6033	4,128.26	8,944.57	107,334.86	Exempt	1
		8	52.8618	4,228.94	9,162.71	109,952.54	Exempt	1
		9	54.1205	4,329.64	9,380.89	112,570.64	Exempt	1
		10	55.3791	4,430.33	9,599.04	115,188.53	Exempt	1
<b>PROGRAMMING ANALYST II</b>	<b>PRO44</b>	1	34.2173	2,737.38	5,931.00	71,171.98	Exempt	1
		2	35.8015	2,864.12	6,205.59	74,467.12	Exempt	1
		3	37.6294	3,010.35	6,522.43	78,269.15	Exempt	1
		4	39.7897	3,183.18	6,896.88	82,762.58	Exempt	1
		5	41.7574	3,340.59	7,237.95	86,855.39	Exempt	1
		6	43.8985	3,511.88	7,609.07	91,308.88	Exempt	1
		7	44.9960	3,599.68	7,799.31	93,591.68	Exempt	1
		8	46.0936	3,687.49	7,989.56	95,874.69	Exempt	1
		9	47.1909	3,775.27	8,179.76	98,157.07	Exempt	1
		10	48.2884	3,863.07	8,369.99	100,439.87	Exempt	1
<b>PROGRAMMING ANALYST III</b>	<b>PRO46</b>	1	37.6294	3,010.35	6,522.43	78,269.15	Exempt	1
		2	39.7897	3,183.18	6,896.88	82,762.58	Exempt	1
		3	41.7574	3,340.59	7,237.95	86,855.39	Exempt	1
		4	43.8985	3,511.88	7,609.07	91,308.88	Exempt	1

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**COUNTY OF SUTTER**  
**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

Position Title	Pay		Hourly	Bi-Weekly	Monthly	Annual	Exempt Status	Start Step Up To
	Grade	Step						
		5	46.1109	3,688.87	7,992.56	95,910.67	Exempt	1
		6	48.4963	3,879.70	8,406.03	100,872.30	Exempt	1
		7	49.7087	3,976.70	8,616.17	103,394.10	Exempt	1
		8	50.9212	4,073.70	8,826.34	105,916.10	Exempt	1
		9	52.1335	4,170.68	9,036.47	108,437.68	Exempt	1
		10	53.3459	4,267.67	9,246.62	110,959.47	Exempt	1
<b>PSYCHIATRIC EMERG SUPV</b>	<b>SUP45</b>	1	35.6971	2,855.77	6,187.50	74,249.97	Exempt	1
		2	37.5261	3,002.09	6,504.52	78,054.29	Exempt	1
		3	39.6505	3,172.04	6,872.75	82,473.04	Exempt	1
		4	41.6354	3,330.83	7,216.80	86,601.63	Exempt	1
		5	43.7170	3,497.36	7,577.61	90,931.36	Exempt	1
		6	45.9025	3,672.20	7,956.43	95,477.20	Exempt	1
		7	47.0500	3,764.00	8,155.33	97,864.00	Exempt	1
		8	48.1977	3,855.82	8,354.27	100,251.22	Exempt	1
		9	49.3452	3,947.62	8,553.17	102,638.02	Exempt	1
		10	50.4927	4,039.42	8,752.07	105,024.82	Exempt	1
<b>PSYCHIATRIC LVN</b>	<b>GNU36</b>	1	24.7940	1,983.52	4,297.63	51,571.52	Non-Exempt	3
		2	26.0333	2,082.66	4,512.44	54,149.26	Non-Exempt	3
		3	27.3349	2,186.79	4,738.05	56,856.59	Non-Exempt	3
		4	28.7016	2,296.13	4,974.94	59,699.33	Non-Exempt	3
		5	30.1366	2,410.93	5,223.68	62,684.13	Non-Exempt	3
		6	31.6433	2,531.46	5,484.84	65,818.06	Non-Exempt	3
		7	32.4343	2,594.74	5,621.95	67,463.34	Non-Exempt	3
		8	33.2255	2,658.04	5,759.09	69,109.04	Non-Exempt	3
		9	34.0166	2,721.33	5,896.21	70,754.53	Non-Exempt	3
		10	34.8076	2,784.61	6,033.32	72,399.81	Non-Exempt	3
<b>PSYCHIATRIC NURSE PRACTITIONER</b>	<b>PNPEA</b>	1	45.0000	3,600.00	7,800.00	93,600.00	Exempt	1
		5	95.0000	7,600.00	16,466.67	197,600.00	Exempt	1
<b>PSYCHIATRIC TECHNICIAN</b>	<b>GNU36</b>	1	24.7940	1,983.52	4,297.63	51,571.52	Non-Exempt	3
		2	26.0333	2,082.66	4,512.44	54,149.26	Non-Exempt	3
		3	27.3349	2,186.79	4,738.05	56,856.59	Non-Exempt	3
		4	28.7016	2,296.13	4,974.94	59,699.33	Non-Exempt	3
		5	30.1366	2,410.93	5,223.68	62,684.13	Non-Exempt	3
		6	31.6433	2,531.46	5,484.84	65,818.06	Non-Exempt	3
		7	32.4343	2,594.74	5,621.95	67,463.34	Non-Exempt	3
		8	33.2255	2,658.04	5,759.09	69,109.04	Non-Exempt	3
		9	34.0166	2,721.33	5,896.21	70,754.53	Non-Exempt	3
		10	34.8076	2,784.61	6,033.32	72,399.81	Non-Exempt	3
<b>PSYCHIATRIST</b>	<b>PSYEA</b>	1	50.0000	4,000.00	8,666.67	104,000.00	Exempt	4
		5	150.0000	12,000.00	26,000.00	312,000.00	Exempt	4

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**COUNTY OF SUTTER**  
**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

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	Grade	Step						
<b>PSYCHOLOGIST</b>	PSGEA	1	30.0000	2,400.00	5,200.00	62,400.00	Exempt	1
		5	75.0000	6,000.00	13,000.00	156,000.00	Exempt	1
<b>PUBLIC ASST SPECIALIST I</b>	GCL31	1	17.2382	1,379.06	2,987.95	35,855.46	Non-Exempt	1
		2	18.1916	1,455.33	3,153.21	37,838.53	Non-Exempt	1
		3	19.2172	1,537.38	3,330.98	39,971.78	Non-Exempt	1
		4	20.3335	1,626.68	3,524.47	42,293.68	Non-Exempt	1
		5	21.4672	1,717.38	3,720.98	44,651.78	Non-Exempt	1
		6	22.6727	1,813.82	3,929.93	47,159.22	Non-Exempt	1
		7	23.2395	1,859.16	4,028.18	48,338.16	Non-Exempt	1
		8	23.8063	1,904.50	4,126.43	49,517.10	Non-Exempt	1
		9	24.3731	1,949.85	4,224.67	50,696.05	Non-Exempt	1
		10	24.9399	1,995.19	4,322.92	51,874.99	Non-Exempt	1
<b>PUBLIC ASST SPECIALIST II</b>	GCL33	1	19.2172	1,537.38	3,330.98	39,971.78	Non-Exempt	1
		2	20.3335	1,626.68	3,524.47	42,293.68	Non-Exempt	1
		3	21.4672	1,717.38	3,720.98	44,651.78	Non-Exempt	1
		4	22.6727	1,813.82	3,929.93	47,159.22	Non-Exempt	1
		5	23.9857	1,918.86	4,157.52	49,890.26	Non-Exempt	1
		6	25.3177	2,025.42	4,388.40	52,660.82	Non-Exempt	1
		7	25.9505	2,076.04	4,498.09	53,977.04	Non-Exempt	1
		8	26.5836	2,126.69	4,607.82	55,293.89	Non-Exempt	1
		9	27.2165	2,177.32	4,717.53	56,610.32	Non-Exempt	1
		10	27.8494	2,227.95	4,827.23	57,926.75	Non-Exempt	1
<b>PUBLIC ASST SPECIALIST III</b>	GCL34	1	20.3335	1,626.68	3,524.47	42,293.68	Non-Exempt	1
		2	21.4672	1,717.38	3,720.98	44,651.78	Non-Exempt	1
		3	22.6727	1,813.82	3,929.93	47,159.22	Non-Exempt	1
		4	23.9857	1,918.86	4,157.52	49,890.26	Non-Exempt	1
		5	25.3177	2,025.42	4,388.40	52,660.82	Non-Exempt	1
		6	26.5838	2,126.70	4,607.86	55,294.30	Non-Exempt	1
		7	27.2484	2,179.87	4,723.06	56,676.67	Non-Exempt	1
		8	27.9130	2,233.04	4,838.25	58,059.04	Non-Exempt	1
		9	28.5775	2,286.20	4,953.43	59,441.20	Non-Exempt	1
		10	29.2422	2,339.38	5,068.65	60,823.78	Non-Exempt	1
<b>PUBLIC ASST SPECIALIST SUPV</b>	SCL37	1	24.1785	1,934.28	4,190.94	50,291.28	Non-Exempt	1
		2	25.5406	2,043.25	4,427.04	53,124.45	Non-Exempt	1
		3	26.9376	2,155.01	4,669.18	56,030.21	Non-Exempt	1
		4	28.4247	2,273.98	4,926.95	59,123.38	Non-Exempt	1
		5	29.8460	2,387.68	5,173.31	62,079.68	Non-Exempt	1
		6	31.3383	2,507.06	5,431.97	65,183.66	Non-Exempt	1
		7	32.1217	2,569.74	5,567.76	66,813.14	Non-Exempt	1
		8	32.9052	2,632.42	5,703.57	68,442.82	Non-Exempt	1

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**COUNTY OF SUTTER**  
**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

Position Title	Pay Grade	Step	Hourly	Bi-Weekly	Monthly	Annual	Exempt Status	Start Step Up To
		9	33.6887	2,695.10	5,839.37	70,072.50	Non-Exempt	1
		10	34.4721	2,757.77	5,975.16	71,701.97	Non-Exempt	1
<b>PUBLIC DEFENDER</b>	MFRPD	1	46.2971	3,703.77	8,024.83	96,297.97	Exempt	1
<b>PUBLIC GUARDIAN-CONSERVATOR</b>	MGT40	1	30.2401	2,419.21	5,241.62	62,899.41	Exempt	1
		2	31.8631	2,549.05	5,522.94	66,275.25	Exempt	1
		3	33.5828	2,686.62	5,821.02	69,852.22	Exempt	1
		4	35.4792	2,838.34	6,149.73	73,796.74	Exempt	1
		5	37.3646	2,989.17	6,476.53	77,718.37	Exempt	1
		6	39.0854	3,126.83	6,774.80	81,297.63	Exempt	1
		7	40.0626	3,205.01	6,944.18	83,330.21	Exempt	1
		8	41.0396	3,283.17	7,113.53	85,362.37	Exempt	1
		9	42.0168	3,361.34	7,282.91	87,394.94	Exempt	1
		10	42.9939	3,439.51	7,452.28	89,427.31	Exempt	1
<b>PUBLIC HEALTH EMG RESP COORD</b>	PRO38	1	24.9008	1,992.06	4,316.14	51,793.66	Non-Exempt	1
		2	26.2767	2,102.14	4,554.63	54,655.54	Non-Exempt	1
		3	27.7047	2,216.38	4,802.15	57,625.78	Non-Exempt	1
		4	29.1850	2,334.80	5,058.73	60,704.80	Non-Exempt	1
		5	30.7515	2,460.12	5,330.26	63,963.12	Non-Exempt	1
		6	32.4934	2,599.47	5,632.19	67,586.27	Non-Exempt	1
		7	33.3058	2,664.46	5,773.01	69,276.06	Non-Exempt	1
		8	34.1181	2,729.45	5,913.80	70,965.65	Non-Exempt	1
		9	34.9304	2,794.43	6,054.60	72,655.23	Non-Exempt	1
		10	35.7428	2,859.42	6,195.42	74,345.02	Non-Exempt	1
<b>PUBLIC HEALTH EPIDEMIOLOGIST</b>	PRO43	1	32.4934	2,599.47	5,632.19	67,586.27	Exempt	1
		2	34.2173	2,737.38	5,931.00	71,171.98	Exempt	1
		3	35.8015	2,864.12	6,205.59	74,467.12	Exempt	1
		4	37.6294	3,010.35	6,522.43	78,269.15	Exempt	1
		5	39.7897	3,183.18	6,896.88	82,762.58	Exempt	1
		6	41.7574	3,340.59	7,237.95	86,855.39	Exempt	1
		7	42.8013	3,424.10	7,418.89	89,026.70	Exempt	1
		8	43.8452	3,507.62	7,599.83	91,198.02	Exempt	1
		9	44.8892	3,591.14	7,780.79	93,369.54	Exempt	1
		10	45.9332	3,674.66	7,961.75	95,541.06	Exempt	1
<b>PUBLIC HEALTH NURSE II</b>	PNU41	1	32.2145	2,577.16	5,583.85	67,006.16	Exempt	3
		2	33.9436	2,715.49	5,883.56	70,602.69	Exempt	3
		3	35.8665	2,869.32	6,216.86	74,602.32	Exempt	3
		4	37.7694	3,021.55	6,546.70	78,560.35	Exempt	3
		5	39.5180	3,161.44	6,849.79	82,197.44	Exempt	3
		6	41.5368	3,322.94	7,199.71	86,396.54	Exempt	3
		7	42.5750	3,406.00	7,379.67	88,556.00	Exempt	3

*Most units have 10 steps, however steps 6-10 require 10-30 years of service.  
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**COUNTY OF SUTTER**  
**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

Position Title	Pay		Hourly	Bi-Weekly	Monthly	Annual	Exempt Status	Start Step Up To
	Grade	Step						
		8	43.6135	3,489.08	7,559.67	90,716.08	Exempt	3
		9	44.6520	3,572.16	7,739.68	92,876.16	Exempt	3
		10	45.6905	3,655.24	7,919.69	95,036.24	Exempt	3
<b>PUBLIC HEALTH NURSE III</b>	PNU42	1	33.9436	2,715.49	5,883.56	70,602.69	Exempt	3
		2	35.8665	2,869.32	6,216.86	74,602.32	Exempt	3
		3	37.7694	3,021.55	6,546.70	78,560.35	Exempt	3
		4	39.5180	3,161.44	6,849.79	82,197.44	Exempt	3
		5	41.5368	3,322.94	7,199.71	86,396.54	Exempt	3
		6	43.6133	3,489.06	7,559.64	90,715.66	Exempt	3
		7	44.7037	3,576.30	7,748.64	92,983.70	Exempt	3
		8	45.7939	3,663.51	7,937.61	95,251.31	Exempt	3
		9	46.8843	3,750.74	8,126.61	97,519.34	Exempt	3
		10	47.9747	3,837.98	8,315.61	99,787.38	Exempt	3
<b>PUBLIC INFORMATION OFFICER</b>	MGT43	1	35.4792	2,838.34	6,149.73	73,796.74	Exempt	1
		2	37.3646	2,989.17	6,476.53	77,718.37	Exempt	1
		3	39.0854	3,126.83	6,774.80	81,297.63	Exempt	1
		4	41.0947	3,287.58	7,123.08	85,476.98	Exempt	1
		5	43.4381	3,475.05	7,529.27	90,351.25	Exempt	1
		6	45.5877	3,647.02	7,901.87	94,822.42	Exempt	1
		7	46.7274	3,738.19	8,099.42	97,192.99	Exempt	1
		8	47.8671	3,829.37	8,296.96	99,563.57	Exempt	1
		9	49.0067	3,920.54	8,494.49	101,933.94	Exempt	1
		10	50.1464	4,011.71	8,692.04	104,304.51	Exempt	1
<b>PUBLIC SAFETY DISPATCHER I</b>	LNS33	1	18.8682	1,509.46	3,270.49	39,245.86	Non-Exempt	1
		2	19.9701	1,597.61	3,461.48	41,537.81	Non-Exempt	1
		3	21.0894	1,687.15	3,655.50	43,865.95	Non-Exempt	1
		4	22.2441	1,779.53	3,855.64	46,267.73	Non-Exempt	1
		5	23.5595	1,884.76	4,083.65	49,003.76	Non-Exempt	1
		6	24.7374	1,978.99	4,287.82	51,453.79	Non-Exempt	1
		7	25.9745	2,077.96	4,502.25	54,026.96	Non-Exempt	1
		8	27.2732	2,181.86	4,727.35	56,728.26	Non-Exempt	1
		9	27.8187	2,225.50	4,821.91	57,862.90	Non-Exempt	1
		10	28.3750	2,270.00	4,918.33	59,020.00	Non-Exempt	1
		11	28.9426	2,315.41	5,016.72	60,200.61	Non-Exempt	1
<b>PUBLIC SAFETY DISPATCHER II</b>	LNS35	1	21.4895	1,719.16	3,724.85	44,698.16	Non-Exempt	1
		2	22.6660	1,813.28	3,928.77	47,145.28	Non-Exempt	1
		3	24.0060	1,920.48	4,161.04	49,932.48	Non-Exempt	1
		4	25.3274	2,026.19	4,390.08	52,680.99	Non-Exempt	1
		5	26.7208	2,137.66	4,631.61	55,579.26	Non-Exempt	1
		6	28.1885	2,255.08	4,886.01	58,632.08	Non-Exempt	1
		7	29.5980	2,367.84	5,130.32	61,563.84	Non-Exempt	1
		8	31.0780	2,486.24	5,386.85	64,642.24	Non-Exempt	1

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**COUNTY OF SUTTER**  
**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

Position Title	Pay		Hourly	Bi-Weekly	Monthly	Annual	Exempt Status	Start Step Up To
	Grade	Step						
		9	31.6997	2,535.98	5,494.61	65,935.38	Non-Exempt	1
		10	32.3336	2,586.69	5,604.49	67,253.89	Non-Exempt	1
		11	32.9803	2,638.42	5,716.59	68,599.02	Non-Exempt	1
<b>PUBLIC WKS MAINT WKR-TRAINEE</b>	GEN28	1	14.2046	1,136.37	2,462.13	29,545.57	Non-Exempt	1
		2	15.0445	1,203.56	2,607.71	31,292.56	Non-Exempt	1
		3	15.9021	1,272.17	2,756.36	33,076.37	Non-Exempt	1
		4	16.7594	1,340.75	2,904.96	34,859.55	Non-Exempt	1
		5	17.6864	1,414.91	3,065.64	36,787.71	Non-Exempt	1
		6	18.6838	1,494.70	3,238.53	38,862.30	Non-Exempt	1
		7	19.1509	1,532.07	3,319.49	39,833.87	Non-Exempt	1
		8	19.6180	1,569.44	3,400.45	40,805.44	Non-Exempt	1
		9	20.0851	1,606.81	3,481.42	41,777.01	Non-Exempt	1
		10	20.5522	1,644.18	3,562.38	42,748.58	Non-Exempt	1
<b>PUBLIC WORKS ENGINEER I</b>	PRO42	1	30.7515	2,460.12	5,330.26	63,963.12	Non-Exempt	1
		2	32.4934	2,599.47	5,632.19	67,586.27	Non-Exempt	1
		3	34.2173	2,737.38	5,931.00	71,171.98	Non-Exempt	1
		4	35.8015	2,864.12	6,205.59	74,467.12	Non-Exempt	1
		5	37.6294	3,010.35	6,522.43	78,269.15	Non-Exempt	1
		6	39.7897	3,183.18	6,896.88	82,762.58	Non-Exempt	1
		7	40.7844	3,262.75	7,069.30	84,831.55	Non-Exempt	1
		8	41.7792	3,342.34	7,241.73	86,900.74	Non-Exempt	1
		9	42.7739	3,421.91	7,414.14	88,969.71	Non-Exempt	1
		10	43.7687	3,501.50	7,586.57	91,038.90	Non-Exempt	1
<b>PUBLIC WORKS ENGINEER II</b>	PRO44	1	34.2173	2,737.38	5,931.00	71,171.98	Exempt	1
		2	35.8015	2,864.12	6,205.59	74,467.12	Exempt	1
		3	37.6294	3,010.35	6,522.43	78,269.15	Exempt	1
		4	39.7897	3,183.18	6,896.88	82,762.58	Exempt	1
		5	41.7574	3,340.59	7,237.95	86,855.39	Exempt	1
		6	43.8985	3,511.88	7,609.07	91,308.88	Exempt	1
		7	44.9960	3,599.68	7,799.31	93,591.68	Exempt	1
		8	46.0936	3,687.49	7,989.56	95,874.69	Exempt	1
		9	47.1909	3,775.27	8,179.76	98,157.07	Exempt	1
		10	48.2884	3,863.07	8,369.99	100,439.87	Exempt	1
<b>PUBLIC WORKS EQUIP OPERATOR</b>	GEN35	1	20.8705	1,669.64	3,617.55	43,410.64	Non-Exempt	1
		2	22.0424	1,763.39	3,820.68	45,848.19	Non-Exempt	1
		3	23.3200	1,865.60	4,042.13	48,505.60	Non-Exempt	1
		4	24.6144	1,969.15	4,266.50	51,197.95	Non-Exempt	1
		5	25.9788	2,078.30	4,502.99	54,035.90	Non-Exempt	1
		6	27.3956	2,191.65	4,748.57	56,982.85	Non-Exempt	1
		7	28.0806	2,246.45	4,867.30	58,407.65	Non-Exempt	1
		8	28.7656	2,301.25	4,986.04	59,832.45	Non-Exempt	1
		9	29.4503	2,356.02	5,104.72	61,256.62	Non-Exempt	1

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**COUNTY OF SUTTER**  
**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

Position Title	Pay		Hourly	Bi-Weekly	Monthly	Annual	Exempt Status	Start Step Up To
	Grade	Step						
		10	30.1352	2,410.82	5,223.43	62,681.22	Non-Exempt	1
<b>PUBLIC WORKS LEAD MAINT WKR</b>	GEN36	1	22.0424	1,763.39	3,820.68	45,848.19	Non-Exempt	1
		2	23.3200	1,865.60	4,042.13	48,505.60	Non-Exempt	1
		3	24.6144	1,969.15	4,266.50	51,197.95	Non-Exempt	1
		4	25.9788	2,078.30	4,502.99	54,035.90	Non-Exempt	1
		5	27.3956	2,191.65	4,748.57	56,982.85	Non-Exempt	1
		6	28.8480	2,307.84	5,000.32	60,003.84	Non-Exempt	1
		7	29.5692	2,365.54	5,125.33	61,503.94	Non-Exempt	1
		8	30.2903	2,423.22	5,250.32	63,003.82	Non-Exempt	1
		9	31.0116	2,480.93	5,375.34	64,504.13	Non-Exempt	1
		10	31.7328	2,538.62	5,500.35	66,004.22	Non-Exempt	1
<b>PUBLIC WORKS MAINT SUPV I</b>	SUP37	1	23.5071	1,880.57	4,074.56	48,894.77	Non-Exempt	1
		2	24.8313	1,986.50	4,304.09	51,649.10	Non-Exempt	1
		3	26.1895	2,095.16	4,539.51	54,474.16	Non-Exempt	1
		4	27.6350	2,210.80	4,790.07	57,480.80	Non-Exempt	1
		5	29.0978	2,327.82	5,043.62	60,523.42	Non-Exempt	1
		6	30.6645	2,453.16	5,315.18	63,782.16	Non-Exempt	1
		7	31.4312	2,514.50	5,448.07	65,376.90	Non-Exempt	1
		8	32.1978	2,575.82	5,580.95	66,971.42	Non-Exempt	1
		9	32.9644	2,637.15	5,713.83	68,565.95	Non-Exempt	1
		10	33.7310	2,698.48	5,846.71	70,160.48	Non-Exempt	1
<b>PUBLIC WORKS MAINT SUPV II</b>	SUP39	1	26.1895	2,095.16	4,539.51	54,474.16	Non-Exempt	1
		2	27.6350	2,210.80	4,790.07	57,480.80	Non-Exempt	1
		3	29.0978	2,327.82	5,043.62	60,523.42	Non-Exempt	1
		4	30.6645	2,453.16	5,315.18	63,782.16	Non-Exempt	1
		5	32.4055	2,592.44	5,616.95	67,403.44	Non-Exempt	1
		6	34.1132	2,729.06	5,912.95	70,955.46	Non-Exempt	1
		7	34.9659	2,797.27	6,060.76	72,729.07	Non-Exempt	1
		8	35.8187	2,865.50	6,208.57	74,502.90	Non-Exempt	1
		9	36.6717	2,933.74	6,356.43	76,277.14	Non-Exempt	1
		10	37.5244	3,001.95	6,504.23	78,050.75	Non-Exempt	1
<b>PUBLIC WORKS MAINT WKR I</b>	GEN31	1	16.7594	1,340.75	2,904.96	34,859.55	Non-Exempt	1
		2	17.6864	1,414.91	3,065.64	36,787.71	Non-Exempt	1
		3	18.6838	1,494.70	3,238.53	38,862.30	Non-Exempt	1
		4	19.7682	1,581.46	3,426.49	41,117.86	Non-Exempt	1
		5	20.8705	1,669.64	3,617.55	43,410.64	Non-Exempt	1
		6	22.0424	1,763.39	3,820.68	45,848.19	Non-Exempt	1
		7	22.5935	1,807.48	3,916.21	46,994.48	Non-Exempt	1
		8	23.1446	1,851.57	4,011.73	48,140.77	Non-Exempt	1
		9	23.6956	1,895.65	4,107.24	49,286.85	Non-Exempt	1
		10	24.2467	1,939.74	4,202.76	50,433.14	Non-Exempt	1

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**COUNTY OF SUTTER**  
**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

Position Title	Pay		Hourly	Bi-Weekly	Monthly	Annual	Exempt Status	Start Step Up To
	Grade	Step						
<b>PUBLIC WORKS MAINT WKR II</b>	GEN33	1	18.6838	1,494.70	3,238.53	38,862.30	Non-Exempt	1
		2	19.7682	1,581.46	3,426.49	41,117.86	Non-Exempt	1
		3	20.8705	1,669.64	3,617.55	43,410.64	Non-Exempt	1
		4	22.0424	1,763.39	3,820.68	45,848.19	Non-Exempt	1
		5	23.3200	1,865.60	4,042.13	48,505.60	Non-Exempt	1
		6	24.6144	1,969.15	4,266.50	51,197.95	Non-Exempt	1
		7	25.2297	2,018.38	4,373.15	52,477.78	Non-Exempt	1
		8	25.8451	2,067.61	4,479.82	53,757.81	Non-Exempt	1
		9	26.4605	2,116.84	4,586.49	55,037.84	Non-Exempt	1
		10	27.0759	2,166.07	4,693.16	56,317.87	Non-Exempt	1
<b>QUALITY ASSUR/REVIEW NURSE</b>	PNU43	1	35.8665	2,869.32	6,216.86	74,602.32	Exempt	3
		2	37.7694	3,021.55	6,546.70	78,560.35	Exempt	3
		3	39.5180	3,161.44	6,849.79	82,197.44	Exempt	3
		4	41.5368	3,322.94	7,199.71	86,396.54	Exempt	3
		5	43.6133	3,489.06	7,559.64	90,715.66	Exempt	3
		6	45.7941	3,663.53	7,937.64	95,251.73	Exempt	3
		7	46.9390	3,755.12	8,136.09	97,633.12	Exempt	3
		8	48.0839	3,846.71	8,334.54	100,014.51	Exempt	3
		9	49.2287	3,938.30	8,532.97	102,395.70	Exempt	3
		10	50.3735	4,029.88	8,731.41	104,776.88	Exempt	3
<b>QUALITY ASSURANCE OFFICER</b>	MGT46	1	41.0947	3,287.58	7,123.08	85,476.98	Exempt	1
		2	43.4381	3,475.05	7,529.27	90,351.25	Exempt	1
		3	45.5877	3,647.02	7,901.87	94,822.42	Exempt	1
		4	47.9311	3,834.49	8,308.06	99,696.69	Exempt	1
		5	50.3447	4,027.58	8,726.41	104,716.98	Exempt	1
		6	52.9588	4,236.70	9,179.53	110,154.30	Exempt	1
		7	54.2829	4,342.63	9,409.04	112,908.43	Exempt	1
		8	55.6068	4,448.54	9,638.51	115,662.14	Exempt	1
		9	56.9308	4,554.46	9,868.01	118,416.06	Exempt	1
		10	58.2548	4,660.38	10,097.50	121,169.98	Exempt	1
<b>REHABILITATION CLINICIAN</b>	PRO38	1	24.9008	1,992.06	4,316.14	51,793.66	Non-Exempt	1
		2	26.2767	2,102.14	4,554.63	54,655.54	Non-Exempt	1
		3	27.7047	2,216.38	4,802.15	57,625.78	Non-Exempt	1
		4	29.1850	2,334.80	5,058.73	60,704.80	Non-Exempt	1
		5	30.7515	2,460.12	5,330.26	63,963.12	Non-Exempt	1
		6	32.4934	2,599.47	5,632.19	67,586.27	Non-Exempt	1
		7	33.3058	2,664.46	5,773.01	69,276.06	Non-Exempt	1
		8	34.1181	2,729.45	5,913.80	70,965.65	Non-Exempt	1
		9	34.9304	2,794.43	6,054.60	72,655.23	Non-Exempt	1
		10	35.7428	2,859.42	6,195.42	74,345.02	Non-Exempt	1
<b>RESOURCE SPECIALIST</b>	PRO38	1	24.9008	1,992.06	4,316.14	51,793.66	Non-Exempt	1

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**COUNTY OF SUTTER**  
**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

Position Title	Pay		Hourly	Bi-Weekly	Monthly	Annual	Exempt Status	Start Step Up To
	Grade	Step						
		2	26.2767	2,102.14	4,554.63	54,655.54	Non-Exempt	1
		3	27.7047	2,216.38	4,802.15	57,625.78	Non-Exempt	1
		4	29.1850	2,334.80	5,058.73	60,704.80	Non-Exempt	1
		5	30.7515	2,460.12	5,330.26	63,963.12	Non-Exempt	1
		6	32.4934	2,599.47	5,632.19	67,586.27	Non-Exempt	1
		7	33.3058	2,664.46	5,773.01	69,276.06	Non-Exempt	1
		8	34.1181	2,729.45	5,913.80	70,965.65	Non-Exempt	1
		9	34.9304	2,794.43	6,054.60	72,655.23	Non-Exempt	1
		10	35.7428	2,859.42	6,195.42	74,345.02	Non-Exempt	1
<b>RISK MANAGEMENT ADMIN</b>	<b>MGT46</b>	1	41.0947	3,287.58	7,123.08	85,476.98	Exempt	1
		2	43.4381	3,475.05	7,529.27	90,351.25	Exempt	1
		3	45.5877	3,647.02	7,901.87	94,822.42	Exempt	1
		4	47.9311	3,834.49	8,308.06	99,696.69	Exempt	1
		5	50.3447	4,027.58	8,726.41	104,716.98	Exempt	1
		6	52.9588	4,236.70	9,179.53	110,154.30	Exempt	1
		7	54.2829	4,342.63	9,409.04	112,908.43	Exempt	1
		8	55.6068	4,448.54	9,638.51	115,662.14	Exempt	1
		9	56.9308	4,554.46	9,868.01	118,416.06	Exempt	1
		10	58.2548	4,660.38	10,097.50	121,169.98	Exempt	1
<b>ROAD MAINT SUPERINTENDENT</b>	<b>MGT41</b>	1	31.8631	2,549.05	5,522.94	66,275.25	Exempt	1
		2	33.5828	2,686.62	5,821.02	69,852.22	Exempt	1
		3	35.4792	2,838.34	6,149.73	73,796.74	Exempt	1
		4	37.3646	2,989.17	6,476.53	77,718.37	Exempt	1
		5	39.0854	3,126.83	6,774.80	81,297.63	Exempt	1
		6	41.0947	3,287.58	7,123.08	85,476.98	Exempt	1
		7	42.1219	3,369.75	7,301.13	87,613.55	Exempt	1
		8	43.1494	3,451.95	7,479.23	89,750.75	Exempt	1
		9	44.1768	3,534.14	7,657.31	91,887.74	Exempt	1
		10	45.2042	3,616.34	7,835.39	94,024.74	Exempt	1
<b>SECRETARY</b>	<b>GCL31</b>	1	17.2382	1,379.06	2,987.95	35,855.46	Non-Exempt	1
		2	18.1916	1,455.33	3,153.21	37,838.53	Non-Exempt	1
		3	19.2172	1,537.38	3,330.98	39,971.78	Non-Exempt	1
		4	20.3335	1,626.68	3,524.47	42,293.68	Non-Exempt	1
		5	21.4672	1,717.38	3,720.98	44,651.78	Non-Exempt	1
		6	22.6727	1,813.82	3,929.93	47,159.22	Non-Exempt	1
		7	23.2395	1,859.16	4,028.18	48,338.16	Non-Exempt	1
		8	23.8063	1,904.50	4,126.43	49,517.10	Non-Exempt	1
		9	24.3731	1,949.85	4,224.67	50,696.05	Non-Exempt	1
		10	24.9399	1,995.19	4,322.92	51,874.99	Non-Exempt	1
<b>SECRETARY - LAW</b>	<b>LGC31</b>	1	15.9616	1,276.93	2,766.68	33,200.13	Non-Exempt	1
		2	16.8443	1,347.54	2,919.68	35,036.14	Non-Exempt	1
		3	17.7938	1,423.50	3,084.26	37,011.10	Non-Exempt	1

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**COUNTY OF SUTTER**  
**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

Position Title	Pay		Hourly	Bi-Weekly	Monthly	Annual	Exempt Status	Start Step Up To
	Grade	Step						
		4	18.8272	1,506.18	3,263.38	39,160.58	Non-Exempt	1
		5	19.8773	1,590.18	3,445.40	41,344.78	Non-Exempt	1
		6	20.9935	1,679.48	3,638.87	43,666.48	Non-Exempt	1
		7	22.0429	1,763.43	3,820.77	45,849.23	Non-Exempt	1
		8	23.1451	1,851.61	4,011.82	48,141.81	Non-Exempt	1
		9	23.6080	1,888.64	4,092.05	49,104.64	Non-Exempt	1
		10	24.0802	1,926.42	4,173.90	50,086.82	Non-Exempt	1
		11	24.5619	1,964.95	4,257.40	51,088.75	Non-Exempt	1
<b>SENIOR ASSESSMENT TECHNICIAN</b>	<b>GCL35</b>	1	21.4672	1,717.38	3,720.98	44,651.78	Non-Exempt	1
		2	22.6727	1,813.82	3,929.93	47,159.22	Non-Exempt	1
		3	23.9857	1,918.86	4,157.52	49,890.26	Non-Exempt	1
		4	25.3177	2,025.42	4,388.40	52,660.82	Non-Exempt	1
		5	26.5838	2,126.70	4,607.86	55,294.30	Non-Exempt	1
		6	27.9130	2,233.04	4,838.25	58,059.04	Non-Exempt	1
		7	28.6108	2,288.86	4,959.21	59,510.46	Non-Exempt	1
		8	29.3086	2,344.69	5,080.16	60,961.89	Non-Exempt	1
		9	30.0064	2,400.51	5,201.11	62,413.31	Non-Exempt	1
		10	30.7043	2,456.34	5,322.08	63,864.94	Non-Exempt	1
<b>SENIOR BUILDING SVCS WORKER</b>	<b>GEN35</b>	1	20.8705	1,669.64	3,617.55	43,410.64	Non-Exempt	1
		2	22.0424	1,763.39	3,820.68	45,848.19	Non-Exempt	1
		3	23.3200	1,865.60	4,042.13	48,505.60	Non-Exempt	1
		4	24.6144	1,969.15	4,266.50	51,197.95	Non-Exempt	1
		5	25.9788	2,078.30	4,502.99	54,035.90	Non-Exempt	1
		6	27.3956	2,191.65	4,748.57	56,982.85	Non-Exempt	1
		7	28.0806	2,246.45	4,867.30	58,407.65	Non-Exempt	1
		8	28.7656	2,301.25	4,986.04	59,832.45	Non-Exempt	1
		9	29.4503	2,356.02	5,104.72	61,256.62	Non-Exempt	1
		10	30.1352	2,410.82	5,223.43	62,681.22	Non-Exempt	1
<b>SENIOR CIVIL ENGINEER</b>	<b>PRO50</b>	1	46.1109	3,688.87	7,992.56	95,910.67	Exempt	3
		2	48.4963	3,879.70	8,406.03	100,872.30	Exempt	3
		3	50.9213	4,073.70	8,826.36	105,916.30	Exempt	3
		4	53.4674	4,277.39	9,267.68	111,212.19	Exempt	3
		5	56.1406	4,491.25	9,731.04	116,772.45	Exempt	3
		6	58.9476	4,715.81	10,217.58	122,611.01	Exempt	3
		7	60.4212	4,833.70	10,473.01	125,676.10	Exempt	3
		8	61.8950	4,951.60	10,728.47	128,741.60	Exempt	3
		9	63.3687	5,069.50	10,983.91	131,806.90	Exempt	3
		10	64.8424	5,187.39	11,239.35	134,872.19	Exempt	3
<b>SENIOR CRIMINAL INVESTIGATOR</b>	<b>LAW41</b>	1	31.6192	2,529.54	5,480.66	65,767.94	Non-Exempt	1
		2	33.3161	2,665.29	5,774.79	69,297.49	Non-Exempt	1
		3	35.2057	2,816.46	6,102.32	73,227.86	Non-Exempt	1
		4	37.0762	2,966.10	6,426.54	77,118.50	Non-Exempt	1

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**COUNTY OF SUTTER**  
**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

Position Title	Pay Grade	Step	Hourly	Bi-Weekly	Monthly	Annual	Exempt Status	Start Step Up To
		5	38.9297	3,114.38	6,747.81	80,973.78	Non-Exempt	1
		6	40.8761	3,270.09	7,085.19	85,022.29	Non-Exempt	1
		7	42.9199	3,433.59	7,439.45	89,273.39	Non-Exempt	1
		8	45.0658	3,605.26	7,811.41	93,736.86	Non-Exempt	1
		9	45.9673	3,677.38	7,967.67	95,611.98	Non-Exempt	1
		10	46.8865	3,750.92	8,126.99	97,523.92	Non-Exempt	1
		11	47.8242	3,825.94	8,289.53	99,474.34	Non-Exempt	1
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<b>SENIOR ELECTIONS CLERK</b>	GCL32	1	18.1916	1,455.33	3,153.21	37,838.53	Non-Exempt	1
		2	19.2172	1,537.38	3,330.98	39,971.78	Non-Exempt	1
		3	20.3335	1,626.68	3,524.47	42,293.68	Non-Exempt	1
		4	21.4672	1,717.38	3,720.98	44,651.78	Non-Exempt	1
		5	22.6727	1,813.82	3,929.93	47,159.22	Non-Exempt	1
		6	23.9857	1,918.86	4,157.52	49,890.26	Non-Exempt	1
		7	24.5854	1,966.83	4,261.47	51,137.63	Non-Exempt	1
		8	25.1851	2,014.81	4,365.42	52,385.01	Non-Exempt	1
		9	25.7846	2,062.77	4,469.33	53,631.97	Non-Exempt	1
		10	26.3842	2,110.74	4,573.26	54,879.14	Non-Exempt	1
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<b>SENIOR HEAVY EQUIP MECHANIC</b>	GEN36	1	22.0424	1,763.39	3,820.68	45,848.19	Non-Exempt	1
		2	23.3200	1,865.60	4,042.13	48,505.60	Non-Exempt	1
		3	24.6144	1,969.15	4,266.50	51,197.95	Non-Exempt	1
		4	25.9788	2,078.30	4,502.99	54,035.90	Non-Exempt	1
		5	27.3956	2,191.65	4,748.57	56,982.85	Non-Exempt	1
		6	28.8480	2,307.84	5,000.32	60,003.84	Non-Exempt	1
		7	29.5692	2,365.54	5,125.33	61,503.94	Non-Exempt	1
		8	30.2903	2,423.22	5,250.32	63,003.82	Non-Exempt	1
		9	31.0116	2,480.93	5,375.34	64,504.13	Non-Exempt	1
		10	31.7328	2,538.62	5,500.35	66,004.22	Non-Exempt	1
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<b>SENIOR INTERNAL AUDITOR</b>	PRO41	1	29.1850	2,334.80	5,058.73	60,704.80	Exempt	1
		2	30.7515	2,460.12	5,330.26	63,963.12	Exempt	1
		3	32.4934	2,599.47	5,632.19	67,586.27	Exempt	1
		4	34.2173	2,737.38	5,931.00	71,171.98	Exempt	1
		5	35.8015	2,864.12	6,205.59	74,467.12	Exempt	1
		6	37.6294	3,010.35	6,522.43	78,269.15	Exempt	1
		7	38.5702	3,085.62	6,685.50	80,226.02	Exempt	1
		8	39.5108	3,160.86	6,848.54	82,182.46	Exempt	1
		9	40.4516	3,236.13	7,011.61	84,139.33	Exempt	1
		10	41.3923	3,311.38	7,174.67	86,095.98	Exempt	1
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<b>SENIOR MAPPING-TITLE TECH</b>	PRO39	1	26.2767	2,102.14	4,554.63	54,655.54	Non-Exempt	1
		2	27.7047	2,216.38	4,802.15	57,625.78	Non-Exempt	1
		3	29.1850	2,334.80	5,058.73	60,704.80	Non-Exempt	1
		4	30.7515	2,460.12	5,330.26	63,963.12	Non-Exempt	1
		5	32.4934	2,599.47	5,632.19	67,586.27	Non-Exempt	1

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**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

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		6	34.2173	2,737.38	5,931.00	71,171.98	Non-Exempt	1
		7	35.0727	2,805.82	6,079.27	72,951.22	Non-Exempt	1
		8	35.9280	2,874.24	6,227.52	74,730.24	Non-Exempt	1
		9	36.7836	2,942.69	6,375.82	76,509.89	Non-Exempt	1
		10	37.6391	3,011.13	6,524.11	78,289.33	Non-Exempt	1
<b>SENIOR STAFF SERVICES MGR</b>	<b>MGT43</b>	1	35.4792	2,838.34	6,149.73	73,796.74	Exempt	1
		2	37.3646	2,989.17	6,476.53	77,718.37	Exempt	1
		3	39.0854	3,126.83	6,774.80	81,297.63	Exempt	1
		4	41.0947	3,287.58	7,123.08	85,476.98	Exempt	1
		5	43.4381	3,475.05	7,529.27	90,351.25	Exempt	1
		6	45.5877	3,647.02	7,901.87	94,822.42	Exempt	1
		7	46.7274	3,738.19	8,099.42	97,192.99	Exempt	1
		8	47.8671	3,829.37	8,296.96	99,563.57	Exempt	1
		9	49.0067	3,920.54	8,494.49	101,933.94	Exempt	1
		10	50.1464	4,011.71	8,692.04	104,304.51	Exempt	1
<b>SHERIFF'S LEGAL SPECIALIST</b>	<b>LGC33</b>	1	17.7938	1,423.50	3,084.26	37,011.10	Non-Exempt	1
		2	18.8272	1,506.18	3,263.38	39,160.58	Non-Exempt	1
		3	19.8773	1,590.18	3,445.40	41,344.78	Non-Exempt	1
		4	20.9935	1,679.48	3,638.87	43,666.48	Non-Exempt	1
		5	22.2093	1,776.74	3,849.61	46,195.34	Non-Exempt	1
		6	23.3195	1,865.56	4,042.05	48,504.56	Non-Exempt	1
		7	24.4856	1,958.85	4,244.17	50,930.05	Non-Exempt	1
		8	25.7099	2,056.79	4,456.38	53,476.59	Non-Exempt	1
		9	26.2240	2,097.92	4,545.49	54,545.92	Non-Exempt	1
		10	26.7486	2,139.89	4,636.42	55,637.09	Non-Exempt	1
		11	27.2835	2,182.68	4,729.14	56,749.68	Non-Exempt	1
<b>SHERIFF'S SERGEANT DETECTIVE</b>	<b>LAW41</b>	1	31.6192	2,529.54	5,480.66	65,767.94	Non-Exempt	1
		2	33.3161	2,665.29	5,774.79	69,297.49	Non-Exempt	1
		3	35.2057	2,816.46	6,102.32	73,227.86	Non-Exempt	1
		4	37.0762	2,966.10	6,426.54	77,118.50	Non-Exempt	1
		5	38.9297	3,114.38	6,747.81	80,973.78	Non-Exempt	1
		6	40.8761	3,270.09	7,085.19	85,022.29	Non-Exempt	1
		7	42.9199	3,433.59	7,439.45	89,273.39	Non-Exempt	1
		8	45.0658	3,605.26	7,811.41	93,736.86	Non-Exempt	1
		9	45.9673	3,677.38	7,967.67	95,611.98	Non-Exempt	1
		10	46.8865	3,750.92	8,126.99	97,523.92	Non-Exempt	1
		11	47.8242	3,825.94	8,289.53	99,474.34	Non-Exempt	1
<b>SHERIFF-CORONER</b>	<b>ESHS</b>	1	72.8481	5,827.85	12,627.00	151,524.05	Exempt	1
		10	76.4903	6,119.22	13,258.32	159,099.82	Exempt	1
		15	78.3116	6,264.93	13,574.01	162,888.13	Exempt	1
		20	80.1330	6,410.64	13,889.72	166,676.64	Exempt	1
		25	81.9541	6,556.33	14,205.38	170,464.53	Exempt	1

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**EFFECTIVE 12/10/2020**

Position Title	Pay Grade	Step	Hourly	Bi-Weekly	Monthly	Annual	Exempt Status	Start Step Up To
		30	83.7753	6,702.02	14,521.05	174,252.62	Exempt	1
<b>SOCIAL SERVICES PROGRAM MGR</b>	MGT46	1	41.0947	3,287.58	7,123.08	85,476.98	Exempt	1
		2	43.4381	3,475.05	7,529.27	90,351.25	Exempt	1
		3	45.5877	3,647.02	7,901.87	94,822.42	Exempt	1
		4	47.9311	3,834.49	8,308.06	99,696.69	Exempt	1
		5	50.3447	4,027.58	8,726.41	104,716.98	Exempt	1
		6	52.9588	4,236.70	9,179.53	110,154.30	Exempt	1
		7	54.2829	4,342.63	9,409.04	112,908.43	Exempt	1
		8	55.6068	4,448.54	9,638.51	115,662.14	Exempt	1
		9	56.9308	4,554.46	9,868.01	118,416.06	Exempt	1
		10	58.2548	4,660.38	10,097.50	121,169.98	Exempt	1
<b>SOCIAL WK SUPER CHILD SERV I</b>	SUP42	1	30.6645	2,453.16	5,315.18	63,782.16	Exempt	1
		2	32.4055	2,592.44	5,616.95	67,403.44	Exempt	1
		3	34.1132	2,729.06	5,912.95	70,955.46	Exempt	1
		4	35.6971	2,855.77	6,187.50	74,249.97	Exempt	1
		5	37.5261	3,002.09	6,504.52	78,054.29	Exempt	1
		6	39.6505	3,172.04	6,872.75	82,473.04	Exempt	1
		7	40.6416	3,251.33	7,044.54	84,534.53	Exempt	1
		8	41.6330	3,330.64	7,216.39	86,596.64	Exempt	1
		9	42.6242	3,409.94	7,388.19	88,658.34	Exempt	1
		10	43.6155	3,489.24	7,560.02	90,720.24	Exempt	1
<b>SOCIAL WK SUPER CHILD SERV II</b>	SUP43	1	32.4055	2,592.44	5,616.95	67,403.44	Exempt	1
		2	34.1132	2,729.06	5,912.95	70,955.46	Exempt	1
		3	35.6971	2,855.77	6,187.50	74,249.97	Exempt	1
		4	37.5261	3,002.09	6,504.52	78,054.29	Exempt	1
		5	39.6505	3,172.04	6,872.75	82,473.04	Exempt	1
		6	41.6354	3,330.83	7,216.80	86,601.63	Exempt	1
		7	42.6763	3,414.10	7,397.23	88,766.70	Exempt	1
		8	43.7171	3,497.37	7,577.63	90,931.57	Exempt	1
		9	44.7580	3,580.64	7,758.05	93,096.64	Exempt	1
		10	45.7990	3,663.92	7,938.49	95,261.92	Exempt	1
<b>SOCIAL WK SUPER EMPLOY SERV I</b>	SUP40	1	27.6350	2,210.80	4,790.07	57,480.80	Exempt	1
		2	29.0978	2,327.82	5,043.62	60,523.42	Exempt	1
		3	30.6645	2,453.16	5,315.18	63,782.16	Exempt	1
		4	32.4055	2,592.44	5,616.95	67,403.44	Exempt	1
		5	34.1132	2,729.06	5,912.95	70,955.46	Exempt	1
		6	35.6971	2,855.77	6,187.50	74,249.97	Exempt	1
		7	36.5896	2,927.17	6,342.20	76,106.37	Exempt	1
		8	37.4821	2,998.57	6,496.90	77,962.77	Exempt	1
		9	38.3744	3,069.95	6,651.56	79,818.75	Exempt	1
		10	39.2669	3,141.35	6,806.26	81,675.15	Exempt	1

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	Grade	Step						
<b>SOCIAL WORKER ADULT SERV I</b>	PRO34	1	19.9903	1,599.22	3,464.99	41,579.82	Non-Exempt	1
		2	21.1047	1,688.38	3,658.15	43,897.78	Non-Exempt	1
		3	22.2889	1,783.11	3,863.41	46,360.91	Non-Exempt	1
		4	23.5767	1,886.14	4,086.63	49,039.54	Non-Exempt	1
		5	24.9008	1,992.06	4,316.14	51,793.66	Non-Exempt	1
		6	26.2767	2,102.14	4,554.63	54,655.54	Non-Exempt	1
		7	26.9337	2,154.70	4,668.51	56,022.10	Non-Exempt	1
		8	27.5905	2,207.24	4,782.35	57,388.24	Non-Exempt	1
		9	28.2474	2,259.79	4,896.22	58,754.59	Non-Exempt	1
		10	28.9044	2,312.35	5,010.10	60,121.15	Non-Exempt	1
<b>SOCIAL WORKER ADULT SERV II</b>	PRO36	1	22.2889	1,783.11	3,863.41	46,360.91	Exempt	1
		2	23.5767	1,886.14	4,086.63	49,039.54	Exempt	1
		3	24.9008	1,992.06	4,316.14	51,793.66	Exempt	1
		4	26.2767	2,102.14	4,554.63	54,655.54	Exempt	1
		5	27.7047	2,216.38	4,802.15	57,625.78	Exempt	1
		6	29.1850	2,334.80	5,058.73	60,704.80	Exempt	1
		7	29.9146	2,393.17	5,185.20	62,222.37	Exempt	1
		8	30.6442	2,451.54	5,311.66	63,739.94	Exempt	1
		9	31.3738	2,509.90	5,438.13	65,257.50	Exempt	1
		10	32.1035	2,568.28	5,564.61	66,775.28	Exempt	1
<b>SOCIAL WORKER ADULT SERV III</b>	PRO38	1	24.9008	1,992.06	4,316.14	51,793.66	Exempt	1
		2	26.2767	2,102.14	4,554.63	54,655.54	Exempt	1
		3	27.7047	2,216.38	4,802.15	57,625.78	Exempt	1
		4	29.1850	2,334.80	5,058.73	60,704.80	Exempt	1
		5	30.7515	2,460.12	5,330.26	63,963.12	Exempt	1
		6	32.4934	2,599.47	5,632.19	67,586.27	Exempt	1
		7	33.3058	2,664.46	5,773.01	69,276.06	Exempt	1
		8	34.1181	2,729.45	5,913.80	70,965.65	Exempt	1
		9	34.9304	2,794.43	6,054.60	72,655.23	Exempt	1
		10	35.7428	2,859.42	6,195.42	74,345.02	Exempt	1
<b>SOCIAL WORKER ADULT SERV IV</b>	PRO40	1	27.7047	2,216.38	4,802.15	57,625.78	Exempt	1
		2	29.1850	2,334.80	5,058.73	60,704.80	Exempt	1
		3	30.7515	2,460.12	5,330.26	63,963.12	Exempt	1
		4	32.4934	2,599.47	5,632.19	67,586.27	Exempt	1
		5	34.2173	2,737.38	5,931.00	71,171.98	Exempt	1
		6	35.8015	2,864.12	6,205.59	74,467.12	Exempt	1
		7	36.6966	2,935.73	6,360.74	76,328.93	Exempt	1
		8	37.5916	3,007.33	6,515.88	78,190.53	Exempt	1
		9	38.4866	3,078.93	6,671.01	80,052.13	Exempt	1
		10	39.3816	3,150.53	6,826.14	81,913.73	Exempt	1
<b>SOCIAL WORKER CHILD SERV I</b>	PRO35	1	21.1047	1,688.38	3,658.15	43,897.78	Non-Exempt	1

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**COUNTY OF SUTTER**  
**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

Position Title	Pay		Hourly	Bi-Weekly	Monthly	Annual	Exempt Status	Start Step Up To
	Grade	Step						
		2	22.2889	1,783.11	3,863.41	46,360.91	Non-Exempt	1
		3	23.5767	1,886.14	4,086.63	49,039.54	Non-Exempt	1
		4	24.9008	1,992.06	4,316.14	51,793.66	Non-Exempt	1
		5	26.2767	2,102.14	4,554.63	54,655.54	Non-Exempt	1
		6	27.7047	2,216.38	4,802.15	57,625.78	Non-Exempt	1
		7	28.3973	2,271.78	4,922.20	59,066.38	Non-Exempt	1
		8	29.0899	2,327.19	5,042.25	60,506.99	Non-Exempt	1
		9	29.7826	2,382.61	5,162.32	61,947.81	Non-Exempt	1
		10	30.4751	2,438.01	5,282.35	63,388.21	Non-Exempt	1
<hr/>								
<b>SOCIAL WORKER CHILD SERV II</b>	PRO37	1	23.5767	1,886.14	4,086.63	49,039.54	Exempt	1
		2	24.9008	1,992.06	4,316.14	51,793.66	Exempt	1
		3	26.2767	2,102.14	4,554.63	54,655.54	Exempt	1
		4	27.7047	2,216.38	4,802.15	57,625.78	Exempt	1
		5	29.1850	2,334.80	5,058.73	60,704.80	Exempt	1
		6	30.7515	2,460.12	5,330.26	63,963.12	Exempt	1
		7	31.5202	2,521.62	5,463.50	65,562.02	Exempt	1
		8	32.2891	2,583.13	5,596.78	67,161.33	Exempt	1
		9	33.0578	2,644.62	5,730.02	68,760.22	Exempt	1
		10	33.8266	2,706.13	5,863.28	70,359.33	Exempt	1
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<b>SOCIAL WORKER CHILD SERV III</b>	PRO39	1	26.2767	2,102.14	4,554.63	54,655.54	Exempt	1
		2	27.7047	2,216.38	4,802.15	57,625.78	Exempt	1
		3	29.1850	2,334.80	5,058.73	60,704.80	Exempt	1
		4	30.7515	2,460.12	5,330.26	63,963.12	Exempt	1
		5	32.4934	2,599.47	5,632.19	67,586.27	Exempt	1
		6	34.2173	2,737.38	5,931.00	71,171.98	Exempt	1
		7	35.0727	2,805.82	6,079.27	72,951.22	Exempt	1
		8	35.9280	2,874.24	6,227.52	74,730.24	Exempt	1
		9	36.7836	2,942.69	6,375.82	76,509.89	Exempt	1
		10	37.6391	3,011.13	6,524.11	78,289.33	Exempt	1
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<b>SOCIAL WORKER CHILD SERV IV</b>	PRO41	1	29.1850	2,334.80	5,058.73	60,704.80	Exempt	1
		2	30.7515	2,460.12	5,330.26	63,963.12	Exempt	1
		3	32.4934	2,599.47	5,632.19	67,586.27	Exempt	1
		4	34.2173	2,737.38	5,931.00	71,171.98	Exempt	1
		5	35.8015	2,864.12	6,205.59	74,467.12	Exempt	1
		6	37.6294	3,010.35	6,522.43	78,269.15	Exempt	1
		7	38.5702	3,085.62	6,685.50	80,226.02	Exempt	1
		8	39.5108	3,160.86	6,848.54	82,182.46	Exempt	1
		9	40.4516	3,236.13	7,011.61	84,139.33	Exempt	1
		10	41.3923	3,311.38	7,174.67	86,095.98	Exempt	1
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<b>SOCIAL WORKER EMPLOY SERV I</b>	PRO33	1	18.9104	1,512.83	3,277.80	39,333.63	Non-Exempt	1
		2	19.9903	1,599.22	3,464.99	41,579.82	Non-Exempt	1
		3	21.1047	1,688.38	3,658.15	43,897.78	Non-Exempt	1

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**COUNTY OF SUTTER**  
**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

Position Title	Pay		Hourly	Bi-Weekly	Monthly	Annual	Exempt Status	Start Step Up To
	Grade	Step						
		4	22.2889	1,783.11	3,863.41	46,360.91	Non-Exempt	1
		5	23.5767	1,886.14	4,086.63	49,039.54	Non-Exempt	1
		6	24.9008	1,992.06	4,316.14	51,793.66	Non-Exempt	1
		7	25.5234	2,041.87	4,424.06	53,088.67	Non-Exempt	1
		8	26.1460	2,091.68	4,531.97	54,383.68	Non-Exempt	1
		9	26.7684	2,141.47	4,639.86	55,678.27	Non-Exempt	1
		10	27.3909	2,191.27	4,747.76	56,973.07	Non-Exempt	1
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<b>SOCIAL WORKER EMPLOY SERV II</b>	PRO35	1	21.1047	1,688.38	3,658.15	43,897.78	Exempt	1
		2	22.2889	1,783.11	3,863.41	46,360.91	Exempt	1
		3	23.5767	1,886.14	4,086.63	49,039.54	Exempt	1
		4	24.9008	1,992.06	4,316.14	51,793.66	Exempt	1
		5	26.2767	2,102.14	4,554.63	54,655.54	Exempt	1
		6	27.7047	2,216.38	4,802.15	57,625.78	Exempt	1
		7	28.3973	2,271.78	4,922.20	59,066.38	Exempt	1
		8	29.0899	2,327.19	5,042.25	60,506.99	Exempt	1
		9	29.7826	2,382.61	5,162.32	61,947.81	Exempt	1
		10	30.4751	2,438.01	5,282.35	63,388.21	Exempt	1
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<b>SOCIAL WORKER EMPLOY SERV III</b>	PRO37	1	23.5767	1,886.14	4,086.63	49,039.54	Exempt	1
		2	24.9008	1,992.06	4,316.14	51,793.66	Exempt	1
		3	26.2767	2,102.14	4,554.63	54,655.54	Exempt	1
		4	27.7047	2,216.38	4,802.15	57,625.78	Exempt	1
		5	29.1850	2,334.80	5,058.73	60,704.80	Exempt	1
		6	30.7515	2,460.12	5,330.26	63,963.12	Exempt	1
		7	31.5202	2,521.62	5,463.50	65,562.02	Exempt	1
		8	32.2891	2,583.13	5,596.78	67,161.33	Exempt	1
		9	33.0578	2,644.62	5,730.02	68,760.22	Exempt	1
		10	33.8266	2,706.13	5,863.28	70,359.33	Exempt	1
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<b>SOCIAL WORKER HEALTH DIV III</b>	PRO39	1	26.2767	2,102.14	4,554.63	54,655.54	Exempt	1
		2	27.7047	2,216.38	4,802.15	57,625.78	Exempt	1
		3	29.1850	2,334.80	5,058.73	60,704.80	Exempt	1
		4	30.7515	2,460.12	5,330.26	63,963.12	Exempt	1
		5	32.4934	2,599.47	5,632.19	67,586.27	Exempt	1
		6	34.2173	2,737.38	5,931.00	71,171.98	Exempt	1
		7	35.0727	2,805.82	6,079.27	72,951.22	Exempt	1
		8	35.9280	2,874.24	6,227.52	74,730.24	Exempt	1
		9	36.7836	2,942.69	6,375.82	76,509.89	Exempt	1
		10	37.6391	3,011.13	6,524.11	78,289.33	Exempt	1
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<b>STAFF ANALYST</b>	MGT39	1	28.6603	2,292.82	4,967.79	59,613.42	Exempt	1
		2	30.2401	2,419.21	5,241.62	62,899.41	Exempt	1
		3	31.8631	2,549.05	5,522.94	66,275.25	Exempt	1
		4	33.5828	2,686.62	5,821.02	69,852.22	Exempt	1
		5	35.4792	2,838.34	6,149.73	73,796.74	Exempt	1

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**COUNTY OF SUTTER**  
**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

Position Title	Pay Grade	Step	Hourly	Bi-Weekly	Monthly	Annual	Exempt Status	Start Step Up To
		6	37.3646	2,989.17	6,476.53	77,718.37	Exempt	1
		7	38.2987	3,063.90	6,638.44	79,661.30	Exempt	1
		8	39.2328	3,138.62	6,800.35	81,604.22	Exempt	1
		9	40.1670	3,213.36	6,962.28	83,547.36	Exempt	1
		10	41.1011	3,288.09	7,124.19	85,490.29	Exempt	1
<b>STAFF NURSE</b>	<b>PNU40</b>	1	30.5805	2,446.44	5,300.62	63,607.44	Exempt	3
		2	32.2145	2,577.16	5,583.85	67,006.16	Exempt	3
		3	33.9436	2,715.49	5,883.56	70,602.69	Exempt	3
		4	35.8665	2,869.32	6,216.86	74,602.32	Exempt	3
		5	37.7694	3,021.55	6,546.70	78,560.35	Exempt	3
		6	39.5180	3,161.44	6,849.79	82,197.44	Exempt	3
		7	40.5059	3,240.47	7,021.02	84,252.27	Exempt	3
		8	41.4938	3,319.50	7,192.26	86,307.10	Exempt	3
		9	42.4818	3,398.54	7,363.51	88,362.14	Exempt	3
		10	43.4698	3,477.58	7,534.77	90,417.18	Exempt	3
<b>STAFF SERVICES ANALYST I</b>	<b>PRO37</b>	1	23.5767	1,886.14	4,086.63	49,039.54	Non-Exempt	1
		2	24.9008	1,992.06	4,316.14	51,793.66	Non-Exempt	1
		3	26.2767	2,102.14	4,554.63	54,655.54	Non-Exempt	1
		4	27.7047	2,216.38	4,802.15	57,625.78	Non-Exempt	1
		5	29.1850	2,334.80	5,058.73	60,704.80	Non-Exempt	1
		6	30.7515	2,460.12	5,330.26	63,963.12	Non-Exempt	1
		7	31.5202	2,521.62	5,463.50	65,562.02	Non-Exempt	1
		8	32.2891	2,583.13	5,596.78	67,161.33	Non-Exempt	1
		9	33.0578	2,644.62	5,730.02	68,760.22	Non-Exempt	1
		10	33.8266	2,706.13	5,863.28	70,359.33	Non-Exempt	1
<b>STAFF SERVICES ANALYST II</b>	<b>PRO38</b>	1	24.9008	1,992.06	4,316.14	51,793.66	Non-Exempt	1
		2	26.2767	2,102.14	4,554.63	54,655.54	Non-Exempt	1
		3	27.7047	2,216.38	4,802.15	57,625.78	Non-Exempt	1
		4	29.1850	2,334.80	5,058.73	60,704.80	Non-Exempt	1
		5	30.7515	2,460.12	5,330.26	63,963.12	Non-Exempt	1
		6	32.4934	2,599.47	5,632.19	67,586.27	Non-Exempt	1
		7	33.3058	2,664.46	5,773.01	69,276.06	Non-Exempt	1
		8	34.1181	2,729.45	5,913.80	70,965.65	Non-Exempt	1
		9	34.9304	2,794.43	6,054.60	72,655.23	Non-Exempt	1
		10	35.7428	2,859.42	6,195.42	74,345.02	Non-Exempt	1
<b>STAFF SERVICES MANAGER</b>	<b>MGT41</b>	1	31.8631	2,549.05	5,522.94	66,275.25	Exempt	1
		2	33.5828	2,686.62	5,821.02	69,852.22	Exempt	1
		3	35.4792	2,838.34	6,149.73	73,796.74	Exempt	1
		4	37.3646	2,989.17	6,476.53	77,718.37	Exempt	1
		5	39.0854	3,126.83	6,774.80	81,297.63	Exempt	1
		6	41.0947	3,287.58	7,123.08	85,476.98	Exempt	1
		7	42.1219	3,369.75	7,301.13	87,613.55	Exempt	1

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**COUNTY OF SUTTER**  
**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

Position Title	Pay		Hourly	Bi-Weekly	Monthly	Annual	Exempt Status	Start Step Up To
	Grade	Step						
		8	43.1494	3,451.95	7,479.23	89,750.75	Exempt	1
		9	44.1768	3,534.14	7,657.31	91,887.74	Exempt	1
		10	45.2042	3,616.34	7,835.39	94,024.74	Exempt	1
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<b>SUBST ABUSE PREVENT SPECIALISTPRO38</b>		1	24.9008	1,992.06	4,316.14	51,793.66	Non-Exempt	1
		2	26.2767	2,102.14	4,554.63	54,655.54	Non-Exempt	1
		3	27.7047	2,216.38	4,802.15	57,625.78	Non-Exempt	1
		4	29.1850	2,334.80	5,058.73	60,704.80	Non-Exempt	1
		5	30.7515	2,460.12	5,330.26	63,963.12	Non-Exempt	1
		6	32.4934	2,599.47	5,632.19	67,586.27	Non-Exempt	1
		7	33.3058	2,664.46	5,773.01	69,276.06	Non-Exempt	1
		8	34.1181	2,729.45	5,913.80	70,965.65	Non-Exempt	1
		9	34.9304	2,794.43	6,054.60	72,655.23	Non-Exempt	1
		10	35.7428	2,859.42	6,195.42	74,345.02	Non-Exempt	1
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<b>SUPVG ACCOUNT CLERK</b>	SCL34	1	20.5074	1,640.59	3,554.62	42,655.39	Non-Exempt	1
		2	21.6535	1,732.28	3,753.27	45,039.28	Non-Exempt	1
		3	22.8541	1,828.33	3,961.38	47,536.53	Non-Exempt	1
		4	24.1785	1,934.28	4,190.94	50,291.28	Non-Exempt	1
		5	25.5406	2,043.25	4,427.04	53,124.45	Non-Exempt	1
		6	26.9376	2,155.01	4,669.18	56,030.21	Non-Exempt	1
		7	27.6110	2,208.88	4,785.91	57,430.88	Non-Exempt	1
		8	28.2844	2,262.75	4,902.63	58,831.55	Non-Exempt	1
		9	28.9579	2,316.63	5,019.37	60,232.43	Non-Exempt	1
		10	29.6314	2,370.51	5,136.11	61,633.31	Non-Exempt	1
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<b>SUPVG AG STANDARDS BIOLOGIST</b>	SUP42	1	30.6645	2,453.16	5,315.18	63,782.16	Exempt	1
		2	32.4055	2,592.44	5,616.95	67,403.44	Exempt	1
		3	34.1132	2,729.06	5,912.95	70,955.46	Exempt	1
		4	35.6971	2,855.77	6,187.50	74,249.97	Exempt	1
		5	37.5261	3,002.09	6,504.52	78,054.29	Exempt	1
		6	39.6505	3,172.04	6,872.75	82,473.04	Exempt	1
		7	40.6416	3,251.33	7,044.54	84,534.53	Exempt	1
		8	41.6330	3,330.64	7,216.39	86,596.64	Exempt	1
		9	42.6242	3,409.94	7,388.19	88,658.34	Exempt	1
		10	43.6155	3,489.24	7,560.02	90,720.24	Exempt	1
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<b>SUPVG DEPUTY CLERK-RECORDER</b>	SCL34	1	20.5074	1,640.59	3,554.62	42,655.39	Non-Exempt	1
		2	21.6535	1,732.28	3,753.27	45,039.28	Non-Exempt	1
		3	22.8541	1,828.33	3,961.38	47,536.53	Non-Exempt	1
		4	24.1785	1,934.28	4,190.94	50,291.28	Non-Exempt	1
		5	25.5406	2,043.25	4,427.04	53,124.45	Non-Exempt	1
		6	26.9376	2,155.01	4,669.18	56,030.21	Non-Exempt	1
		7	27.6110	2,208.88	4,785.91	57,430.88	Non-Exempt	1
		8	28.2844	2,262.75	4,902.63	58,831.55	Non-Exempt	1
		9	28.9579	2,316.63	5,019.37	60,232.43	Non-Exempt	1

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**COUNTY OF SUTTER**  
**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

Position Title	Pay		Hourly	Bi-Weekly	Monthly	Annual	Exempt Status	Start Step Up To
	Grade	Step						
		10	29.6314	2,370.51	5,136.11	61,633.31	Non-Exempt	1
<b>SUPVG ENVIRO HEALTH SPEC</b>	SUP43	1	32.4055	2,592.44	5,616.95	67,403.44	Exempt	1
		2	34.1132	2,729.06	5,912.95	70,955.46	Exempt	1
		3	35.6971	2,855.77	6,187.50	74,249.97	Exempt	1
		4	37.5261	3,002.09	6,504.52	78,054.29	Exempt	1
		5	39.6505	3,172.04	6,872.75	82,473.04	Exempt	1
		6	41.6354	3,330.83	7,216.80	86,601.63	Exempt	1
		7	42.6763	3,414.10	7,397.23	88,766.70	Exempt	1
		8	43.7171	3,497.37	7,577.63	90,931.57	Exempt	1
		9	44.7580	3,580.64	7,758.05	93,096.64	Exempt	1
		10	45.7990	3,663.92	7,938.49	95,261.92	Exempt	1
<b>SUPVG LEGAL SECRETARY</b>	SCL36	1	22.8541	1,828.33	3,961.38	47,536.53	Non-Exempt	1
		2	24.1785	1,934.28	4,190.94	50,291.28	Non-Exempt	1
		3	25.5406	2,043.25	4,427.04	53,124.45	Non-Exempt	1
		4	26.9376	2,155.01	4,669.18	56,030.21	Non-Exempt	1
		5	28.4247	2,273.98	4,926.95	59,123.38	Non-Exempt	1
		6	29.8460	2,387.68	5,173.31	62,079.68	Non-Exempt	1
		7	30.5922	2,447.38	5,302.65	63,631.78	Non-Exempt	1
		8	31.3384	2,507.07	5,431.99	65,183.87	Non-Exempt	1
		9	32.0845	2,566.76	5,561.31	66,735.76	Non-Exempt	1
		10	32.8307	2,626.46	5,690.65	68,287.86	Non-Exempt	1
<b>SUPVG LIBRARY TECHNICIAN</b>	SCL36	1	22.8541	1,828.33	3,961.38	47,536.53	Non-Exempt	1
		2	24.1785	1,934.28	4,190.94	50,291.28	Non-Exempt	1
		3	25.5406	2,043.25	4,427.04	53,124.45	Non-Exempt	1
		4	26.9376	2,155.01	4,669.18	56,030.21	Non-Exempt	1
		5	28.4247	2,273.98	4,926.95	59,123.38	Non-Exempt	1
		6	29.8460	2,387.68	5,173.31	62,079.68	Non-Exempt	1
		7	30.5922	2,447.38	5,302.65	63,631.78	Non-Exempt	1
		8	31.3384	2,507.07	5,431.99	65,183.87	Non-Exempt	1
		9	32.0845	2,566.76	5,561.31	66,735.76	Non-Exempt	1
		10	32.8307	2,626.46	5,690.65	68,287.86	Non-Exempt	1
<b>SUPVG NURSE</b>	SNU43	1	35.7703	2,861.62	6,200.19	74,402.22	Exempt	3
		2	37.6543	3,012.34	6,526.75	78,320.94	Exempt	3
		3	39.4030	3,152.24	6,829.85	81,958.24	Exempt	3
		4	41.3730	3,309.84	7,171.32	86,055.84	Exempt	3
		5	43.4415	3,475.32	7,529.86	90,358.32	Exempt	3
		6	45.6134	3,649.07	7,906.32	94,875.87	Exempt	3
		7	46.7538	3,740.30	8,103.99	97,247.90	Exempt	3
		8	47.8941	3,831.53	8,301.64	99,619.73	Exempt	3
		9	49.0344	3,922.75	8,499.30	101,991.55	Exempt	3
		10	50.1748	4,013.98	8,696.97	104,363.58	Exempt	3

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**COUNTY OF SUTTER**  
**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

Position Title	Pay		Hourly	Bi-Weekly	Monthly	Annual	Exempt Status	Start Step Up To
	Grade	Step						
<b>SUPVG PROBATION OFFICER</b>	SUS43	1	33.7050	2,696.40	5,842.20	70,106.40	Exempt	1
		2	35.4809	2,838.47	6,150.02	73,800.27	Exempt	1
		3	37.1289	2,970.31	6,435.68	77,228.11	Exempt	1
		4	38.9854	3,118.83	6,757.47	81,089.63	Exempt	1
		5	40.9345	3,274.76	7,095.31	85,143.76	Exempt	1
		6	42.9813	3,438.50	7,450.09	89,401.10	Exempt	1
		7	44.0559	3,524.47	7,636.36	91,636.27	Exempt	1
		8	45.1304	3,610.43	7,822.60	93,871.23	Exempt	1
		9	46.2048	3,696.38	8,008.83	96,105.98	Exempt	1
		10	47.2793	3,782.34	8,195.08	98,340.94	Exempt	1
<b>SUPVG PUBLIC HEALTH NURSE</b>	SNU44	1	37.6543	3,012.34	6,526.75	78,320.94	Exempt	3
		2	39.4030	3,152.24	6,829.85	81,958.24	Exempt	3
		3	41.3730	3,309.84	7,171.32	86,055.84	Exempt	3
		4	43.4415	3,475.32	7,529.86	90,358.32	Exempt	3
		5	45.6134	3,649.07	7,906.32	94,875.87	Exempt	3
		6	47.8941	3,831.53	8,301.64	99,619.73	Exempt	3
		7	49.0915	3,927.32	8,509.19	102,110.32	Exempt	3
		8	50.2888	4,023.10	8,716.73	104,600.70	Exempt	3
		9	51.4862	4,118.90	8,924.27	107,091.30	Exempt	3
		10	52.6835	4,214.68	9,131.81	109,581.68	Exempt	3
<b>SUPVG PUBLIC SAFETY DISPATCH</b>	LNS37	1	23.8548	1,908.38	4,134.83	49,617.98	Non-Exempt	1
		2	25.1686	2,013.49	4,362.56	52,350.69	Non-Exempt	1
		3	26.5533	2,124.26	4,602.57	55,230.86	Non-Exempt	1
		4	28.0107	2,240.86	4,855.19	58,262.26	Non-Exempt	1
		5	29.5037	2,360.30	5,113.97	61,367.70	Non-Exempt	1
		6	31.0868	2,486.94	5,388.38	64,660.54	Non-Exempt	1
		7	32.6412	2,611.30	5,657.81	67,893.70	Non-Exempt	1
		8	34.2732	2,741.86	5,940.69	71,288.26	Non-Exempt	1
		9	34.9587	2,796.70	6,059.51	72,714.10	Non-Exempt	1
		10	35.6579	2,852.63	6,180.70	74,168.43	Non-Exempt	1
		11	36.3711	2,909.69	6,304.32	75,651.89	Non-Exempt	1
<b>SUPVG STAFF SERVICES ANALYST</b>	SUP41	1	29.0978	2,327.82	5,043.62	60,523.42	Non-Exempt	1
		2	30.6645	2,453.16	5,315.18	63,782.16	Non-Exempt	1
		3	32.4055	2,592.44	5,616.95	67,403.44	Non-Exempt	1
		4	34.1132	2,729.06	5,912.95	70,955.46	Non-Exempt	1
		5	35.6971	2,855.77	6,187.50	74,249.97	Non-Exempt	1
		6	37.5261	3,002.09	6,504.52	78,054.29	Non-Exempt	1
		7	38.4643	3,077.14	6,667.15	80,005.74	Non-Exempt	1
		8	39.4025	3,152.20	6,829.77	81,957.20	Non-Exempt	1
		9	40.3406	3,227.25	6,992.37	83,908.45	Non-Exempt	1
		10	41.2788	3,302.30	7,154.99	85,859.90	Non-Exempt	1

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**COUNTY OF SUTTER**  
**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

Position Title	Pay		Hourly	Bi-Weekly	Monthly	Annual	Exempt Status	Start Step Up To
	Grade	Step						
<b>SYSTEMS ADMINISTRATOR I</b>	PRO40	1	27.7047	2,216.38	4,802.15	57,625.78	Non-Exempt	1
		2	29.1850	2,334.80	5,058.73	60,704.80	Non-Exempt	1
		3	30.7515	2,460.12	5,330.26	63,963.12	Non-Exempt	1
		4	32.4934	2,599.47	5,632.19	67,586.27	Non-Exempt	1
		5	34.2173	2,737.38	5,931.00	71,171.98	Non-Exempt	1
		6	35.8015	2,864.12	6,205.59	74,467.12	Non-Exempt	1
		7	36.6966	2,935.73	6,360.74	76,328.93	Non-Exempt	1
		8	37.5916	3,007.33	6,515.88	78,190.53	Non-Exempt	1
		9	38.4866	3,078.93	6,671.01	80,052.13	Non-Exempt	1
		10	39.3816	3,150.53	6,826.14	81,913.73	Non-Exempt	1
<b>SYSTEMS ADMINISTRATOR II</b>	PRO41	1	29.1850	2,334.80	5,058.73	60,704.80	Non-Exempt	1
		2	30.7515	2,460.12	5,330.26	63,963.12	Non-Exempt	1
		3	32.4934	2,599.47	5,632.19	67,586.27	Non-Exempt	1
		4	34.2173	2,737.38	5,931.00	71,171.98	Non-Exempt	1
		5	35.8015	2,864.12	6,205.59	74,467.12	Non-Exempt	1
		6	37.6294	3,010.35	6,522.43	78,269.15	Non-Exempt	1
		7	38.5702	3,085.62	6,685.50	80,226.02	Non-Exempt	1
		8	39.5108	3,160.86	6,848.54	82,182.46	Non-Exempt	1
		9	40.4516	3,236.13	7,011.61	84,139.33	Non-Exempt	1
		10	41.3923	3,311.38	7,174.67	86,095.98	Non-Exempt	1
<b>SYSTEMS ADMINISTRATOR III</b>	PRO43	1	32.4934	2,599.47	5,632.19	67,586.27	Non-Exempt	1
		2	34.2173	2,737.38	5,931.00	71,171.98	Non-Exempt	1
		3	35.8015	2,864.12	6,205.59	74,467.12	Non-Exempt	1
		4	37.6294	3,010.35	6,522.43	78,269.15	Non-Exempt	1
		5	39.7897	3,183.18	6,896.88	82,762.58	Non-Exempt	1
		6	41.7574	3,340.59	7,237.95	86,855.39	Non-Exempt	1
		7	42.8013	3,424.10	7,418.89	89,026.70	Non-Exempt	1
		8	43.8452	3,507.62	7,599.83	91,198.02	Non-Exempt	1
		9	44.8892	3,591.14	7,780.79	93,369.54	Non-Exempt	1
		10	45.9332	3,674.66	7,961.75	95,541.06	Non-Exempt	1
<b>SYSTEMS SUPPORT ANALYST</b>	GEN35	1	20.8705	1,669.64	3,617.55	43,410.64	Non-Exempt	1
		2	22.0424	1,763.39	3,820.68	45,848.19	Non-Exempt	1
		3	23.3200	1,865.60	4,042.13	48,505.60	Non-Exempt	1
		4	24.6144	1,969.15	4,266.50	51,197.95	Non-Exempt	1
		5	25.9788	2,078.30	4,502.99	54,035.90	Non-Exempt	1
		6	27.3956	2,191.65	4,748.57	56,982.85	Non-Exempt	1
		7	28.0806	2,246.45	4,867.30	58,407.65	Non-Exempt	1
		8	28.7656	2,301.25	4,986.04	59,832.45	Non-Exempt	1
		9	29.4503	2,356.02	5,104.72	61,256.62	Non-Exempt	1
		10	30.1352	2,410.82	5,223.43	62,681.22	Non-Exempt	1
<b>TASK FORCE COMMANDER</b>	MLT45	1	52.4986	4,199.89	9,099.76	109,197.09	Non-Exempt	1

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**COUNTY OF SUTTER**  
**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

Position Title	Pay Grade	Step	Hourly	Bi-Weekly	Monthly	Annual	Exempt Status	Start Step Up To
<b>TREASURER COLLECTOR DEPUTY I</b>	GCL29	1	15.4745	1,237.96	2,682.25	32,186.96	Non-Exempt	1
		2	16.3565	1,308.52	2,835.13	34,021.52	Non-Exempt	1
		3	17.2382	1,379.06	2,987.95	35,855.46	Non-Exempt	1
		4	18.1916	1,455.33	3,153.21	37,838.53	Non-Exempt	1
		5	19.2172	1,537.38	3,330.98	39,971.78	Non-Exempt	1
		6	20.3335	1,626.68	3,524.47	42,293.68	Non-Exempt	1
		7	20.8420	1,667.36	3,612.61	43,351.36	Non-Exempt	1
		8	21.3503	1,708.02	3,700.72	44,408.62	Non-Exempt	1
		9	21.8585	1,748.68	3,788.81	45,465.68	Non-Exempt	1
		10	22.3669	1,789.35	3,876.93	46,523.15	Non-Exempt	1
<b>TREASURER COLLECTOR DEPUTY II</b>	GCL31	1	17.2382	1,379.06	2,987.95	35,855.46	Non-Exempt	1
		2	18.1916	1,455.33	3,153.21	37,838.53	Non-Exempt	1
		3	19.2172	1,537.38	3,330.98	39,971.78	Non-Exempt	1
		4	20.3335	1,626.68	3,524.47	42,293.68	Non-Exempt	1
		5	21.4672	1,717.38	3,720.98	44,651.78	Non-Exempt	1
		6	22.6727	1,813.82	3,929.93	47,159.22	Non-Exempt	1
		7	23.2395	1,859.16	4,028.18	48,338.16	Non-Exempt	1
		8	23.8063	1,904.50	4,126.43	49,517.10	Non-Exempt	1
		9	24.3731	1,949.85	4,224.67	50,696.05	Non-Exempt	1
		10	24.9399	1,995.19	4,322.92	51,874.99	Non-Exempt	1
<b>TREASURER COLLECTOR DEPUTY III</b>	GCL33	1	19.2172	1,537.38	3,330.98	39,971.78	Non-Exempt	1
		2	20.3335	1,626.68	3,524.47	42,293.68	Non-Exempt	1
		3	21.4672	1,717.38	3,720.98	44,651.78	Non-Exempt	1
		4	22.6727	1,813.82	3,929.93	47,159.22	Non-Exempt	1
		5	23.9857	1,918.86	4,157.52	49,890.26	Non-Exempt	1
		6	25.3177	2,025.42	4,388.40	52,660.82	Non-Exempt	1
		7	25.9505	2,076.04	4,498.09	53,977.04	Non-Exempt	1
		8	26.5836	2,126.69	4,607.82	55,293.89	Non-Exempt	1
		9	27.2165	2,177.32	4,717.53	56,610.32	Non-Exempt	1
		10	27.8494	2,227.95	4,827.23	57,926.75	Non-Exempt	1
<b>TREASURER-TAX COLLECTOR</b>	ETRTR	1	56.4355	4,514.84	9,782.15	117,385.84	Exempt	1
		10	59.2574	4,740.59	10,271.28	123,255.39	Exempt	1
		15	60.6682	4,853.46	10,515.82	126,189.86	Exempt	1
		20	62.0791	4,966.33	10,760.38	129,124.53	Exempt	1
		25	63.4899	5,079.19	11,004.92	132,058.99	Exempt	1
		30	64.9008	5,192.06	11,249.47	134,993.66	Exempt	1
<b>UNDERSHERIFF</b>	MLA49	1	54.0731	4,325.85	9,372.67	112,472.05	Exempt	1
		2	56.7770	4,542.16	9,841.35	118,096.16	Exempt	1
		3	59.6159	4,769.27	10,333.42	124,001.07	Exempt	1
		4	62.5966	5,007.73	10,850.08	130,200.93	Exempt	1
		5	65.7264	5,258.11	11,392.58	136,710.91	Exempt	1

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**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

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	Grade	Step						
		6	69.0126	5,521.01	11,962.18	143,546.21	Exempt	1
		7	72.4632	5,797.06	12,560.29	150,723.46	Exempt	1
		8	76.0863	6,086.90	13,188.29	158,259.50	Exempt	1
		9	77.6080	6,208.64	13,452.05	161,424.64	Exempt	1
		10	79.1601	6,332.81	13,721.08	164,653.01	Exempt	1
		11	80.7433	6,459.46	13,995.51	167,946.06	Exempt	1
<b>VICTIM ADVOCATE I</b>	<b>GCL29</b>	1	15.4745	1,237.96	2,682.25	32,186.96	Non-Exempt	1
		2	16.3565	1,308.52	2,835.13	34,021.52	Non-Exempt	1
		3	17.2382	1,379.06	2,987.95	35,855.46	Non-Exempt	1
		4	18.1916	1,455.33	3,153.21	37,838.53	Non-Exempt	1
		5	19.2172	1,537.38	3,330.98	39,971.78	Non-Exempt	1
		6	20.3335	1,626.68	3,524.47	42,293.68	Non-Exempt	1
		7	20.8420	1,667.36	3,612.61	43,351.36	Non-Exempt	1
		8	21.3503	1,708.02	3,700.72	44,408.62	Non-Exempt	1
		9	21.8585	1,748.68	3,788.81	45,465.68	Non-Exempt	1
		10	22.3669	1,789.35	3,876.93	46,523.15	Non-Exempt	1
<b>VICTIM ADVOCATE II</b>	<b>GCL33</b>	1	19.2172	1,537.38	3,330.98	39,971.78	Non-Exempt	1
		2	20.3335	1,626.68	3,524.47	42,293.68	Non-Exempt	1
		3	21.4672	1,717.38	3,720.98	44,651.78	Non-Exempt	1
		4	22.6727	1,813.82	3,929.93	47,159.22	Non-Exempt	1
		5	23.9857	1,918.86	4,157.52	49,890.26	Non-Exempt	1
		6	25.3177	2,025.42	4,388.40	52,660.82	Non-Exempt	1
		7	25.9505	2,076.04	4,498.09	53,977.04	Non-Exempt	1
		8	26.5836	2,126.69	4,607.82	55,293.89	Non-Exempt	1
		9	27.2165	2,177.32	4,717.53	56,610.32	Non-Exempt	1
		10	27.8494	2,227.95	4,827.23	57,926.75	Non-Exempt	1
<b>VOCATIONAL ASSISTANT</b>	<b>GCL27</b>	1	13.8370	1,106.96	2,398.41	28,780.96	Non-Exempt	1
		2	14.6105	1,168.84	2,532.49	30,389.84	Non-Exempt	1
		3	15.4745	1,237.96	2,682.25	32,186.96	Non-Exempt	1
		4	16.3565	1,308.52	2,835.13	34,021.52	Non-Exempt	1
		5	17.2382	1,379.06	2,987.95	35,855.46	Non-Exempt	1
		6	18.1916	1,455.33	3,153.21	37,838.53	Non-Exempt	1
		7	18.6464	1,491.71	3,232.04	38,784.51	Non-Exempt	1
		8	19.1012	1,528.10	3,310.87	39,730.50	Non-Exempt	1
		9	19.5560	1,564.48	3,389.71	40,676.48	Non-Exempt	1
		10	20.0108	1,600.86	3,468.54	41,622.46	Non-Exempt	1
<b>VOCATIONAL TRAINEE</b>	<b>GEN27</b>	1	13.4524	1,076.19	2,331.75	27,980.99	Non-Exempt	1
		2	14.2046	1,136.37	2,462.13	29,545.57	Non-Exempt	1
		3	15.0445	1,203.56	2,607.71	31,292.56	Non-Exempt	1
		4	15.9021	1,272.17	2,756.36	33,076.37	Non-Exempt	1
		5	16.7594	1,340.75	2,904.96	34,859.55	Non-Exempt	1
		6	17.6864	1,414.91	3,065.64	36,787.71	Non-Exempt	1

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Position Title	Pay		Hourly	Bi-Weekly	Monthly	Annual	Exempt Status	Start Step Up To
	Grade	Step						
		7	18.1285	1,450.28	3,142.27	37,707.28	Non-Exempt	1
		8	18.5708	1,485.66	3,218.94	38,627.26	Non-Exempt	1
		9	19.0128	1,521.02	3,295.55	39,546.62	Non-Exempt	1
		10	19.4550	1,556.40	3,372.20	40,466.40	Non-Exempt	1
<b>WATER WASTEWATER SYSTEM OP</b>	<b>GEN39</b>	1	25.9788	2,078.30	4,502.99	54,035.90	Non-Exempt	1
		2	27.3956	2,191.65	4,748.57	56,982.85	Non-Exempt	1
		3	28.8480	2,307.84	5,000.32	60,003.84	Non-Exempt	1
		4	30.4049	2,432.39	5,270.18	63,242.19	Non-Exempt	1
		5	31.9253	2,554.02	5,533.72	66,404.62	Non-Exempt	1
		6	33.5211	2,681.69	5,810.32	69,723.89	Non-Exempt	1
		7	34.3591	2,748.73	5,955.58	71,466.93	Non-Exempt	1
		8	35.1971	2,815.77	6,100.83	73,209.97	Non-Exempt	1
		9	36.0352	2,882.82	6,246.10	74,953.22	Non-Exempt	1
		10	36.8732	2,949.86	6,391.35	76,696.26	Non-Exempt	1
<b>WELFARE INVESTIGATOR II</b>	<b>LWN40</b>	1	27.6696	2,213.57	4,796.06	57,552.77	Non-Exempt	1
		2	29.1365	2,330.92	5,050.33	60,603.92	Non-Exempt	1
		3	30.7089	2,456.71	5,322.88	63,874.51	Non-Exempt	1
		4	32.2446	2,579.57	5,589.06	67,068.77	Non-Exempt	1
		5	33.8563	2,708.50	5,868.43	70,421.10	Non-Exempt	1
		6	35.5493	2,843.94	6,161.88	73,942.54	Non-Exempt	1
		7	37.3268	2,986.14	6,469.98	77,639.74	Non-Exempt	1
		8	39.1930	3,135.44	6,793.45	81,521.44	Non-Exempt	1
		9	39.9769	3,198.15	6,929.33	83,151.95	Non-Exempt	1
		10	40.7764	3,262.11	7,067.91	84,814.91	Non-Exempt	1
		11	41.5920	3,327.36	7,209.28	86,511.36	Non-Exempt	1
<b>WELFARE INVESTIGATOR SUPV</b>	<b>LWN42</b>	1	30.9711	2,477.69	5,368.32	64,419.89	Exempt	1
		2	32.7296	2,618.37	5,673.13	68,077.57	Exempt	1
		3	34.4543	2,756.34	5,972.08	71,664.94	Exempt	1
		4	36.0541	2,884.33	6,249.38	74,992.53	Exempt	1
		5	37.9014	3,032.11	6,569.58	78,834.91	Exempt	1
		6	40.0470	3,203.76	6,941.48	83,297.76	Exempt	1
		7	42.0493	3,363.94	7,288.55	87,462.54	Exempt	1
		8	44.1518	3,532.14	7,652.98	91,835.74	Exempt	1
		9	45.0349	3,602.79	7,806.05	93,672.59	Exempt	1
		10	45.9355	3,674.84	7,962.15	95,545.84	Exempt	1
		11	46.8543	3,748.34	8,121.41	97,456.94	Exempt	1
<b>WIC COORDINATOR</b>	<b>SUP40</b>	1	27.6350	2,210.80	4,790.07	57,480.80	Exempt	1
		2	29.0978	2,327.82	5,043.62	60,523.42	Exempt	1
		3	30.6645	2,453.16	5,315.18	63,782.16	Exempt	1
		4	32.4055	2,592.44	5,616.95	67,403.44	Exempt	1
		5	34.1132	2,729.06	5,912.95	70,955.46	Exempt	1
		6	35.6971	2,855.77	6,187.50	74,249.97	Exempt	1

Most units have 10 steps, however steps 6-10 require 10-30 years of service.

Law/Fire units have 11 steps, however steps 9-11 require 15-25 years of service.

See Sutter County Personnel Rules and Regulations, Section 13.1, then subsections by Unit for details.

**COUNTY OF SUTTER**  
**ALPHA CLASS STEP TABLE BY POSITION**  
**EFFECTIVE 12/10/2020**

Position Title	Pay		Hourly	Bi-Weekly	Monthly	Annual	Exempt Status	Start Step Up To
	Grade	Step						
		7	36.5896	2,927.17	6,342.20	76,106.37	Exempt	1
		8	37.4821	2,998.57	6,496.90	77,962.77	Exempt	1
		9	38.3744	3,069.95	6,651.56	79,818.75	Exempt	1
		10	39.2669	3,141.35	6,806.26	81,675.15	Exempt	1

*Most units have 10 steps, however steps 6-10 require 10-30 years of service.  
 Law/Fire units have 11 steps, however steps 9-11 require 15-25 years of service.  
 See Sutter County Personnel Rules and Regulations, Section 13.1, then subsections by Unit for details.*