

The Sutter County Probation Department complies with the Board of State and Community Correction's Standards and Training for Corrections (STC) program requirements to insure professional competence of our peace officers on staff. The STC program establishes a statewide standard to raise the level of competence of the state's local corrections and probation personnel to support proficient job performance. For more information on what it means for our department to be a part of the STC program, please click on the link below:

http://www.bscc.ca.gov/wp-content/uploads/1-Participating_Agency_Manual_-6.12.18.pdf

http://www.bscc.ca.gov/s_standardsandtrainingforcorrections/

All entry-level probation officers in Sutter County must complete an STC certified Probation Officer Core Course (POCC) within the first year of employment to meet the state standard for training set by STC. The state standardized manual for Probation Officer Core is provided: <http://www.bscc.ca.gov/wp-content/uploads/Probation-Officer-Core-Training-Course-Manual-July-2020.pdf>

In addition to the initial Core academy, supervisors and managers participate in additional 80 hour Core training within one year of promotion, as noted in the following links: Supervisor Core Course curriculum - http://www.bscc.ca.gov/wp-content/uploads/80-Hour_Supervisor_Core_Course_Curriculum.pdf; Manager/Administrator Core Course (MACC): http://www.bscc.ca.gov/s_stcmacc/

Pursuant to the STC program, 40 hours of annual training is mandatory for all sworn personnel that have completed core training. Annual training is specialized or refresher training that develops or enhances job-related skills. Flexibility is permitted in course content and method of instruction to meet changing conditions and local needs. Due to the complexity of job assignments, some staff may need training that far exceeds minimum state standards. Participating departments are encouraged to exceed the minimum training standards when necessary to realize the goal of increased job skills and competency.

The list below shows the various employment classifications eligible for STC participation and the minimum number of hours of annual training that must be attended subsequent to the completion of core training.

Journey Probation Officer: 40 hours

Probation Supervisor: 40 hours

Manager: 40 hours

Administrator (Chief Probation Officer): 40 hours

In order to provide STC certified training, all providers of STC training must meet the following guidelines:

http://www.bscc.ca.gov/wp-content/uploads/3-Training_Provider_Manual_Ins_Certif_lang_7.2.2018.pdf

In addition to the training provided directly by our department, probation officers are also offered classes by these well-known STC certified training providers in the region:

- Yuba College Administration of Justice Program <http://yc-publicsafety.yccd.edu/administration-of-justice>
- Sacramento Regional Public Safety Training Center (SRPSTC) <https://www.arc.losrios.edu/safety>
- Chief Probation Officers of California (CPOC)
- M.L. Eslinger & Associates <https://mleslinger.com/>

As part of the on-going training requirements for probation personnel, regular/annual mandated training is provided for all probation officers as listed below:

- CPR/1st Aid/Tactical Medicine
- Impact Weapons
- PREA (Prison Rape Elimination Act)
- Motivational Interviewing
- Defensive Tactics & Handcuffing Procedures
- Chemical Agents